

**SOUTHSIDE SCHOOL DISTRICT NO. 3
2018-2019 CLASSIFIED SALARY SCHEDULE (A)**

		MAINT. SUPV.	MAINT. ASST.	MAINT. SPECIALIST	TRANSP. SUPV.	TRANP. ASST.	DIST. TREAS/BK	DIST. SEC/BK	DIST. RECEPT.	DIST. RESOURCE OFFICER	BUILDING SECRETARY 8 HRS	FOOD SERVICE SUPV.	HEAD COOK
		8 HRS - 12 MO CONTRACT	VARIED LENGTH CONTRACT	8 HRS - 12 MO CONTRACT	8 HRS 9.25 MO CONTRACT								
APSCN \$	YEARS												
STEP	EXPER.												
1	0	\$12.45	\$11.00	\$21.75	\$13.80	\$12.80	\$13.80	\$12.80	\$9.75	\$15.35	\$11.10	\$11.20	\$9.95
2	1	\$12.70	\$11.25	\$22.00	\$14.05	\$13.05	\$14.05	\$13.05	\$10.00	\$15.60	\$11.35	\$11.45	\$10.20
3	2	\$12.95	\$11.50	\$22.25	\$14.30	\$13.30	\$14.30	\$13.30	\$10.25	\$15.85	\$11.60	\$11.70	\$10.45
4	3	\$13.20	\$11.75	\$22.50	\$14.55	\$13.55	\$14.55	\$13.55	\$10.50	\$16.10	\$11.85	\$11.95	\$10.70
5	4	\$13.45	\$12.00	\$22.75	\$14.80	\$13.80	\$14.80	\$13.80	\$10.75	\$16.35	\$12.10	\$12.20	\$10.95
6	5	\$13.70	\$12.25	\$23.00	\$15.05	\$14.05	\$15.05	\$14.05	\$11.00	\$16.60	\$12.35	\$12.45	\$11.20
7	6	\$13.95	\$12.50	\$23.25	\$15.30	\$14.30	\$15.30	\$14.30	\$11.25	\$16.85	\$12.60	\$12.70	\$11.45
8	7	\$14.20	\$12.75	\$23.50	\$15.55	\$14.55	\$15.55	\$14.55	\$11.50	\$17.10	\$12.85	\$12.95	\$11.70
9	8	\$14.45	\$13.00	\$23.75	\$15.80	\$14.80	\$15.80	\$14.80	\$11.75	\$17.35	\$13.10	\$13.20	\$11.95
10	9	\$14.70	\$13.25	\$24.00	\$16.05	\$15.05	\$16.05	\$15.05	\$12.00	\$17.60	\$13.35	\$13.45	\$12.20
11	10	\$14.95	\$13.50	\$24.25	\$16.30	\$15.30	\$16.30	\$15.30	\$12.25	\$17.85	\$13.60	\$13.70	\$12.45

Longevity Pay	*Years of experience in district
5-9 Years*	\$250.00
10-14 Years*	\$500.00
15-19 Years*	\$750.00
20+Years*	\$1,000.00

Classified Substitute \$8.65/hr

Approved: June 25, 2018 Brad Cummings, School Board President

Fringe benefits, which are not included in the above salary schedule, that are paid for all contracted classified personnel working a minimum of 25 hrs/week include:

- Dental Insurance - \$270.96 per year
- Health Insurance - Southside School District contributes \$181.00 (\$157.50 state man-dated plus up to an additional \$23.50) monthly for each employee who participates in the health insurance provided through Employee Benefits Division (EBD).

**SOUTHSIDE SCHOOL DISTRICT NO. 3
2018-2019 CLASSIFIED SALARY SCHEDULE (B)**

		COOK	CUSTODIAN	ELEM COMP. LAB DIRECTOR	TEACHER AIDE	SHIPPING & RECEIVING CLERK	PRESCHOOL TEACHER/ AA DEGREE 8 HRS	PRRSCHOOL PARA/PRO AA DEGREE 8 HRS	CC/FULL TIME CDA CERT. 8 HRS	CC/FULL TIME AIDE 8 HRS	CC/PART TIME AIDE 8 HRS		CLASSIFIED SUBSTITUTE
		HRS VARY 9 MO CONTRACT	VARIED HRS & CONTRACT	VARIED HRS & CONTRACT	HRS VARY 9 MO CONTRACT	8 HRS - 12 MO CONTRACT	VARIED LENGTH CONTRACT	VARIED LENGTH CONTRACT	VARIED LENGTH CONTRACT	VARIED LENGTH CONTRACT	VARIED LENGTH CONTRACT		NON CONTRACTED POSITION
APSCN \$	YEARS STEP												
	0	\$9.80	\$9.80	\$10.10	\$9.90	\$10.10	\$11.90	\$11.30	\$9.90	\$9.30	\$8.80		\$8.65
	1	\$10.05	\$10.05	\$10.35	\$10.15	\$10.35	\$12.15	\$11.55	\$10.15	\$9.55	\$9.00		
	2	\$10.30	\$10.30	\$10.60	\$10.40	\$10.60	\$12.40	\$11.80	\$10.40	\$9.80	\$9.25		
	3	\$10.55	\$10.55	\$10.85	\$10.65	\$10.85	\$12.65	\$12.05	\$10.65	\$10.05	\$9.50		
	4	\$10.80	\$10.80	\$11.10	\$10.90	\$11.10	\$12.90	\$12.30	\$10.90	\$10.30	\$9.75		
	5	\$11.05	\$11.05	\$11.35	\$11.15	\$11.35	\$13.15	\$12.55	\$11.15	\$10.55	\$10.00		
	6	\$11.30	\$11.30	\$11.60	\$11.40	\$11.60	\$13.40	\$12.80	\$11.40	\$10.80	\$10.25		
	7	\$11.55	\$11.55	\$11.85	\$11.65	\$11.85	\$13.65	\$13.05	\$11.65	\$11.05	\$10.50		
	8	\$11.80	\$11.80	\$12.10	\$11.90	\$12.10	\$13.90	\$13.30	\$11.90	\$11.30	\$10.75		
	9	\$12.05	\$12.05	\$12.35	\$12.15	\$12.35	\$14.15	\$13.55	\$12.15	\$11.55	\$11.00		

Longevity Pay	*Years of experience in district
5-9 Years*	\$250.00
10-14 Years*	\$500.00
15-19 Years*	\$750.00
20+Years*	\$1,000.00

Approved: June 25, 2018 Brad Cummings, School Board President

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SOUTHSIDE SCHOOL DISTRICT NO. 3
2018-2019 CLASSIFIED SALARY SCHEDULE (C)

APSCN	YEARS	DIRECTOR OF TECHNOLOGY 12 MONTH POSITION	TECHNOLOGY TECHNICIAN II 12 MONTH POSITION	TECHNOLOGY TECHNICIAN I 12 MONTH POSITION	NURSE (RN) (B.S.N.) 9 MONTH POSITION	NURSE (RN) 2 YR PROGRAM 9 MONTH POSITION	PARENTAL INVOLVEMENT COOR. 10 MONTH POSITION
STEP	EXPER.	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY
1	0	\$55,274.00	\$39,706.00	\$36,393.00	\$32,399.00	\$29,574.00	\$33,300.00
2	1	\$56,048.00	\$40,206.00	\$36,893.00	\$32,999.00	\$30,120.00	\$33,900.00
3	2	\$56,822.00	\$40,706.00	\$37,393.00	\$33,599.00	\$30,666.00	\$34,500.00
4	3	\$57,596.00	\$41,206.00	\$37,893.00	\$34,199.00	\$31,212.00	\$35,100.00
5	4	\$58,370.00	\$41,706.00	\$38,393.00	\$34,799.00	\$31,758.00	\$35,700.00
6	5	\$59,144.00	\$42,206.00	\$38,893.00	\$35,399.00	\$32,304.00	\$36,300.00
7	6	\$59,918.00	\$42,706.00	\$39,393.00	\$35,999.00	\$32,850.00	\$36,900.00
8	7	\$60,692.00	\$43,206.00	\$39,893.00	\$36,599.00	\$33,396.00	\$37,500.00
9	8	\$61,466.00	\$43,706.00	\$40,393.00	\$37,199.00	\$33,942.00	\$38,100.00
10	9	\$62,240.00	\$44,206.00	\$40,893.00	\$37,799.00	\$34,488.00	\$38,700.00
11	10	\$63,014.00	\$44,706.00	\$41,393.00	\$38,399.00	\$35,034.00	\$39,300.00
12	11	\$63,788.00	\$45,206.00	\$41,893.00			
13	12	\$64,562.00	\$45,706.00	\$42,393.00			
14	13	\$65,336.00	\$46,206.00	\$42,893.00			
15	14	\$66,110.00	\$46,706.00	\$43,393.00		Substitute Nurs	\$19.50/hr
16	15	\$66,884.00	\$47,206.00	\$43,893.00			
17	16	\$67,658.00	\$47,706.00	\$44,393.00			
18	17	\$68,432.00	\$48,206.00	\$44,893.00			
19	18	\$69,206.00	\$48,706.00	\$45,393.00			
20	19	\$69,980.00	\$49,206.00	\$45,893.00			

Approved: June 25, 2018

Brad Cummings, School Board President

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**SOUTHSIDE SCHOOL DISTRICT NO. 3
2018-2019 CLASSIFIED SALARY SCHEDULE (BUS)**

		SHORT ROUTE	MEDIUM ROUTE	LONG ROUTE	EXTRA LONG ROUTE			
APSCN	YEARS							
STEP	EXPER.							
1	0	\$5,270.00	\$6,815.00	\$7,640.00	\$8,680.00			
2	1	\$5,295.00	\$6,840.00	\$7,665.00	\$8,705.00			
3	2	\$5,320.00	\$6,865.00	\$7,690.00	\$8,730.00			
4	3	\$5,420.00	\$6,965.00	\$7,790.00	\$8,830.00			
5	4	\$5,445.00	\$6,990.00	\$7,815.00	\$8,855.00			
6	5	\$5,470.00	\$7,015.00	\$7,840.00	\$8,880.00			
7	6	\$5,570.00	\$7,115.00	\$7,940.00	\$8,980.00			
8	7	\$5,595.00	\$7,140.00	\$7,965.00	\$9,005.00			
9	8	\$5,620.00	\$7,165.00	\$7,990.00	\$9,030.00		ROUTE TIMES	
10	9	\$5,720.00	\$7,265.00	\$8,090.00	\$9,130.00		SHORT - UP TO 30 MINUTES	
11	10	\$5,745.00	\$7,290.00	\$8,115.00	\$9,155.00		MEDIUM - 30-45 MINUTES	
							LONG - 45-60 MINUTES	
							EX LONG - 61+ MINUTES	
			\$50.00/DAY					
			\$10.00/HR					
All bus routes are based on a 178 day contract.								
Approved: June 25, 2018					Brad Cummings, School Board President			
Southside School District provides Dental Insurance for each contracted bus driver at a cost of \$270.96 per year per driver.								