

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
C. Sue Bullard

Witness:

By a majority vote of the directors present at a legally held meeting on Aug. 12, 2013, agrees to employ the said C. Sue Bullard as Bus Driver in the above named school district for a period of 9 months, beginning on the 19th day of August, 2013 paying for said services as follows: Level 9+ on salary schedule.

The rate of 7900.00/yr

Conditions: To drive a school bus as assigned by the administration on a Extra Long Route.
7900.00 div by 12 mos.=658.33/mo

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

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(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Andy Cothern

Witness:

By a majority vote of the directors present at a legally held meeting on Aug. 12, 2013, agrees to employ the said Andy Cothern as Bus Driver in the above named school district for a period of 9 months, beginning on the 19th day of August, 2013 paying for said services as follows: Level 0 on salary schedule.

The rate of 7450.00/yr div by 12 mos=620.83/mo.

Conditions: To drive a school bus as assigned by the administration on a Extra Long Route.

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

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SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Roni Crider

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013, agrees to employ the said Roni Crider as Bus Driver in the above named school district for a period of 9 months, beginning on the 19th day of August, 2013 paying for said services as follows: Level 9+ on salary schedule.

The rate of 7900.00/yr

Conditions: To drive a school bus as assigned by the administration on a Extra Long Route.
7900.00 div by 10 mos.=790.00/mo

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

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SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

***STATE OF ARKANSAS
COUNTY OF INDEPENDENCE***

This contract, made and entered into by and between the above named school district and
Gerald Davis

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said Gerald Davis as Bus Driver in the above named school district for a
period of 9 months, beginning on the 19th day of August, 2013 paying for said services as
follows: Level 9+ on salary schedule.

The rate of 7900.00/yr

Conditions: To drive a school bus as assigned by the administration on a Ex-long Route.
7900.00 div by 12 mos =658.33

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

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SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Fred Denison, Jr.

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said Fred Denison, Jr. as Bus Driver in the above named school district for
a period of 9 months, beginning on the 19th day of August, 2013 paying for said services as
follows: Level 9+ on salary schedule.

The rate of 6900.00/yr

Conditions: To drive a school bus as assigned by the administration on a long Route. 6900.00
div by 12 mos =575.00/mo.

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

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quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a
quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Rebecca Engles

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013, agrees to employ the said Rebecca Engles as Bus Driver in the above named school district for a period of 9 months, beginning on the 19th day of August, 2013 paying for said services as follows: Level 9+ on salary schedule.

The rate of 7900.00/yr

Conditions: To drive a school bus as assigned by the administration on a Extra Long Route.
7900.00 div by 12 mos =658.33/mo.

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

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SCHOOL EMPLOYEE'S CONTRACT

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SOUTHSIDE SCHOOL DISTRICT NO. 3

***STATE OF ARKANSAS
COUNTY OF INDEPENDENCE***

This contract, made and entered into by and between the above named school district and
John Fulcher

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said John Fulcher as Bus Driver in the above named school district for a
period of 9 months, beginning on the 19th day of August, 2013 paying for said services as
follows: Level 9+ on salary schedule.

The rate of 7900.00/yr

Conditions: To drive a school bus as assigned by the administration on a Extra Long Route.
7900.00 div by 10 mos =790.00/mo.

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

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SCHOOL EMPLOYEE'S CONTRACT

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SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Chris Gay

Witness:

By a majority vote of the directors present at a legally held meeting on Sept. 9, 2013, agrees to employ the said Chris Gay as Bus Driver in the above named school district for a period of 9 months, beginning on the 10th day of September, 2013 paying for said services as follows: Level 0 on salary schedule.

The rate of 6822.00/yr

Conditions: To drive a school bus as assigned by the administration on a Extra Long Route.
6822.00/yr div by 12 mos. = 568.50/mo (to drive 163 days)

Given this 7th day of October, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

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SCHOOL EMPLOYEE'S CONTRACT

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SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Rick Keller

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013, agrees to employ the said Rick Keller as Bus Driver in the above named school district for a period of 9 months, beginning on the 19th day of August, 2013 paying for said services as follows: Level 9+ on salary schedule.

The rate of 6900.00/yr

Conditions: To drive a school bus as assigned by the administration on a Long Route, 6900.00 div by 10= \$690.00/mo.

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

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SCHOOL EMPLOYEE'S CONTRACT

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SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Jason Weaver

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013, agrees to employ the said Jason Weaver as Bus Driver in the above named school district for a period of 9 months, beginning on the 19th day of August, 2013 paying for said services as follows: Level 9+ on salary schedule.

The rate of 3450.00/yr

Conditions: To drive a school bus as assigned by administration. A.M. Rt. only Long Rt.=\$3450.00 div by 12 = 287.50/mo

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

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SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Teresa McBride

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said Teresa McBride as Bus Driver in the above named school district for a
period of 9 months, beginning on the 19th day of August, 2013 paying for said services as
follows: Level 9+ on salary schedule.

The rate of 7900.00/yr

Conditions: To drive a school bus as assigned by the administration on a Extra Long Route.
7900.00 div by 12 mos.=658.33/mo

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

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SCHOOL EMPLOYEE'S CONTRACT

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SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
L. Shannon Rounds

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said L. Shannon Rounds as Bus Driver in the above named school district
for a period of 9 months, beginning on the 19th day of August, 2013 paying for said services as
follows: Level 9+ on salary schedule.

The rate of 7900.00/yr

Conditions: To drive a school bus as assigned by the administration on a Ex-Long Route.
7900.00 div by 12 mos.=658.33/mo

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

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SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
M. Shawn Hastings

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said Shawn Hastings as Bus Driver in the above named school district for a
period of 9 months, beginning on the 19th day of August, 2013 paying for said services as
follows: Level 9+ on salary schedule.

The rate of 7900.00/yr

Conditions: To drive a school bus as assigned by the administration on a Ex- Long Route.
7900.00 div by 12 mos.=658.33/mo

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

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SCHOOL EMPLOYEE'S CONTRACT

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SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Randall Lamons

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said Randall Lamons as Bus Driver in the above named school district for a
period of 9 months, beginning on the 19th day of August, 2013 paying for said services as
follows: Level 9+ on salary schedule.

The rate of \$3450.00/yr

Conditions: To drive a school bus as assigned by administration. P.M. Rt. only Long.
Rt.\$3450.00 div by 12 = 287.50/mo

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

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SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Kimberly Studdard

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said Kimberly Studdard as Bus Driver in the above named school district
for a period of 9 months, beginning on the 19th day of August, 2013 paying for said services as
follows: Level 4 on salary schedule.

The rate of 7625.00/yr

Conditions: To drive a school bus as assigned by the administration on a Ex-Long Route. 178
days. $7625.00 \div 12 \text{ mos.} = 635.42/\text{mo}$

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

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quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a
quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
J. Steven Clark

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said J. Steven Clark as Bus Driver in the above named school district for a
period of 9 months, beginning on the 19th day of August, 2013 paying for said services as
follows: Level 5 on salary schedule.

The rate of 7650.00/yr

Conditions: To drive a school bus as assigned by the administration on a Ex-Long Route.
7625.00 div by 12 mos.=637.50/mo

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

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SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

***STATE OF ARKANSAS
COUNTY OF INDEPENDENCE***

This contract, made and entered into by and between the above named school district and
J. Dion Stevens

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said J. Dion Stevens as Bus Driver in the above named school district for a
period of 9 months, beginning on the 19th day of August, 2013 paying for said services as
follows: Level 9+ on salary schedule.

The rate of 6900/yr

Conditions: According to Personnel Policy Handbook. Will Drive Long Bus Rt.6900.00 div by
12 mos.=575.00/mo

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

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quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a
quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Tim Stewart

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013, agrees to employ the said Tim Stewart as Bus Driver in the above named school district for a period of 9 months, beginning on the 19th day of August, 2013 paying for said services as follows: Level 9+ on salary schedule.

The rate of 7900.00/yr

Conditions: To drive a school bus as assigned by the administration 178 days on an Ex-Long Rt.. 7900.00 div by 12 mos.=658.33/mo

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

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SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Michael Henley

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said Michael Henley as Bus Driver in the above named school district for a
period of 8 months, beginning on the 19th day of August, 2013 paying for said services as
follows: Level 3 on salary schedule.

The rate of 7600.00/yr

Conditions: To drive a school bus as assigned by the administration on a Ex-Long Route.
7600.00 div by 12 mos.=633.33/mo

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

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SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
L. Brooke Clark

Witness:

By a majority vote of the directors present at a legally held meeting on Oct. 16, 2013,
agrees to employ the said L. Brooke Clark as Bus Driver in the above named school district for a
period of 8 months, beginning on the 16th day of October, 2013 paying for said services as
follows: Level 3 on salary schedule.

The rate of Long Rt. \$5080.00/yr

Conditions: According to Personnel Policy Handbook. Will Drive Long Bus Rt. Beginning Oct.
16, 2013 for 137 days $x37.08=5080.00$ div by 10 mos.=508.00/mo.

Given this 17th day of October, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

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SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Mary Ann Holman

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said Mary Ann Holman as Custodian in the above named school district for
a period of 12 months, beginning on the 1st day of July, 2013 paying for said services as follows:
Level 9+ on salary schedule.

The rate of $11.15/\text{hr} \times 8 \times 261 = 23281.00$ div by 12 = 1940.08/mo.

Conditions: According to classified personnel policy handbook. Base: 23281.00+ \$500.00
Longevity Pay. Total Salary: \$23781.00

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

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SCHOOL EMPLOYEE'S CONTRACT
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SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and Gary Rounds

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013, agrees to employ the said Gary Rounds as Custodian in the above named school district for a period of 12 months, beginning on the 1st day of July, 2013 paying for said services as follows: Level 9+ on salary schedule.

The rate of $11.15/\text{hr} \times 8 \times 261 = 23281.00$ div by 12 = 1940.08/mo.

Conditions: According to Classified Personnel Policy Handbook. plus \$750.00/yr longevity pay. Total Salary: 24031.00

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

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SCHOOL EMPLOYEE'S CONTRACT
(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Kimberly Sample

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said Kimberly Sample as Custodian in the above named school district for a
period of 12 months, beginning on the 1st day of July, 2013 paying for said services as follows:
Level 9+ on salary schedule.

The rate of $11.15/\text{hr} \times 8 \times 261 = 23281.00$ div by 12 = 1940.08/mo.

Conditions: According to personnel policy handbook. Plus \$250.00/yr longevity. Total Salary:
\$23531.00

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

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SCHOOL EMPLOYEE'S CONTRACT
(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Lula Fike

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said Lula Fike as Custodian in the above named school district for a period
of 9 months, beginning on the 19th day of August, 2013 paying for said services as follows:
Level 8+ on salary schedule.

The rate of $11.15/\text{hr} \times 7.5 \times 184 = 15387.00$ div by 12 = 1282.25/mo.

Conditions: According to Personnel Policy Handbook. Plus \$250.00 Longevity. Total Salary:
15637.00

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT
(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Dee Dee Clark

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said Dee Dee Clark as Custodian in the above named school district for a
period of 12 months, beginning on the 1st day of July, 2013 paying for said services as follows:
Level 6 on salary schedule.

The rate of 10.65/hr.x8 hrs per dayx261 days=22237.00 div by 12 mos=1853.08/mo

Conditions: According to classified personnel policy handbook

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT
(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
J. Steven Clark

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said J. Steven Clark as Custodian in the above named school district for a
period of 12 months, beginning on the 1st day of July, 2013 paying for said services as follows:
Level 5 on salary schedule.

The rate of 10.40/hr.x8 hrs per dayx261 days=21715.00 div by 12 mos=1809.58/mo

Conditions: According to classified personnel policy handbook.

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT
(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Tamara Pierce

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said Tamara Pierce as Custodian in the above named school district for a
period of 12 months, beginning on the 1st day of July, 2013 paying for said services as follows:
Level 6 on salary schedule.

The rate of 10.65/hr.x8 hrs per dayx261 days=22237.00 div by 12 mos=1853.08/mo

Conditions: According to classified personnel policy handbook.

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT
(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
David Studdard

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said David Studdard as Custodian in the above named school district for a
period of 12 months, beginning on the 1st day of July, 2013 paying for said services as follows:
Level 2 on salary schedule.

The rate of 9.65/hr.x8 hrs per dayx261 days=20149.00 div by 12 mos=1679.08/mo

Conditions: According to classified personnel policy handbook.

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT
(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Marsha Candler

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013, agrees to employ the said Marsha Candler as Custodian in the above named school district for a period of 9 months, beginning on the 19th day of August, 2013 paying for said services as follows: Level 8+ on salary schedule.

The rate of $11.15/\text{hr} \times 8 \times 184 = 16413.00$ div by 12 = 1367.75/mo

Conditions: According to Classified Personnel Policy Handbook. Employee shall receive \$250.00 longevity pay. Total Salary: \$16663.00

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT
(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Tamara Allender

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said Tamara Allender as Custodian/Foodservice in the above named school
district for a period of 12 months, beginning on the 1st day of July, 2013 paying for said services
as follows: Level 9 on salary schedule.

The rate of 11.15/hr. x 8 hrs/day x261 days = 23281.00 div by 12 mos = 1940.08/mo

Conditions: According to classified personnel policy handbook.

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT
(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Brenda Lemley

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said Brenda Lemley as District Bookkeeper in the above named school
district for a period of 12 months, beginning on the 1st day of July, 2013 paying for said services
as follows: Level 9+ on salary schedule.

The rate of $13.65/\text{hr} \times 8 \times 261 = 28501.00$ div by 12 = 2375.08/mo.

Conditions: According to Classified Personnel Policy Handbook. Plus \$2500.00 .5 apscn
financial +\$750.00 longevity pay. Total Salary: 31501.00

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a
quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a
quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
J. Lou Gunther

Witness:

By a majority vote of the directors present at a legally held meeting on May 13th, 2013, agrees to employ the said J. Lou Gunther as District Bookkeeper in the above named school district for a period of 12 months, beginning on the 1st day of July, 2013 paying for said services as follows: Level 8 on salary schedule.

The rate of $14.55/\text{hr} \times 8 \times 261 = 30380.00$ div by 12 mos = 2531.67/mo.

Conditions: According to Classified Personnel Policy Handbook.

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT
(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Judy Branscum

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said Judy Branscum as District Medicaid Clerk in the above named school
district for a period of 10 months, beginning on the 29th day of July, 2013 paying for said
services as follows: Level 9+ on salary schedule.

The rate of $12.70/\text{hr} \times 8 \times 220 \text{ days} = 22352.00$ div by 12 mo = $1862.67/\text{mo} + 750.00$
Longevity Pay Total 23102.00

Conditions: According to classified personnel policy handbook.

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Patsy Simmons

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013, agrees to employ the said Patsy Simmons as District Shipping/Receiving Clerk in the above named school district for a period of 12 months, beginning on the 1st day of July, 2013 paying for said services as follows: Level 9+ on salary schedule.

The rate of 11.45/hr x 8 x 261 days = 23908.00 div by 12 = 1992.33/mo.

Conditions: According to Classified Personnel Policy Handbook. plus \$750.00/yr longevity pay. Total Salary: \$24658.00

Given this 31st day of July, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Deborah Gray

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013, agrees to employ the said Deborah Gray as District Special Ed. Clerk in the above named school district for a period of 9 months, beginning on the 14th day of August, 2013 paying for said services as follows: Level 9+ on salary schedule.

The rate of $12.70/\text{hr} \times 8 \times 189 \text{ days} = 19202.00$ div by 12 = 1600.17/mo

Conditions: According to Classified personnel policy handbook.

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT
(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Brandon Dayberry

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said Brandon Dayberry as District Technology/Network in the above
named school district for a period of 12 months, beginning on the 1st day of July, 2013 paying
for said services as follows: Level 6 on salary schedule.

The rate of 50,336.00 annual + 5000.00 Technology Stipend= 55336.00 Total Salary

Conditions: According to Classified Personnel Policy Handbook.

Given this 20th day of July, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a
quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a
quorum is present.

SCHOOL EMPLOYEE'S CONTRACT
(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Diane Richardson

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said Diane Richardson as District Treasurer/Bookkeeper in the above
named school district for a period of 12 months, beginning on the 1st day of July, 2013 paying
for said services as follows: Level 9+ on salary schedule.

The rate of 14.80/hr x 8 hrs dayx261 days =30902.00 div by 12/mos = 2575.17/mo.

Conditions: According to personnel policy handbook. Employee will receive \$750.00 longevity
pay + \$2500.00 .5 fte apscn financial Total Salary: \$34152.00

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a
quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a
quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Bobbie Richardson

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said Bobbie Richardson as Elementary Secretary in the above named school
district for a period of 12 months, beginning on the 1st day of July, 2013 paying for said services
as follows: Level 6 on salary schedule.

The rate of 11.95/hrx8x261 days = 24952.00 div by 12 mos =2079.33/mo.

Conditions: According to Classified Personnel Policy Handbook. Plus \$500.00 longevity Total
Salary: 25452.00

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a
quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a
quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Cindy C. Polston

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said Cindy C. Polston as ES Computer Lab in the above named school
district for a period of 12 months, beginning on the 1st day of July, 2013 paying for said services
as follows: Level 8+ on salary schedule.

The rate of $12.30/\text{hr} \times 8 \times 261 = 25682.00$ div by 12 = 2140.17/mo

Conditions: According to Classified Personnel Policy Handbook, plus \$750.00 longevity pay.
Total Salary: 26432.00

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT
(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
M. Amber Johnson

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013, agrees to employ the said M. Amber Johnson as ES Kindergarten Aide in the above named school district for a period of 9 months, beginning on the 19th day of August, 2013 paying for said services as follows: Level 2 on salary schedule.

The rate of 9.75/hr

Conditions: According to classified personnel policy handbook. $9.75 \times 7.5 \times 184 \text{ days} = 13455.00$ div by 12 mos = 1121.25/mo. Employee's employment contingent from year to year on enrollment.

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT
(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Roni Crider

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said Roni Crider as ES Migrant Aide in the above named school district for
a period of 9 months, beginning on the 19th day of August, 2013 paying for said services as
follows: Level 8+ on salary schedule.

The rate of $11.25/\text{hr} \times 7.25 \times 184 \text{ days} = 15008.00$ div by 12 = 1250.67/mo. Longevity
\$250.00. Total Salary: 15258.00

Conditions: According to Classified Personnel Policy Handbook.

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a
quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a
quorum is present.

SCHOOL EMPLOYEE'S CONTRACT
(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Barbara Conner

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013, agrees to employ the said Barbara Conner as ES Paraprofessional in the above named school district for a period of 9 months, beginning on the 19th day of August, 2013 paying for said services as follows: Level 8+ on salary schedule.

The rate of 11.25/hr x 7.5 x 184 days = 15525.00 div by 12 = 1293.75/mo. Longevity \$750.00. Total Salary: 16275.00

Conditions: According to classified personnel policy handbook. \$750.00 Longevity Pay. Total Salary: \$15723.00

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Bobbi Rose

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013, agrees to employ the said Bobbi Rose as ES Paraprofessional in the above named school district for a period of 12 months, beginning on the 1st day of July, 2013 paying for said services as follows: Level 8+ on salary schedule.

The rate of $11.25/\text{hr.} \times 8 \text{ hrs} \times 261 \text{ days} = 23490.00$ div by 12mo = $1957.50/\text{mo} + 250.00$ Longevity. Total Salary: 23740.00

Conditions: According to personnel policy handbook.

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT
(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Lisa Farris

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said Lisa Farris as ES Paraprofessional in the above named school district
for a period of 9 months, beginning on the 19th day of August, 2013 paying for said services as
follows: Level 8+ on salary schedule.

The rate of 11.25/hr x 7.5 x 184 days = 15525.00 div by 12 = 1293.75/mo. Longevity
\$250.00. Total Salary: 15775.00

Conditions: According to personnel policy handbook. +250.00 Longevity Pay. Total Salary:
15223.00

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT
(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Rebecca Moore

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said Rebecca Moore as ES Paraprofessional in the above named school
district for a period of 9 months, beginning on the 19th day of August, 2013 paying for said
services as follows: Level 4 on salary schedule.

The rate of 10.25/hr

Conditions: According to Classified Personnel Policy Handbook. $10.25 \times 7.5/\text{hrs.day} \times 184 \text{ days} =$
 $14145.00 \text{ div } 12 \text{ mos.} = 1178.75/\text{mo.}$

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a
quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a
quorum is present.

SCHOOL EMPLOYEE'S CONTRACT
(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Kaila Hurley

Witness:

By a majority vote of the directors present at a legally held meeting on Oct. 16, 2013, agrees to employ the said Kaila Hurley as ES Paraprofessional in the above named school district for a period of 10 months, beginning on the 16th day of October, 2013 paying for said services as follows: Level 0 on salary schedule.

The rate of 9.25/hr

Conditions: According to Classified personnel policy handbook. $9.25/hr \times 7.5 \times 142 \text{ days} = 9851.25$ div by 10 mos = 985.12/mo. Continued employment contingent upon student she serves continuing to be enrolled at Southside School.

Given this 17th day of October, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT
(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Laina Shearon

Witness:

By a majority vote of the directors present at a legally held meeting on Nov. 11, 2013, agrees to employ the said Laina Shearon as ES Paraprofessional in the above named school district for a period of 6 months, beginning on the 12th day of November, 2013 paying for said services as follows: Level 0 on salary schedule.

The rate of 9.25/hr

Conditions: According to Classified personnel policy handbook. $9.25/hr \times 7.5 \times 124 \text{ days} = 8602.50$ div by 9 mos = 955.83/mo. Continued employment contingent upon student she serves continuing to be enrolled at Southside School.

Given this 25th day of November, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT
(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Hannah Fulcher

Witness:

By a majority vote of the directors present at a legally held meeting on Nov. 11, 2013, agrees to employ the said Hannah Fulcher as ES Paraprofessional in the above named school district for a period of 6 months, beginning on the 12th day of November, 2013 paying for said services as follows: Level 0 on salary schedule.

The rate of 9.25/hr

Conditions: According to Classified personnel policy handbook. $9.25/hr \times 7.5 \times 124 \text{ days} = 8602.50$ div by 9 mos = 955.83/mo. Continued employment contingent upon student she serves continuing to be enrolled at Southside School.

Given this 25th day of November, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Carol Duncan

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said Carol Duncan as ES Teacher Aide in the above named school district
for a period of 9 months, beginning on the 19th day of August, 2013 paying for said services as
follows: Level 1 on salary schedule.

The rate of 9.50/hr

Conditions: According to Classified personnel policy handbook.
 $9.50/\text{hr} \times 7.5 \times 184 \text{ days} = 13110.00$ div by 12 mos = 1092.50/mo

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT
(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Margarita Rushing

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said Margarita Rushing as ESL Aide in the above named school district for
a period of 9 months, beginning on the 19th day of August, 2013 paying for said services as
follows: Level 8+ on salary schedule.

The rate of $11.25 \times 7.25 \text{ hrs} \times 114 \text{ days} = 9298.00$ div by 12mos = 774.83/mo

Conditions: According to Classified Personnel Policy Handbook

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Karen Wallace

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013, agrees to employ the said Karen Wallace as Food Service in the above named school district for a period of 12 months, beginning on the 1st day of July, 2013 paying for said services as follows: Level 8+ on salary schedule.

The rate of $12.25/\text{hr} \times 8 \times 261 \text{ days} = 25578.00$ div by 12 = 2131.50/mo

Conditions: According to Classified Personnel Policy. Employee shall receive \$500.00 longevity pay. Total Salary: 26078.00

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Rhonda Fowler

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013, agrees to employ the said Rhonda Fowler as Food Service Director in the above named school district for a period of 12 months, beginning on the 1st day of July, 2013 paying for said services as follows: Level 9+ on salary schedule.

The rate of $12.80 \times 8 \times 261 = 26726.00$ div by 12 mos = 2227.17 750.00 Longevity. Total Salary: 27476.00

Conditions: According to Personnel Policy Handbooks.

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Teresa McBride

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013, agrees to employ the said Teresa McBride as Food Service Worker in the above named school district for a period of 9 months, beginning on the 15th day of August, 2013 paying for said services as follows: Level 8+ on salary schedule.

The rate of $11.15/\text{hr} \times 7 \times 186 = 14517.00$ div by 12 = 1209.75/mo.

Conditions: According to Classified Personnel Policy Handbook. Employee shall receive \$750.00 longevity pay. Total Salary: \$15267.00

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT
(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Annetta S. Vanoven

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said Annetta Vanoven as Foodservice in the above named school district
for a period of 9 months, beginning on the 15th day of August, 2013 paying for said services as
follows: Level 6 on salary schedule.

The rate of 10.65/hr

Conditions: According to classified personnel policy handbook. $10.65 \times 7 \times 186 \text{ days} = 13866.00$
div by 12 mos = 1155.50/mo

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Angie Allen

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013, agrees to employ the said Angie Allen as Foodservice in the above named school district for a period of 9 months, beginning on the 15th day of August, 2013 paying for said services as follows: Level 3 on salary schedule.

The rate of 9.90/hr

Conditions: $9.90/\text{hr} \times 7 \times 186 \text{ days} = 12890.00$ div by 12 mos = 1074.17/mo

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT
(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
B. Diane Barber

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said B. Diane Barber as Foodservice in the above named school district for
a period of 9 months, beginning on the 15th day of August, 2013 paying for said services as
follows: Level 4 on salary schedule.

The rate of 10.15/hr

Conditions: $10.15/\text{hr} \times 7 \times 186 \text{ days} = 13215.00$ div by 12 mos = 1101.25/mo

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT
(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Barbara Ballard

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said Barbara Ballard as Foodservice in the above named school district for
a period of 9 months, beginning on the 15th day of August, 2013 paying for said services as
follows: Level 3 on salary schedule.

The rate of 9.90/hr

Conditions: $9.90/\text{hr} \times 7 \times 186 \text{ days} = 12890.00$ div by 12 mos = 1074.17/mo

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT
(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Sheila Young

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said Sheila Young as Foodservice Head Cook in the above named school
district for a period of 9 months, beginning on the 13th day of August, 2013 paying for said
services as follows: Level 9+ on salary schedule.

The rate of $11.55 \times 8 \times 189 \text{ days} = 17464.00 \text{ div by } 12 \text{ mos} = 1455.33/\text{mo}$

Conditions: According to classified personnel policy handbook. \$500.00 Longevity pay. Total
Salary: 17964.00

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a
quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a
quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Cathy Tate

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013, agrees to employ the said Cathy Tate as Foodservice Worker in the above named school district for a period of 9 months, beginning on the 15th day of August, 2013 paying for said services as follows: Level 8+ on salary schedule.

The rate of $11.15/\text{hr} \times 7 \times 186 = 14517.00$ div by 12 = 1209.75/mo.

Conditions: According to Classified Personnel Policy Handbook. Employee shall receive \$250.00 longevity pay. Total Salary: \$14767.00

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT
(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and Sharon Candler

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013, agrees to employ the said Sharon Candler as Foodservice Worker in the above named school district for a period of 9 months, beginning on the 15th day of August, 2013 paying for said services as follows: Level 8+ on salary schedule.

The rate of $11.15/\text{hr} \times 6 \times 186 = 12443.00$ div by 12 = 1036.92/mo.

Conditions: According to classified personnel policy handbook. Plus \$250.00 Longevity. Total Salary: \$12,693.00

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Marsha Younger

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013, agrees to employ the said Marsha Younger as Foodservice worker in the above named school district for a period of 9 months, beginning on the 15th day of August, 2013 paying for said services as follows: Level 8+ on salary schedule.

The rate of $11.15/\text{hr} \times 7 \times 186 = 14517.00$ div by 12 = 1209.75/mo.

Conditions: According to classified personnel policy handbook. +250.00 Longevity Pay. Total Salary: 14767.00

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Evelyn Young

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013, agrees to employ the said Evelyn Young as FoodService Worker in the above named school district for a period of 9 months, beginning on the 15th day of August, 2013 paying for said services as follows: Level 4 on salary schedule.

The rate of 10.15/hr

Conditions: $10.15/\text{hr} \times 7 \times 186 \text{ days} = 13215.00$ div by 12 mos = 1101.25/mo

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Carrie Douglas

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013, agrees to employ the said Carrie Douglas as FS Head Cook in the above named school district for a period of 9 months, beginning on the 15th day of August, 2013 paying for said services as follows: Level 8+ on salary schedule.

The rate of 11.55/hr x 8 x 241 days = 22268.00 div by 12 = 1855.67/mo

Conditions: According to personnel policy handbook. Plus \$250.00 Longevity pay. Total Salary: \$22518.00

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Roger Ried

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said Roger Ried as Full Time Sub Bus Driver in the above named school
district for a period of 9 months, beginning on the 19th day of August, 2013 paying for said
services as follows: Level 5 on salary schedule.

The rate of 6650.00/yr

Conditions: To drive a school bus as assigned by the administration on a Varied Route. 6650.00
div by 12 mos.=554.17/mo

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a
quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a
quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
William Rikard

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013, agrees to employ the said William Rikard as Full Time Sub Bus Driver in the above named school district for a period of 9 months, beginning on the 19th day of August, 2013 paying for said services as follows: Level 5 on salary schedule.

The rate of 6650.00/yr

Conditions: To drive a school bus as assigned by the administration on a Varied Route. 6650.00 div by 12 mos.=554.17/mo

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Mary Hammer

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said Mary Hammer as HIPPIY Parapro in the above named school district
for a period of 10 months, beginning on the 7th day of August, 2013 paying for said services as
follows: Level 3 on salary schedule.

The rate of .9063 FTE Hippy parapro

Conditions: According to Personnel Policy handbook. $12.00 \times 7.25 \text{ hrs day} \times 205 = 17835.00$ div by
12 = 1486.25/mo.

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a
quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a
quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Marla K. Strother

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said Marla K. Strother as HIPPY Parapro in the above named school
district for a period of 10 months, beginning on the 7th day of August, 2013 paying for said
services as follows: Level 3 on salary schedule.

The rate of 12.00/hr

Conditions: According to classified Personnel Policy Handbook. $12.00 \times 8 \times 2055 = 19680.00$ div
by 12 mos = 1640.00/mo.

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a
quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a
quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Kristie D. Kennedy

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013, agrees to employ the said Kristie D. Kennedy as HIPPIY Parapro in the above named school district for a period of 10 months, beginning on the 6th day of August, 2013 paying for said services as follows: Level 6 on salary schedule.

The rate of 10.75/hr

Conditions: $10.75 \times 8 \times 205 = 17630.00$ div by 12 mos = 1469.17/mo.

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Jamie Shane

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013, agrees to employ the said Jamie Shane as HIPPI Parapro in the above named school district for a period of 10 months, beginning on the 6th day of August, 2013 paying for said services as follows: Level 4 on salary schedule.

The rate of 9.65/hr

Conditions: According to Classified Personnel Policy Handbook.
 $9.65 \times 5.5 \text{hrs/day} \times 205 = 10880.00$ div by 12 mos = 906.66/mo

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Lori Satterwhite

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said Lori Satterwhite as HIPPY/District Parental Involvement in the above
named school district for a period of 10 months, beginning on the 6th day of August, 2013
paying for said services as follows: Level 9+ on salary schedule.

The rate of 37235.00/yr

Conditions: According to Personnel Policy Handbook 37235.00 div by 12 = 3102.92/mo.

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Yvonne R. McMahan

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said Yvonne R. McMahan as HS Counselor Secretary in the above named
school district for a period of 10 months, beginning on the 6th day of August, 2013 paying for
said services as follows: Level 9+ on salary schedule.

The rate of 12.70/hr

Conditions: According to Classified Personnel Policy Handbook. $12.70/\text{hr} \times 8 \times 204 \text{ days} = 20726.00$ div by 12 mos = 1727.17/mo

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT
(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Patsy Cummings

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013, agrees to employ the said Patsy Cummings as HS Parapro/Secretary in the above named school district for a period of 9 months, beginning on the 19th day of August, 2013 paying for said services as follows: Level 9+ on salary schedule.

The rate of 12.70/hr x 8hrs/day x 184 days = 18694.00 div by 12 mos. = 1557.84/mo.

Conditions: According to Classified Personnel Policy Handbook. \$750.00/yr longevity pay.
Total Salary: \$19444.00

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT
(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Renee Jones

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said Renee Jones as HS Secretary in the above named school district for a
period of 10 months, beginning on the 6th day of August, 2013 paying for said services as
follows: Level 9+ on salary schedule.

The rate of 12.70/hr x 8 x 204 20726.00 div by 12 = 1727.17/mo+250.00 longevity pay.
Total Sal: 20976.00

Conditions: According to Classified Personnel Policy Handbook.

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT
(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Brandon Gould

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said Brandon Gould as HS Teacher Aide in the above named school district
for a period of 9 months, beginning on the 19th day of August, 2013 paying for said services as
follows: Level 1 on salary schedule.

The rate of $9.50/\text{hr} \times 7.5 \times 184 = 13110.00$ div by 12 mos = 1092.50

Conditions: According to classified policy handbook

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT
(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Brian D. McCord

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said Brian D. McCord as Maintenance in the above named school district
for a period of 12 months, beginning on the 1st day of July, 2013 paying for said services as
follows: Level 9+ on salary schedule.

The rate of 48,755.00/yr

Conditions: According to Personnel Policy Handbook. $48755.00 \div 12\text{mos} = 4062.92/\text{mo}$

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Richard B. Lamons

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said Richard B. Lamons as Maintenance Asst in the above named school
district for a period of 12 months, beginning on the 1st day of July, 2013 paying for said services
as follows: Level 7 on salary schedule.

The rate of $12.10/\text{hr} \times 8 \times 261 \text{ days} = 25265.00 \text{ div by } 12 \text{ mos} = 2105.42/\text{mo}$

Conditions: According to classified personnel policy handbook

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Randell VanWinkle

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said Randell VanWinkle as Maintenance Asst in the above named school
district for a period of 12 months, beginning on the 1st day of July, 2013 paying for said services
as follows: Level 3 on salary schedule.

The rate of 11.10/hr

Conditions: According to classified personnel policy handbook. $11.10 \times 8 \times 261 \text{ days} = 23177.00$
div by 12 mos = 1931.42/mo.

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT
(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
M. Shawn Hastings

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said M.Shawn Hastings as Maintenance Supv in the above named school
district for a period of 12 months, beginning on the 1st day of July, 2013 paying for said services
as follows: Level 9+ on salary schedule.

The rate of 14.05/hr x 8 hrs x 261 days=29336.00 div 12 mos = 2444.67

Conditions: According to Classified Personnel Policy Handbook.

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Lynda M. Branscum

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013, agrees to employ the said Lynda M. Branscum as MS Parapro Student Caregiver in the above named school district for a period of 9 months, beginning on the 19th day of August, 2013 paying for said services as follows: Level 4 on salary schedule.

The rate of $10.25/\text{hr} \times 7.5/\text{hrs per day} \times 184 \text{ days} = 14145.00 \text{ div } 12 \text{ mos} = 1178.75/\text{mo}$

Conditions: According to Classified personnel Policy Handbook. Employment contingent upon student remaining enrolled at Southside School District.

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Barbara J. Johnson

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013, agrees to employ the said Barbara J. Johnson as MS Paraprofessional in the above named school district for a period of 9 months, beginning on the 19th day of August, 2013 paying for said services as follows: Level 9+ on salary schedule.

The rate of 11.25/hr x 7.5hrs/day x 184 days = 15525.00 div by 12 mos. = 1,293.75/mo.
\$250.00 Longevity, Total Salary: \$15775.00

Conditions: According to personnel policy handbook.

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT
(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Kimberly Studdard

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said Kimberly Studdard as MS Paraprofessional in the above named school
district for a period of 9 months, beginning on the 19th day of August, 2013 paying for said
services as follows: Level 8+ on salary schedule.

The rate of 11.25/hr x 7.25 hrs/day x 184 days = 15008.00 div by 12 mos=1250.67/mo

Conditions: According to Classified Personnel Policy Handbook. Employee shall work
7.25hrs/day.

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a
quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a
quorum is present.

SCHOOL EMPLOYEE'S CONTRACT
(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Kimberly J. Roberts

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said Kimberly J. Roberts as MS Secretary in the above named school
district for a period of 10 months, beginning on the 6th day of August, 2013 paying for said
services as follows: Level 7 on salary schedule.

The rate of 12.20/hr x 8 x 204 days = 19910.00 div by 12 = 1659.17/mo

Conditions: According to Personnel Policy Handbook. +250.00 Longevity Pay Total Salary:
20160.00

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a
quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a
quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Melissa L. Nast

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013, agrees to employ the said Melissa L. Nast as Pre-School AA Parapro in the above named school district for a period of 9 months, beginning on the 13th day of August, 2013 paying for said services as follows: Level 3 on salary schedule.

The rate of 12.00/hr

Conditions: According to Classified Personnel Policy Handbook. $12.00 \times 8/\text{hrs.day} \times 190 \text{ days} = 18240.00 \text{ div } 12 \text{ mos.} = 1520.00/\text{mo.}$

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT
(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Isis Tate

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said Isis Tate as Pre-School Aide in the above named school district for a
period of 9 months, beginning on the 13th day of August, 2013 paying for said services as
follows: Level 1 on salary schedule.

The rate of 8.90/hr.

Conditions: According to classified personnel policy handbook. $8.90 \times 8 \times 190 \text{ days} = 13528.00$
div by 12 mos = 1127.33/mo

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Ashley Nicholson

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said Ashley Nicholson as Pre-School Aide in the above named school
district for a period of 9 months, beginning on the 20th day of August, 2013 paying for said
services as follows: Level 1 on salary schedule.

The rate of 8.90/hr.

Conditions: According to classified personnel policy handbook. $8.90 \times 8 \times 190 \text{ days} = 13528.00$
div by 12 mos = 1127.33/mo

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Denice Heatherly

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said Denice Heatherly as Pre-School Clerk (AA Degree) in the above
named school district for a period of 10 months, beginning on the 24th day of July, 2013 paying
for said services as follows: Level 7 on salary schedule.

The rate of 11.50/hr

Conditions: According to classified personnel policy handbook. $11.50 \times 8 \times 220 = 20240.00$ div by
12 mo = 1686.67/mo

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a
quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a
quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Sandra Francis

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013, agrees to employ the said Sandra Francis as Pre-School Early Childhood Parapro in the above named school district for a period of 9 months, beginning on the 19th day of August, 2013 paying for said services as follows: Level 8+ on salary schedule.

The rate of $11.25/\text{hr} \times 4 \text{ hrs/day} \times 184 \text{ days} = 8280.00$ div by 12 = 690.00/mo

Conditions: According to classified personnel handbook

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT
(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Rachel Mathews

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said Rachel Mathews as Pre-School Foodservice in the above named school
district for a period of 9 months, beginning on the 13th day of August, 2013 paying for said
services as follows: Level 2 on salary schedule.

The rate of 9.15/hr

Conditions: According to Classified personnel policy handbook. $9.15/\text{hr} \times 8 \times 190 \text{ days} = 13908.00$
div by 12 mos = 1159.00/mo

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Sharron Grady

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said Sharron Grady as Pre-School Parapro in the above named school
district for a period of 9 months, beginning on the 13th day of August, 2013 paying for said
services as follows: Level 8 on salary schedule.

The rate of 11.25/hr

Conditions: According to classified personnel policy handbook. $11.25 \times 8 \times 190 = 17100.00$ div by
12 mo = 1425.00/mo

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a
quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a
quorum is present.

SCHOOL EMPLOYEE'S CONTRACT
(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Sarah Jones

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013, agrees to employ the said Sarah Jones as Pre-School Parapro in the above named school district for a period of 9 months, beginning on the 13th day of August, 2013 paying for said services as follows: Level 4 on salary schedule.

The rate of 10.25/hr

Conditions: According to Classified Personnel Policy Handbook. $10.25 \times 8 \text{ hrs. day} \times 190 \text{ days} = 15580.00 \text{ div } 12 \text{ mos.} = 1298.33/\text{mo.}$

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and Raquel McGough

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013, agrees to employ the said Raquel McGough as Pre-School Parapro in the above named school district for a period of 9 months, beginning on the 13th day of August, 2013 paying for said services as follows: Level 2 on salary schedule.

The rate of 9.50/hr

Conditions: According to Classified personnel policy handbook. $9.50/\text{hr} \times 8 \times 190 \text{ days} = 14440.00$
div by 12 mos = 1203.33/mo

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT
(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Brandy Pagan

Witness:

By a majority vote of the directors present at a legally held meeting on Aug. 12, 2013,
agrees to employ the said Brandy Pagan as Pre-School Parapro in the above named school
district for a period of 9 months, beginning on the 13th day of August, 2013 paying for said
services as follows: Level 0 on salary schedule.

The rate of $8.65/\text{hr} \times 8 \times 190 \text{ days} = 13148.00$ div by 12 mos = 1095.67/mo

Conditions: According to Classified Personnel Policy Handbook.

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT
(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Shelley Duncan

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said Shelley Duncan as Pre-School Parapro in the above named school
district for a period of 9 months, beginning on the 13th day of August, 2013 paying for said
services as follows: Level 7 on salary schedule.

The rate of 11.00/hr

Conditions: According to classified personnel policy handbook. $11.00 \times 8 \times 190 = 16720.00$ div by
12 mo = 1393.33/mo

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

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quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a
quorum is present.

SCHOOL EMPLOYEE'S CONTRACT
(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Paige Edwards

Witness:

By a majority vote of the directors present at a legally held meeting on Sept. 9, 2013,
agrees to employ the said Paige Edwards as Pre-School Parapro (AA) in the above named school
district for a period of 9 months, beginning on the 10th day of September, 2013 paying for said
services as follows: Level 0 on salary schedule.

The rate of 11.25/hr

Conditions: According to Classified Personnel Policy Handbook. Varied Hours

Given this 10th day of Sept., 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

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quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a
quorum is present.

SCHOOL EMPLOYEE'S CONTRACT
(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Debra K. Landers

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said Debra K. Landers as Pre-School Secretary in the above named school
district for a period of 12 months, beginning on the 1st day of July, 2013 paying for said services
as follows: Level 7 on salary schedule.

The rate of 12.20/hr x 8 x 261 days=25474.00 div by 12=2122.83/mo

Conditions: According to classified personnel policy handbook.

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Krystal Brannon

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013, agrees to employ the said Krystal Brannon as Registered Nurse in the above named school district for a period of 9.5 months, beginning on the 13th day of August, 2013 paying for said services as follows: Level 8 on salary schedule.

The rate of 36035.00/yr

Conditions: According to Classified Personnel Policy Handbook. 36035.00 div by 12 mos = 3002.92/mo

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Jeannie Henderson

Witness:

By a majority vote of the directors present at a legally held meeting on Aug. 12, 2013, agrees to employ the said Jeannie Henderson as Registered Nurse in the above named school district for a period of 9 months, beginning on the 19th day of August, 2013 paying for said services as follows: Level 1 on salary schedule.

The rate of 28970.00/yr

Conditions: According to Classified Personnel Policy Handbook. 28970.00 div by 12 mos = 2414.17/mo

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Randall Lamons

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013, agrees to employ the said Randall Lamons as School Resource Office in the above named school district for a period of 12 months, beginning on the 1st day of August, 2013 paying for said services as follows: Level 9+ on salary schedule.

The rate of Annual Salary: \$35392.00

Conditions: According to classified personnel policy handbook

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT
(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Andy Cothern

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013,
agrees to employ the said Andy Cothern as Transportation Assistant in the above named school
district for a period of 12 months, beginning on the 1st day of July, 2013 paying for said services
as follows: Level 9+ on salary schedule.

The rate of 14.40/hr

Conditions: According to Classified personnel policy handbook.
 $14.40/\text{hr} \times 8 \times 261 \text{ days} = 30067.00$ div by 12 mos = 2505.58/mo

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
L. Shannon Rounds

Witness:

By a majority vote of the directors present at a legally held meeting on Apr. 8, 2013, agrees to employ the said L. Shannon Rounds as Transportation Director in the above named school district for a period of 12 months, beginning on the 1st day of July, 2013 paying for said services as follows: Level 9+ on salary schedule.

The rate of 15.40/hr x 8 x 261 days = \$32155.00 div by 12 = 2679.58/mo

Conditions: According to Personnel Policy Handbook.

Given this 31st day of August, 2013.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.