

SOUTHSIDE SCHOOL DISTRICT NO. 3  
2015-2016 CLASSIFIED SALARY SCHEDULE (A)

		MAINT. SUPV.	MAINT. ASST.	MAINT. SPECIALIST	TRANSP. SUPV.	TRANP. ASST.	DIST. TREAS/BK	DIST. SEC/BK	DIST. RECEPT.	DIST. RESOURCE OFFICER	BUILDING SECRETARY 8 HRS	FOOD SERVICE SUPV.	HEAD COOK
		8 HRS - 12 MO CONTRACT	8 HRS - 12 MO CONTRACT	8 HRS - 12 MO CONTRACT	8 HRS - 12 MO CONTRACT	8 HRS - 12 MO CONTRACT	8 HRS - 12 MO CONTRACT	8 HRS - 12 MO CONTRACT	8 HRS - 12 MO CONTRACT	8 HRS - 12 MO CONTRACT	VARIED LENGTH CONTRACT	8 HRS - 12 MO CONTRACT	8 HRS 9.25 MO CONTRACT
APSCN S	YEARS												
STEP	EXPER.												
1	0	\$12.05	\$10.60	\$21.35	\$13.40	\$12.40	\$12.80	\$11.65	\$9.35	\$14.95	\$10.70	\$10.80	\$9.55
2	1	\$12.30	\$10.85	\$21.60	\$13.65	\$12.65	\$13.05	\$11.90	\$9.60	\$15.20	\$10.95	\$11.05	\$9.80
3	2	\$12.55	\$11.10	\$21.85	\$13.90	\$12.90	\$13.30	\$12.15	\$9.85	\$15.45	\$11.20	\$11.30	\$10.05
4	3	\$12.80	\$11.35	\$22.10	\$14.15	\$13.15	\$13.55	\$12.40	\$10.10	\$15.70	\$11.45	\$11.55	\$10.30
5	4	\$13.05	\$11.60	\$22.35	\$14.40	\$13.40	\$13.80	\$12.65	\$10.35	\$15.95	\$11.70	\$11.80	\$10.55
6	5	\$13.30	\$11.85	\$22.60	\$14.65	\$13.65	\$14.05	\$12.90	\$10.60	\$16.20	\$11.95	\$12.05	\$10.80
7	6	\$13.55	\$12.10	\$22.85	\$14.90	\$13.90	\$14.30	\$13.15	\$10.85	\$16.45	\$12.20	\$12.30	\$11.05
8	7	\$13.80	\$12.35	\$23.10	\$15.15	\$14.15	\$14.55	\$13.40	\$11.10	\$16.70	\$12.45	\$12.55	\$11.30
9	8	\$14.05	\$12.60	\$23.35	\$15.40	\$14.40	\$14.80	\$13.65	\$11.35	\$16.95	\$12.70	\$12.80	\$11.55
10	9	\$14.30	\$12.85	\$23.60	\$15.65	\$14.65	\$15.05	\$13.90	\$11.60	\$17.20	\$12.95	\$13.05	\$11.80
11	10	\$14.55	\$13.10	\$23.85	\$15.90	\$14.90	\$15.30	\$14.15	\$11.85	\$17.45	\$13.20	\$13.30	\$12.05
Longevity Pay			10-14 Years	\$250.00									
			15-19 Years	\$500.00				Classified Substitute			\$8.32/hr		
			20+Years	\$750.00									
<b>Approved: June 15, 2015</b>						Brad Cummings, School Board President							
Fringe benefits, which are not included in the above salary schedule, that are paid for all contracted classified personnel working a minimum of 25 hrs/week include:													
		Dental Insurance - \$270.96 per year											
		Health Insurance - Southside School District contributes \$181.00 (\$153.00 state man-dated plus up to an additional \$28.00) monthly for each employee who participates in the health insurance provided through Employee Benefits Division (EBD).											
		NOTE: Southside School no longer provides LTD insurance.											

SOUTHSIDE SCHOOL DISTRICT NO. 3  
2015-2016 CLASSIFIED SALARY SCHEDULE (B)

		COOK	CUSTODIAN	ELEM COMP. LAB DIRECTOR	TEACHER AIDE	SHIPPING & RECEIVING CLERK	BEFORE/AFT. SCHOOL CC COOR.	CC/FULL TIME AA DEGREE	CC/FULL TIME CDA CERT.	C/FULL TIME AIDE	CC/PART TIME AIDE
		HRS VARY 9 MO CONTRACT	VARIED HRS & CONTRACT	8 HRS 9.25 MO CONTRACT	HRS VARY 9 MO CONTRACT	8 HRS - 12 MO CONTRACT	8 HRS - 12 MO CONTRACT	8 HRS - 12 MO CONTRACT	8 HRS - 12 MO CONTRACT	8 HRS - 12 MO CONTRACT	8 HRS VARIED LENGTH CONTRACT
APSCN S	YEARS										
STEP	EXPER.										
1	0	\$9.40	\$9.40	\$9.70	\$9.50	\$9.70	\$10.90	\$11.50	\$9.50	\$8.90	\$8.32
2	1	\$9.65	\$9.65	\$9.95	\$9.75	\$9.95	\$11.15	\$11.75	\$9.75	\$9.15	\$8.60
3	2	\$9.90	\$9.90	\$10.20	\$10.00	\$10.20	\$11.40	\$12.00	\$10.00	\$9.40	\$8.85
4	3	\$10.15	\$10.15	\$10.45	\$10.25	\$10.45	\$11.65	\$12.25	\$10.25	\$9.65	\$9.10
5	4	\$10.40	\$10.40	\$10.70	\$10.50	\$10.70	\$11.90	\$12.50	\$10.50	\$9.90	\$9.35
6	5	\$10.65	\$10.65	\$10.95	\$10.75	\$10.95	\$12.15	\$12.75	\$10.75	\$10.15	\$9.60
7	6	\$10.90	\$10.90	\$11.20	\$11.00	\$11.20	\$12.40	\$13.00	\$11.00	\$10.40	\$9.85
8	7	\$11.15	\$11.15	\$11.45	\$11.25	\$11.45	\$12.65	\$13.25	\$11.25	\$10.65	\$10.10
9	8	\$11.40	\$11.40	\$11.70	\$11.50	\$11.70	\$12.90	\$13.50	\$11.50	\$10.90	\$10.35
10	9	\$11.65	\$11.65	\$11.95	\$11.75	\$11.95	\$13.15	\$13.75	\$11.75	\$11.15	\$10.60
Longevity Pay			10-14 Years	\$250.00							
			15-19 Years	\$500.00				Classified Substitute			\$8.32/hr
			20+Years	\$750.00							
<b>Approved: June 15, 2015</b>					Brad Cummings, School Board President						
Fringe benefits, which are not included in the above salary schedule, that are paid for all contracted classified personnel working a minimum of 25 hrs/week include:											
		Dental Insurance - \$270.96 per year									
		Health Insurance - Southside School District contributes \$181.00 (\$153.00 state man-dated plus up to an additional \$28.00) monthly for each employee who participates in the health insurance provided through Employee Benefits Division (EBD).									
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SOUTHSIDE SCHOOL DISTRICT NO. 3  
2015-2016 CLASSIFIED SALARY SCHEDULE (C)

		NETWORK ADMINISTRATOR	TECHNOLOGY ASSISTANT	NURSE (RN) (B.S.N.)	NURSE (RN) AND - 2 YR PROGRAM	NURSE (LPN) 1 YR PROGRAM	PARENTAL INVOLVEMENT COOR.	
		ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	
APSCN S	YEARS							
STEP	EXPER.							
1	0	\$46,093.00	\$36,393.00	\$31,635.00	\$28,824.00	\$26,013.00	\$32,235.00	
2	1	\$46,867.00	\$36,915.00	\$32,235.00	\$29,370.00	\$26,505.00	\$32,835.00	
3	2	\$47,641.00	\$37,437.00	\$32,835.00	\$29,916.00	\$26,997.00	\$33,435.00	
4	3	\$48,415.00	\$37,959.00	\$33,435.00	\$30,462.00	\$27,489.00	\$34,035.00	
5	4	\$49,189.00	\$38,481.00	\$34,035.00	\$31,008.00	\$27,981.00	\$34,635.00	
6	5	\$49,963.00	\$39,003.00	\$34,635.00	\$31,554.00	\$28,473.00	\$35,235.00	
7	6	\$50,737.00	\$39,525.00	\$35,235.00	\$32,100.00	\$28,965.00	\$35,835.00	
8	7	\$51,511.00	\$40,047.00	\$35,835.00	\$32,646.00	\$29,457.00	\$36,435.00	
9	8	\$52,285.00	\$40,569.00	\$36,435.00	\$33,192.00	\$29,949.00	\$37,035.00	
10	9	\$53,059.00	\$41,091.00	\$37,035.00	\$33,738.00	\$30,441.00	\$37,635.00	
11	10	\$53,833.00	\$41,613.00	\$37,635.00	\$34,284.00	\$30,933.00	\$38,235.00	
Substitute Nurses			\$18.56/hr					
<b>Approved: June 15, 2015</b>					Brad Cummings, School Board President			
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		Dental Insurance - \$270.96 per year						
		Health Insurance - Southside School District contributes \$181.00 (\$153.00 state man-dated plus up to an additional \$28.00) monthly for each employee who participates in the health insurance provided through Employee Benefits Division (EBD).						
		NOTE: Southside School no longer provides LTD insurance.						

**SOUTHSIDE SCHOOL DISTRICT NO. 3  
2015-2016 CLASSIFIED SALARY SCHEDULE (BUS)**

		SHORT ROUTE	MEDIUM ROUTE	LONG ROUTE	EXTRA LONG ROUTE		
APSCN	YEARS						
STEP	EXPER.						
1	0	\$4,225.00	\$5,750.00	\$6,550.00	\$7,550.00		
2	1	\$4,250.00	\$5,775.00	\$6,575.00	\$7,575.00		
3	2	\$4,275.00	\$5,800.00	\$6,600.00	\$7,600.00		
4	3	\$4,375.00	\$5,900.00	\$6,700.00	\$7,700.00		
5	4	\$4,400.00	\$5,925.00	\$6,725.00	\$7,725.00		
6	5	\$4,425.00	\$5,950.00	\$6,750.00	\$7,750.00		
7	6	\$4,525.00	\$6,050.00	\$6,850.00	\$7,850.00		
8	7	\$4,550.00	\$6,075.00	\$6,875.00	\$7,875.00		
9	8	\$4,575.00	\$6,100.00	\$6,900.00	\$7,900.00		ROUTE TIMES
10	9	\$4,675.00	\$6,200.00	\$7,000.00	\$8,000.00		SHORT - UP TO 30 MINUTES
11	10	\$4,700.00	\$6,225.00	\$7,025.00	\$8,025.00		MEDIUM - 30-45 MINUTES
							LONG - 45-60 MINUTES
							EX LONG - 61+ MINUTES
EXTRA BUS TRIP DRIVER			\$8.32/HR				
All bus routes are based on a 178 day contract.							
<b>Approved: June 15, 2015</b>					Brad Cummings, School Board President		
Southside School District provides Dental Insurance for each contracted bus driver at a cost of \$270.96 per year per driver.							