

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Roni Crider

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Roni Crider as Bus Driver in the above named school district for a period of 9 months, beginning on the 20th day of August, 2012 paying for said services as follows:

The rate of 7900.00/yr

Conditions: To drive a school bus as assigned by the administration on a Extra Long Route.
7900.00 div by 10 mos.=790.00/mo

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

1780 Newport Rd, Btsv., AR

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Gerald Davis

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Gerald Davis as Bus Driver in the above named school district for a period of 9 months, beginning on the 20th day of August, 2012 paying for said services as follows:

The rate of 7900.00/yr

Conditions: To drive a school bus as assigned by the administration on a Ex-long Route.
 $7900.00 \text{ div by } 12 \text{ mos} = 658.33$

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

1729 Newport Rd., Btsvl, AR

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

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SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Fred Denison, Jr.

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Fred Denison, Jr. as Bus Driver in the above named school district for a period of 9 months, beginning on the 20th day of August, 2012 paying for said services as follows:

The rate of 6900.00/yr

Conditions: To drive a school bus as assigned by the administration on a long Route. 6900.00 div by 12 mos =575.00/mo.

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

530 Walter D Rd., Btsv, AR

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

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SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Rebecca Engles

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Rebecca Engles as Bus Driver in the above named school district for a period of 9 months, beginning on the 20th day of August, 2012 paying for said services as follows:

The rate of 7900.00/yr

Conditions: To drive a school bus as assigned by the administration on a Extra Long Route.
7900.00 div by 12 mos =658.33/mo.

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

1825 Galloway Rd, Newark, AR

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

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SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
John Fulcher

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said John Fulcher as Bus Driver in the above named school district for a period of 9 months, beginning on the 20th day of August, 2012 paying for said services as follows:

The rate of 7900.00/yr

Conditions: To drive a school bus as assigned by the administration on a Extra Long Route.
7900.00 div by 10 mos =790.00/mo.

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

249 Baker School Rd., Btsv, AR

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

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SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Rick Keller

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Rick Keller as Bus Driver in the above named school district for a period of 9 months, beginning on the 20th day of August, 2012 paying for said services as follows:

The rate of 6900.00/yr

Conditions: To drive a school bus as assigned by the administration on a Long Route, 6900.00 div by 10= \$690.00/mo.

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

106 McHue Rd

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

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SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Jason Weaver

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Jason Weaver as Bus Driver in the above named school district for a period of 9 months, beginning on the 20th day of August, 2012 paying for said services as follows:

The rate of 3450.00/yr

Conditions: To drive a school bus as assigned by administration. A.M. Rt. only Long
Rt.=\$3450.00 div by 12 = 287.50/mo

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

1171 Camp Tahkodah

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

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SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Teresa McBride

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Teresa McBride as Bus Driver in the above named school district for a period of 9 months, beginning on the 20th day of August, 2012 paying for said services as follows:

The rate of 7900.00/yr

Conditions: To drive a school bus as assigned by the administration on a Extra Long Route.
7900.00 div by 12 mos.=658.33/mo

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

381 Rooster Rd.

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

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SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
William Whittington

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said William Whittington as Bus Driver in the above named school district for a period of 9 months, beginning on the 20th day of August, 2012 paying for said services as follows:

The rate of 7900.00/yr

Conditions: To drive a school bus as assigned by the administration on a Ex-Long Route.
7900.00 div by 12 mos =658.33/mo

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

99 Red Barn Lane

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

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SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
L. Shannon Rounds

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said L. Shannon Rounds as Bus Driver in the above named school district for a period of 9 months, beginning on the 20th day of August, 2012 paying for said services as follows:

The rate of 7800.00/yr

Conditions: To drive a school bus as assigned by the administration on a Ex-Long Route.
7800.00 div by 12 mos.=650.00/mo

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

81 Branch Rd

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

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SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

***STATE OF ARKANSAS
COUNTY OF INDEPENDENCE***

This contract, made and entered into by and between the above named school district and
M. Shawn Hastings

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Shawn Hastings as Bus Driver in the above named school district for a period of 9 months, beginning on the 20th day of August, 2012 paying for said services as follows:

The rate of 7900.00/yr

Conditions: To drive a school bus as assigned by the administration on a Ex- Long Route.
7900.00 div by 12 mos.=658.33/mo

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

1760 Bethesda Rd

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

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SCHOOL EMPLOYEE'S CONTRACT

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SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Randall Lamons

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Randall Lamons as Bus Driver in the above named school district for a period of 9 months, beginning on the 20th day of August, 2012 paying for said services as follows:

The rate of \$3400.00/yr

Conditions: To drive a school bus as assigned by administration. P.M. Rt. only Long.
Rt.\$3400.00 div by 12 = 283.33/mo

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

479 Jamestown Rd

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

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SCHOOL EMPLOYEE'S CONTRACT

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SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Kimberly Studdard

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Kimberly Studdard as Bus Driver in the above named school district for a period of 9 months, beginning on the 20th day of August, 2012 paying for said services as follows:

The rate of 7600.00/yr

Conditions: To drive a school bus as assigned by the administration on a Ex-Long Route. 178 days. 7600.00 div by 12 mos.=633.33/mo

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

201 Silver Springs Rd

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

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SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
J. Steven Clark

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said J. Steven Clark as Bus Driver in the above named school district for a period of 9 months, beginning on the 20th day of August, 2012 paying for said services as follows:

The rate of 7625.00/yr

Conditions: To drive a school bus as assigned by the administration on a Ex-Long Route.
7625.00 div by 12 mos.=635.42/mo

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

2835 Jamestown Lp

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

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SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Alicia Riley

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Alicia Riley as Bus Driver in the above named school district for a period of 9 months, beginning on the 20th day of August, 2012 paying for said services as follows:

The rate of 7625.00/yr

Conditions: According to Personnel Policy Handbook. Will Drive Extra Long Bus Rt.7625.00
div by 12 mos.=635.42/mo

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

7720 N. Central

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

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SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
J. Dion Stevens

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said J. Dion Stevens as Bus Driver in the above named school district for a period of 9 months, beginning on the 20th day of August, 2012 paying for said services as follows:

The rate of 6900/yr

Conditions: According to Personnel Policy Handbook. Will Drive Long Bus Rt.6900.00 div by 12 most=575.00/mo

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

512 Jamestown Rd

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

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SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Troy Milligan

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Troy Milligan as Bus Driver in the above named school district for a period of 9 months, beginning on the 20th day of August, 2012 paying for said services as follows:

The rate of 7625.00/yr

Conditions: To drive a school bus as assigned by the administration on a Ex-Long Route. 178 days. 7625.00 div by 12 mos.=635.42/mo

Given this the 20th day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

50 Denison Hts

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

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SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Tim Stewart

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Tim Stewart as Bus Driver in the above named school district for a period of 9 months, beginning on the 20th day of August, 2012 paying for said services as follows:

The rate of 7900.00/yr

Conditions: To drive a school bus as assigned by the administration 178 days. 7900.00 div by 12 mos.=658.33/mo

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

229 Baker School Dr

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

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SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Christy Williford

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Christy Williford as Bus Driver in the above named school district for a period of 9 months, beginning on the 20th day of August, 2012 paying for said services as follows:

The rate of 6600.00/yr

Conditions: According to Personnel Policy Handbook. To drive a school bus as assigned by administration 178 days 6600.00 div by 12 mos=550.00/mo

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

169 Blanton Rd

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

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SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

***STATE OF ARKANSAS
COUNTY OF INDEPENDENCE***

This contract, made and entered into by and between the above named school district and Michael Henley

Witness:

By a majority vote of the directors present at a legally held meeting on 10/8/2012, agrees to employ the said Michael Henley as Bus Driver in the above named school district for a period of 8 months, beginning on the 9th day of October, 2012 paying for said services as follows:

The rate of 6025.00/yr

Conditions: To drive a school bus as assigned by the administration on a Ex-Long Route. 143days. 6025.00 div by 11 mos.=547.73/mo

Given this the 10th day of October, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

595 N.Charlotte Rd

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

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SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
T. Ryan Clark

Witness:

By a majority vote of the directors present at a legally held meeting on 8/13/2012, agrees to employ the said T. Ryan Clark as Bus Driver in the above named school district for a period of 9 months, beginning on the 20th day of August, 2012 paying for said services as follows:

The rate of 7475.00/yr

Conditions: To drive a school bus as assigned by the administration on a Ex Long Route. 178 days. 7475.00 div by 12 mos.=622.92/mo

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

2740 Blackland Rd

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

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SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Mary Ann Holman

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Mary Ann Holman as Custodian in the above named school district for a period of 12 months, beginning on the 1st day of July, 2012 paying for said services as follows:

The rate of 10.75/hr x 8 x 261 = 22446.00 div by 12 = 1870.50/mo.

Conditions: According to classified personnel policy handbook. Base: 22446.00+ \$500.00 Longevity Pay. Total Salary: \$22946.00

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

172 Edger Rd., Batesville, AR

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

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SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and Gary Rounds

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Gary Rounds as Custodian in the above named school district for a period of 12 months, beginning on the 1st day of July, 2012 paying for said services as follows:

The rate of $10.75/\text{hr} \times 8 \times 261 = 22446.00$ div by 12 = 1870.50/mo.

Conditions: According to Classified Personnel Policy Handbook. plus \$750.00/yr longevity pay. Total Salary: 23196.00

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

101 B & D Lane, Batesville, AR

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

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SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Kimberly Sample

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Kimberly Sample as Custodian in the above named school district for a period of 12 months, beginning on the 1st day of July, 2012 paying for said services as follows:

The rate of 10.75/hr x 8 x 261 = 22446.00 div by 12 = 1870.50/mo. +250.00 Longevity.
Total Salary: 22696.00

Conditions: According to personnel policy handbook.

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

219 Scott Dr., Batesville, AR

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Lula Fike

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Lula Fike as Custodian in the above named school district for a period of 9 months, beginning on the 20th day of August, 2012 paying for said services as follows:

The rate of $10.85/\text{hr} \times 7.5 \times 184 = 14,973.00$ div by 12 = 1247.75/mo.

Conditions: According to Personnel Policy Handbook. Plus \$250.00 Longevity. Total Salary: 15223.00

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

50 Spring Lane, Rosie, AR 72571

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

***STATE OF ARKANSAS
COUNTY OF INDEPENDENCE***

This contract, made and entered into by and between the above named school district and
Tamara Allender

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Tamara Allender as Custodian in the above named school district for a period of 12 months, beginning on the 1st day of July, 2012 paying for said services as follows:

The rate of 10.85/hr. x 8 hrs/day x261 days = 22655.00 div by 12 mos = 1887.92/mo

Conditions: According to classified personnel policy handbook.

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

60 Oak St. P. Plains

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

***STATE OF ARKANSAS
COUNTY OF INDEPENDENCE***

This contract, made and entered into by and between the above named school district and
Dee Dee Clark

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Dee Dee Clark as Custodian in the above named school district for a period of 12 months, beginning on the 1st day of July, 2012 paying for said services as follows:

The rate of 10.40/hr.x8 hrs per dayx261 days=21715.00 div by 12 mos=1809.58/mo

Conditions: According to classified personnel policy handbook

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

2835 Jamestown Loop

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
J. Steven Clark

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said J. Steven Clark as Custodian in the above named school district for a period of 12 months, beginning on the 1st day of July, 2012 paying for said services as follows:

The rate of 10.15/hr

Conditions: According to classified personnel policy handbook. $10.15 \times 8 \times 261 \text{ days} = 21193.00$
div by 12 mos = 1766.08/mo

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

2835 Jamestown Lp

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

***STATE OF ARKANSAS
COUNTY OF INDEPENDENCE***

This contract, made and entered into by and between the above named school district and
Tamara Pierce

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Tamara Pierce as Custodian in the above named school district for a period of 12 months, beginning on the 1st day of July, 2012 paying for said services as follows:

The rate of 10.40/hr

Conditions: According to classified personnel policy handbook. 10.40x8x261 days = 21715.00
div by 12 mos=1809.58/mo

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

120 Songbird

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
David Studdard

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said David Studdard as Custodian in the above named school district for a period of 12 months, beginning on the 1st day of July, 2012 paying for said services as follows:

The rate of 9.40/hr

Conditions: According to classified personnel policy handbook. $9.40 \times 8 \times 261 \text{ days} = 19627.00$
div by 12 mos = 1635.58/mo

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

201 Silver Springs Rd

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Brenda Lemley

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Brenda Lemley as District Bookkeeper in the above named school district for a period of 12 months, beginning on the 1st day of July, 2012 paying for said services as follows:

The rate of $13.25/\text{hr} \times 8 \times 261 = 27666.00$ div by 12 = 2305.50/mo.

Conditions: According to Classified Personnel Policy Handbook. Plus \$2500.00 .5 apscn financial +\$500.00 longevity pay. Total Salary: 30666.00

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

670 Newport Rd., Batesville, AR

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

**STATE OF ARKANSAS
COUNTY OF INDEPENDENCE**

This contract, made and entered into by and between the above named school district and
Judy Branscum

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Judy Branscum as District Medicaid Secretary/Clerk in the above named school district for a period of 10.5 months, beginning on the 30th day of July, 2012 paying for said services as follows:

The rate of 12.30/hrx8x230 days= 22632.00 div by 12 mo=1886.00/mo +750.00
Longevity Pay Total 23382.00

Conditions: According to classified personnel policy handbook.

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

P.O. Box 4294, Btsvl, AR

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Tammy Harris

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Tammy Harris as District Receptionist in the above named school district for a period of 12 months, beginning on the 1st day of July, 2012 paying for said services as follows:

The rate of 10.95/hr x8x261=22,864.00 div by 12 =1905.33/mo.

Conditions: According to Classified Personnel Policy Handbook. \$500.00 Longevity Pay. Total Salary: 23,364.00

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

2494 Btsv. Blvd, Batesville, AR

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Patsy Simmons

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Patsy Simmons as District Shipping/Receiving Clerk in the above named school district for a period of 12 months, beginning on the 1st day of July, 2012 paying for said services as follows:

The rate of 11.05/hr x 8 x 261 days = 23072.00 div by 12 = 1922.67/mo.

Conditions: According to Classified Personnel Policy Handbook. plus \$750.00/yr longevity pay. Total Salary: \$23,822.00

Given this the 31st day of July, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

28 Redbud, Batesville, AR

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Deborah Gray

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Deborah Gray as District Special Ed. Clerk in the above named school district for a period of 9 months, beginning on the 13th day of August, 2012 paying for said services as follows:

The rate of $12.30/\text{hr} \times 8 \times 189 \text{ days} = 18598.00$ div by 12 = 1549.83/mo

Conditions: According to Classified personnel policy handbook.

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

10 Sample DR

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Barbara A. Satterwhite

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Barbara Satterwhite as District Technology Coordinator in the above named school district for a period of 12 months, beginning on the 1st day of July, 2012 paying for said services as follows:

The rate of $13.05/\text{hr} \times 8 \times 261 = 27248.00$ div by 12 = 2270.67/mo.

Conditions: According to Classified Personnel Policy Handbook. plus \$750.00/yr longevity pay. Total Salary: \$27,998.00

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

531 Rooster, Batesville, AR

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Brandon Dayberry

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Brandon Dayberry as District Technology/Network in the above named school district for a period of 12 months, beginning on the 1st day of July, 2012 paying for said services as follows:

The rate of $18.00/\text{hr} \times 8\text{hr}/\text{day} \times 261\text{days} = 37584.00$ div by 12 mo = $3132.00/\text{mo}$

Conditions: According to Classified Personnel Policy Handbook.

Given this the 19th day of July, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

800 Dennison Hgts

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Diane Richardson

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Diane Richardson as District Treasurer/Bookkeeper in the above named school district for a period of 12 months, beginning on the 1st day of July, 2012 paying for said services as follows:

The rate of 14.40/hr x 8 hrs dayx261 days =30067.00 div by 12/mos = 2505.58/mo.

Conditions: According to personnel policy handbook. Employee will receive \$750.00 longevity pay + \$2500.00 .5 fte apscn financial Total Salary: \$33317.00

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

39 Justin Dr., Batesville, AR

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

***STATE OF ARKANSAS
COUNTY OF INDEPENDENCE***

This contract, made and entered into by and between the above named school district and
Bobbie Richardson

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Bobbie Richardson as Elementary Secretary in the above named school district for a period of 12 months, beginning on the 1st day of July, 2012 paying for said services as follows:

The rate of 11.70/hrx8x261 days = 24430 div by 12 mos =2035.83

Conditions: According to Classified Personnel Policy Handbook. Plus \$500.00 longevity Total Salary: 24930.00

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

81 Richardson, Batesville, AR

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Christy Williford

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Christy Williford as ES Child Care Giver in the above named school district for a period of 9 months, beginning on the 20th day of August, 2012 paying for said services as follows:

The rate of 10.85/hr x 7.25hrs/day x 184 days = 14,474.00 div by 12 mos. = 1,206.17/mo.
Employment contingent upon student remaining enrolled at Southside

Conditions: According to personnel policy handbook. Plus \$250.00 Longevity pay. Total: 14724.00.

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

169 Blanton Rd

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Cindy C. Polston

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Cindy C. Polston as ES Computer Lab in the above named school district for a period of 12 months, beginning on the 1st day of July, 2012 paying for said services as follows:

The rate of 12.30/hr x 8 x 261 = 25682.00 div by 12 = 2140.17/mo

Conditions: According to Classified Personnel Policy Handbook, plus \$750.00 longevity pay.
Total Salary: 26432.00

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

1127 Boswell

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
M. Amber Johnson

Witness:

By a majority vote of the directors present at a legally held meeting on 10/8/2012, agrees to employ the said M. Amber Johnson as ES Kindergarten Aide in the above named school district for a period of 8 months, beginning on the 9th day of October, 2012 paying for said services as follows:

The rate of 9.50/hr

Conditions: According to classified personnel policy handbook. $9.50 \times 7.25 \times 148 \text{ days} = 10193.50$ div by 10 mos = 1019.35/mo

Given this the 22nd day of October, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

114 Van Lane

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

***STATE OF ARKANSAS
COUNTY OF INDEPENDENCE***

This contract, made and entered into by and between the above named school district and
Alisha Slayden

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Alisha Slayden as ES LPN in the above named school district for a period of 9 months, beginning on the 20th day of August, 2012 paying for said services as follows:

The rate of 25200.00/yr

Conditions: 25200.00 div by 12 mos = 2100.00/mo.

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

50 Twin Oaks Ln

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

***STATE OF ARKANSAS
COUNTY OF INDEPENDENCE***

This contract, made and entered into by and between the above named school district and
Roni Crider

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Roni Crider as ES Migrant Aide in the above named school district for a period of 9 months, beginning on the 20th day of August, 2012 paying for said services as follows:

The rate of 10.85/hr x 7.25 x 184 days = 14474.00 div by 12 = 1206.17/mo. Longevity \$250.00. Total Salary: 14724.00

Conditions: According to Classified Personnel Policy Handbook.

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

1780 Newport Rd, Batesville, AR

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Barbara Conner

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Barbara Conner as ES Paraprofessional in the above named school district for a period of 9 months, beginning on the 20th day of August, 2012 paying for said services as follows:

The rate of $10.85/\text{hr} \times 7.5 \times 184 = 14,973.00$ div by 12 = 1247.75/mo.

Conditions: According to classified personnel policy handbook. \$750.00 Longevity Pay. Total Salary: \$15723.00

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

P O Box 2611, Btsv, AR 72503

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Bobbi Rose

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Bobbi Rose as ES Paraprofessional in the above named school district for a period of 12 months, beginning on the 1st day of July, 2012 paying for said services as follows:

The rate of 10.85/hr.x8 hrs x 261 days = 22655.00 div by 12mo = 1887.92/mo + 250.00 Longevity. Total Salary: 22905.00

Conditions: According to personnel policy handbook.

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

1020 Goodie Creek Rd.

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Lisa Farris

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Lisa Farris as ES Paraprofessional in the above named school district for a period of 9 months, beginning on the 20th day of August, 2012 paying for said services as follows:

The rate of $10.85/\text{hr} \times 7.5 \times 184 = 14,973.00$ div by 12 = 1247.75/mo.

Conditions: According to personnel policy handbook. +250.00 Longevity Pay. Total Salary: 15223.00

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

220 Hillside St., Btsvl

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Rebecca Moore

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Rebecca Moore as ES Paraprofessional in the above named school district for a period of 9 months, beginning on the 20th day of August, 2012 paying for said services as follows:

The rate of 10.00/hr

Conditions: According to Classified Personnel Policy Handbook. $10.00 \times 7.5/\text{hrs.day} \times 184 \text{ days} = 13800.00 \text{ div } 12 \text{ mos.} = 1150.00/\text{mo.}$

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

265 Broadwater

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

***STATE OF ARKANSAS
COUNTY OF INDEPENDENCE***

This contract, made and entered into by and between the above named school district and
Carol Duncan

Witness:

By a majority vote of the directors present at a legally held meeting on 8/13/2012, agrees to employ the said Carol Duncan as ES Teacher Aide in the above named school district for a period of 9 months, beginning on the 20th day of August, 2012 paying for said services as follows:

The rate of 9.25/hr

Conditions: According to Classified personnel policy handbook.
 $9.25/hr \times 7.5 \times 184 \text{ days} = 12765.00$ div by 12 mos = 1063.75/mo

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

99 Mt. Vista Circle

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Violet Kelly

Witness:

By a majority vote of the directors present at a legally held meeting on 8/13/2012, agrees to employ the said Violet Kelly as ES Teacher Aide Childcare giver in the above named school district for a period of 9 months, beginning on the 20th day of August, 2012 paying for said services as follows:

The rate of 9.25/hr

Conditions: According to Classified personnel policy handbook.
 $9.25/\text{hr} \times 7.5 \times 184 \text{ days} = 12765.00$ div by 12 mos = 1063.75/mo. Employment contingent upon student remaining enrolled in Southside

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

2141 Batesville Blvd

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.)

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Margarita Rushing

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Margarita Rushing as ESL Aide in the above named school district for a period of 9 months, beginning on the 20th day of August, 2012 paying for said services as follows:

The rate of $10.85 \times 7.25 \text{ hrs} \times 184 \text{ days} = 14473.00$ div by 12mos = 1206.08/mo

Conditions: According to Classified Personnel Policy Handbook

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

110 10th St., Newark

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Karen Wallace

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Karen Wallace as Food Service in the above named school district for a period of 12 months, beginning on the 1st day of July, 2012 paying for said services as follows:

The rate of 12.25/hr x 8 x 261 days = 25578.00 div by 12 = 2131.50/mo

Conditions: According to Classified Personnel Policy. Employee shall receive \$500.00 longevity pay. Total Salary: 26078.00

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

340 Brushy Rd., Btsv., AR

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

***STATE OF ARKANSAS
COUNTY OF INDEPENDENCE***

This contract, made and entered into by and between the above named school district and
Marsha Candler

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Marsha Candler as Food Service in the above named school district for a period of 9 months, beginning on the 15th day of August, 2012 paying for said services as follows:

The rate of 10.75/hr x 8 x 186 = 15,996.00 div by 12 = 1333.00/mo

Conditions: According to Classified Personnel Policy Handbook. Employee shall receive \$250.00 longevity pay. Total Salary: \$16246.00

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

25 Keystone, Btsv, AR

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Carrie Douglas

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Carrie Douglas as Food Service in the above named school district for a period of 9 months, beginning on the 15th day of August, 2012 paying for said services as follows:

The rate of 10.75/hr x 7 x 186 days = 13997.00 div by 12 = 1166.42/mo

Conditions: According to personnel policy handbook. Plus \$250.00 Longevity pay. Total: 14247.00

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

1050 McGough Rd

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Rhonda Fowler

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Rhonda Fowler as Food Service Director in the above named school district for a period of 12 months, beginning on the 1st day of July, 2012 paying for said services as follows:

The rate of $12.40 \times 8 \times 261 = 25891.00$ div by 12 mos = 2157.58. 750.00 Longevity. Total Salary: 26641.00

Conditions: According to Personnel Policy Handbooks.

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

PO Box 706, Cave City, AR

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

***STATE OF ARKANSAS
COUNTY OF INDEPENDENCE***

This contract, made and entered into by and between the above named school district and
Christina Cox

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Christina Cox as Food Service Head Cook in the above named school district for a period of 12 months, beginning on the 1st day of July, 2012 paying for said services as follows:

The rate of $12.30 \times 8 \times 261 = 25682.00$ div by 12 mos = 2140.17 + 250.00 Longevity. Total Salary: 25932.00

Conditions: According to Personnel Policy Handbooks.

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

537 Rooster Rd. Btsv. AR

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

***STATE OF ARKANSAS
COUNTY OF INDEPENDENCE***

This contract, made and entered into by and between the above named school district and
Teresa McBride

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Teresa McBride as Food Service Worker in the above named school district for a period of 9 months, beginning on the 15th day of August, 2012 paying for said services as follows:

The rate of 10.75/hr x 7 x 186 = 13997.00 div by 12 = 1166.42/mo.

Conditions: Employee shall work 7 hours per school day.\$750.00/yr longevity pay. Total Salary: \$14747.00

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

381 Rooster Rd., Batesville, AR

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

***STATE OF ARKANSAS
COUNTY OF INDEPENDENCE***

This contract, made and entered into by and between the above named school district and
Annetta S. Vanoven

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Annetta Vanoven as Foodservice in the above named school district for a period of 9 months, beginning on the 15th day of August, 2012 paying for said services as follows:

The rate of 10.40/hr

Conditions: According to classified personnel policy handbook. $10.40 \times 7 \times 186 \text{ days} = 13541.00$
div by 12 mos = 1128.42/mo

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

3250 Meadow Lake Rd

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

***STATE OF ARKANSAS
COUNTY OF INDEPENDENCE***

This contract, made and entered into by and between the above named school district and
Angie Allen

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Angie Allen as Foodservice in the above named school district for a period of 9 months, beginning on the 15th day of August, 2012 paying for said services as follows:

The rate of 9.65/hr

Conditions: 9.65/hrx7x186 days = 12564.00 div by 12 mos=1047.00/mo

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

131 Sumac Rd

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

***STATE OF ARKANSAS
COUNTY OF INDEPENDENCE***

This contract, made and entered into by and between the above named school district and
B. Diane Barber

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said B. Diane Barber as Foodservice in the above named school district for a period of 9 months, beginning on the 15th day of August, 2012 paying for said services as follows:

The rate of 9.90/hr

Conditions: $9.90/hr \times 7 \times 186 \text{ days} = 12889.00$ div by 12 mos = 1074.00/mo

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

4490 N. St. Louis

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Barbara Ballard

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Barbara Ballard as Foodservice in the above named school district for a period of 9 months, beginning on the 15th day of August, 2012 paying for said services as follows:

The rate of 9.65/hr

Conditions: $9.65/\text{hr} \times 7 \times 186 \text{ days} = 12564.00$ div by 12 mos = 1047.00/mo

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

2269 Btsvl Blvd

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

***STATE OF ARKANSAS
COUNTY OF INDEPENDENCE***

This contract, made and entered into by and between the above named school district and
Sheila Young

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Sheila Young as Foodservice Head Cook in the above named school district for a period of 9 months, beginning on the 13th day of August, 2012 paying for said services as follows:

The rate of 11.15x8x189 days = 16859.00 div by 12 mos=1404.92/mo

Conditions: According to classified personnel policy handbook. \$500.00 Longevity pay. Total Salary: 17359.00

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

40 Lori Lane

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Cathy Tate

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Cathy Tate as Foodservice Worker in the above named school district for a period of 9 months, beginning on the 15th day of August, 2012 paying for said services as follows:

The rate of $10.75/\text{hr} \times 7 \times 186 = 13997.00$ div by 12 = 1166.42/mo.

Conditions: According to classified personnel policy handbook. +250.00 Longevity Pay. Total Salary: 14247.00

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

110 Bluebird, Btsv., AR

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

***STATE OF ARKANSAS
COUNTY OF INDEPENDENCE***

This contract, made and entered into by and between the above named school district and Sharon Candler

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Sharon Candler as Foodservice Worker in the above named school district for a period of 9 months, beginning on the 15th day of August, 2012 paying for said services as follows:

The rate of 10.75/hr x 6 hrs/day x 186 = 11,997 div by 12 = 999.75/mo

Conditions: According to classified personnel policy handbook. Plus \$250.00 Longevity. Total Salary: \$12,247.00

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

779 Allen Chapel, Btsv., AR

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Marsha Younger

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Marsha Younger as Foodservice worker in the above named school district for a period of 9 months, beginning on the 15th day of August, 2012 paying for said services as follows:

The rate of $10.75/\text{hr} \times 7 \times 186 = 13997.00$ div by 12 = 1166.42/mo.

Conditions: According to classified personnel policy handbook. +250.00 Longevity Pay. Total Salary: 14247.00

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

1350 Cold Creek Lane

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Evelyn Young

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Evelyn Young as FoodService Worker in the above named school district for a period of 9 months, beginning on the 15th day of August, 2012 paying for said services as follows:

The rate of 9.90/hr x7hrs/dayx186 days=12889.00 div by 12 mos=1074.00/mo.

Conditions: According to Classified Personnel Policy Handbook.

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

1209 Newport Rd

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

***STATE OF ARKANSAS
COUNTY OF INDEPENDENCE***

This contract, made and entered into by and between the above named school district and
Roger Ried

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Roger Ried as Full Time Sub Bus Driver in the above named school district for a period of 9 months, beginning on the 20th day of August, 2012 paying for said services as follows:

The rate of 6650.00/yr

Conditions: To drive a school bus as assigned by the administration on a Varied Route. 6650.00 div by 12 mos.=554.17/mo

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

210 Craig St.

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

***STATE OF ARKANSAS
COUNTY OF INDEPENDENCE***

This contract, made and entered into by and between the above named school district and
William Rikard

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said William Rikard as Full Time Sub Bus Driver in the above named school district for a period of 9 months, beginning on the 20th day of August, 2012 paying for said services as follows:

The rate of 6650.00/yr

Conditions: To drive a school bus as assigned by the administration on a Varied Route. 6650.00 div by 12 mos.=554.17/mo

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

123 Oriole St

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

***STATE OF ARKANSAS
COUNTY OF INDEPENDENCE***

This contract, made and entered into by and between the above named school district and
Mary Hammer

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Mary Hammer as HIPPIY Parapro in the above named school district for a period of 10 months, beginning on the 1st day of August, 2012 paying for said services as follows:

The rate of .7499 FTE Hippy parapro

Conditions: According to Personnel Policy handbook. $11.78 \times 6 \text{ hrs day} \times 205 = 14489.00$ div by 12 = 1207.42

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

349 Heber Springs Rd.

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

***STATE OF ARKANSAS
COUNTY OF INDEPENDENCE***

This contract, made and entered into by and between the above named school district and
Marla K. Strother

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Marla K. Strother as HIPPY Parapro in the above named school district for a period of 10 months, beginning on the 6th day of August, 2012 paying for said services as follows:

The rate of 19320.00/yr

Conditions: According to classified Personnel Policy Handbook. 19320.00 div by 12 mos = 1610.00/mo.

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

3050 Jamestown Lp., Floral

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

***STATE OF ARKANSAS
COUNTY OF INDEPENDENCE***

This contract, made and entered into by and between the above named school district and
Kristie D. Kennedy

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Kristie D. Kennedy as HIPPIY Parapro in the above named school district for a period of 10 months, beginning on the 6th day of August, 2012 paying for said services as follows:

The rate of 17320.00/yr

Conditions: 17320.00 div by 12 mos=1443.33/mo.

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

114 Boyd Rd

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

***STATE OF ARKANSAS
COUNTY OF INDEPENDENCE***

This contract, made and entered into by and between the above named school district and
Jamie Shane

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Jamie Shane as HIPPI Parapro in the above named school district for a period of 10 months, beginning on the 6th day of August, 2012 paying for said services as follows:

The rate of 9.40/hr

Conditions: According to Classified Personnel Policy Handbook. $9.40 \times 6 \text{hrs/day} \times 205 = 11562.00$
div by 12 mos = 963.50/mo

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

22 Barrett Lane

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Lori Satterwhite

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Lori Satterwhite as HIPPIY/District Parental Involvement in the above named school district for a period of 10 months, beginning on the 6th day of August, 2012 paying for said services as follows:

The rate of 36300.00/yr

Conditions: According to Personnel Policy Handbook 36300.00 div by 12 = 3025.00/mo.

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

1169 Newport Rd

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Yvonne R. McMahan

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Yvonne R. McMahan as HS Counselor Secretary in the above named school district for a period of 10 months, beginning on the 6th day of August, 2012 paying for said services as follows:

The rate of 12.30/hr

Conditions: According to Classified Personnel Policy Handbook. $12.30/\text{hr} \times 8 \times 204 \text{ days} = 20074.00$ div by 12 mos = 1672.83/mo

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

5217 N. Central Ave

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Patsy Cummings

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Patsy Cummings as HS Parapro in the above named school district for a period of 9 months, beginning on the 20th day of August, 2012 paying for said services as follows:

The rate of 10.85/hr x 8hrs/day x 184 days = 15,971.00 div by 12 mos. = 1330.92/mo.

Conditions: According to Classified Personnel Policy Handbook. , \$750.00/yr longevity pay.
Total Salary: \$16721.00

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

P.O. Box 48, Salado, AR

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Alicia Riley

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Alicia Riley as HS Paraprofessional in the above named school district for a period of 9 months, beginning on the 20th day of August, 2012 paying for said services as follows:

The rate of 10.75/hr

Conditions: According to Classified Personnel Policy Handbook $10.75/\text{hr} \times 7.25 \times 184 \text{ days} = 14341.00$ div 12 mo.=1195.08/mo

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

7720 N. Central Ave.

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Renee Jones

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Renee Jones as HS Secretary in the above named school district for a period of 10 months, beginning on the 6th day of August, 2012 paying for said services as follows:

The rate of 12.30/hr x 8 x 204 20074.00 div by 12 = 1672.83/mo+250.00 longevity pay.
Total Sal: 20324.00

Conditions: According to Classified Personnel Policy Handbook.

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

20 Cedar Dr, Btsv, AR

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Brandon Gould

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Brandon Gould as HS Teacher Aide in the above named school district for a period of 9 months, beginning on the 20th day of August, 2012 paying for said services as follows:

The rate of $9.25/\text{hr} \times 7.5 \times 184 = 12765.00$ divy by 12 mos = 1063.75

Conditions: According to classified policy handbook

Given this the 22nd day of October, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

26 Milligan Circle

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

***STATE OF ARKANSAS
COUNTY OF INDEPENDENCE***

This contract, made and entered into by and between the above named school district and
Brian D. McCord

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Brian D. McCord as Maintenance in the above named school district for a period of 12 months, beginning on the 1st day of July, 2012 paying for said services as follows:

The rate of 48,233.00/yr

Conditions: According to Personnel Policy Handbook. 48233.00 div by 12mos=4019.42/mo

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

401 Double Rd.

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Jason Taylor

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Jason Taylor as Maintenance in the above named school district for a period of 12 months, beginning on the 1st day of July, 2012 paying for said services as follows:

The rate of 11.35/hr

Conditions: According to Classified Personnel Policy Handbook. $11.35 \times 8 \text{ hrs. day} \times 261 \text{ days} = 23699.00 \text{ div } 12 \text{ mos.} = 1974.92/\text{mo.}$

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

42 Williford Rd

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Richard B. Lamons

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Richard B. Lamons as Maintenance Asst in the above named school district for a period of 12 months, beginning on the 1st day of July, 2012 paying for said services as follows:

The rate of $11.85/\text{hr} \times 8 \times 261 \text{ days} = 24743.00$ div by 12 mos = 2061.92/mo

Conditions: According to classified personnel policy handbook

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

56C Community Dr

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Randell VanWinkle

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Randell VanWinkle as Maintenance Asst in the above named school district for a period of 12 months, beginning on the 1st day of July, 2012 paying for said services as follows:

The rate of 10.85/hr

Conditions: According to classified personnel policy handbook. $10.85 \times 8 \times 261 \text{ days} = 22655.00$
div by 12 mos = 1887.92/mo

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

102 Edger Rd

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

***STATE OF ARKANSAS
COUNTY OF INDEPENDENCE***

This contract, made and entered into by and between the above named school district and
M. Shawn Hastings

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said M.Shawn Hastings as Maintenance Supv in the above named school district for a period of 12 months, beginning on the 1st day of July, 2012 paying for said services as follows:

The rate of 13.65/hr x 8 hrs x 261 days=28501.00 div 12 mos = 2375.08

Conditions: According to Classified Personnel Policy Handbook.

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

1760 Bethesda Rd

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Lynda M. Branscum

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Lynda M. Branscum as MS Parapro Student Caregiver in the above named school district for a period of 9 months, beginning on the 20th day of August, 2012 paying for said services as follows:

The rate of 10.00/hrx7.5/hrs per dayx184 days = 13800.00 div 12 mos =1150.00/mo

Conditions: According to Classified personnel Policy Handbook. Employment contingent upon student remaining enrolled at Southside School District.

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

199 Jones Dr

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Barbara J. Johnson

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Barbara J. Johnson as MS Paraprofessional in the above named school district for a period of 9 months, beginning on the 20th day of August, 2012 paying for said services as follows:

The rate of 10.85/hr x 7.5hrs/day x 184 days = 14,973.00 div by 12 mos. = 1,247.75/mo.

Conditions: According to personnel policy handbook.

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

2 River Ridge Spur

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Kimberly Studdard

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Kimberly Studdard as MS Paraprofessional in the above named school district for a period of 9 months, beginning on the 20th day of August, 2012 paying for said services as follows:

The rate of 10.85/hr x 7.25 hrs/day x 184 days = 14474.00 div by 12 mos=1206.17/mo

Conditions: According to Classified Personnel Policy Handbook. Employee shall work 7.25hrs/day.

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

201 Silver Springs Rd

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

***STATE OF ARKANSAS
COUNTY OF INDEPENDENCE***

This contract, made and entered into by and between the above named school district and
Kimberly J. Roberts

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Kimberly J. Roberts as MS Secretary in the above named school district for a period of 10 months, beginning on the 1st day of August, 2012 paying for said services as follows:

The rate of 11.95/hr x 8 x 204 days = 19502.00 div by 12 = 1625.117/mo

Conditions: According to Personnel Policy Handbook. +250.00 Longevity Pay Total Salary: 19752.00

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

P O Box 3600, Btsv, AR 72503

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

***STATE OF ARKANSAS
COUNTY OF INDEPENDENCE***

This contract, made and entered into by and between the above named school district and
Melissa L. Martin

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Melissa L. Martin as Pre-School AA Parapro in the above named school district for a period of 9 months, beginning on the 13th day of August, 2012 paying for said services as follows:

The rate of 11.75/hr

Conditions: According to Classified Personnel Policy Handbook. $11.75 \times 8/\text{hrs.day} \times 190 \text{ days} = 17860.00 \text{ div } 12 \text{ mos.} = 1488.33/\text{mo.}$

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

10 Lusk St.

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Amy Mathews

Witness:

By a majority vote of the directors present at a legally held meeting on 10/8/2012, agrees to employ the said Amy Mathews as Pre-School Aide in the above named school district for a period of 8 months, beginning on the 9th day of October, 2012 paying for said services as follows:

The rate of 8.65/hr

Conditions: According to classified personnel policy handbook. $8.65 \times 8 \times 151 \text{ days} = 10449.20$
div by 10 mos = 1044.90/mo

Given this the 22nd day of October, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

110 Kimberly Lane

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Isis Mawhinnie

Witness:

By a majority vote of the directors present at a legally held meeting on 10/8/2012, agrees to employ the said Isis Mawhinnie as Pre-School Aide in the above named school district for a period of 9 months, beginning on the 9th day of October, 2012 paying for said services as follows:

The rate of 8.65/hr

Conditions: According to classified personnel policy handbook. $8.65 \times 8 \times 151 \text{ days} = 10449.20$
div by 10 mos = 1044.90/mo

Given this the 31st day of October, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

721 Laman St

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Ashley Nicholson

Witness:

By a majority vote of the directors present at a legally held meeting on 8/13/2012, agrees to employ the said Ashley Nicholson as Pre-School Aide in the above named school district for a period of 9 months, beginning on the 20th day of August, 2012 paying for said services as follows:

The rate of 8.65/hr

Conditions: According to classified personnel policy handbook. $8.65 \times 8 \times 190 \text{ days} = 13148.00$
div by 12 mos = 1095.67/mo

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

21 Ponderosa

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

***STATE OF ARKANSAS
COUNTY OF INDEPENDENCE***

This contract, made and entered into by and between the above named school district and
Denice Heatherly

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Denice Heatherly as Pre-School Clerk (AA Degree) in the above named school district for a period of 9 months, beginning on the 13th day of August, 2012 paying for said services as follows:

The rate of 11.25/hr

Conditions: According to classified personnel policy handbook. $11.25 \times 8 \times 220 = 19800.00$ div by 12 mo = 1650.00/mo

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

20 Richardson Rd

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Sandra Francis

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Sandra Francis as Pre-School Early Childhood Parapro in the above named school district for a period of 9 months, beginning on the 13th day of August, 2012 paying for said services as follows:

The rate of 10.85/hr x 4 hrs/day x 184 days = 7986.00 div by 12 = 665.50/mo

Conditions: According to classified personnel handbook

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

35 Carol Lane

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

***STATE OF ARKANSAS
COUNTY OF INDEPENDENCE***

This contract, made and entered into by and between the above named school district and Sharron Grady

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Sharron Grady as Pre-School Parapro in the above named school district for a period of 9 months, beginning on the 13th day of August, 2012 paying for said services as follows:

The rate of 10.85/hr

Conditions: According to classified personnel policy handbook. $10.85 \times 8 \times 190 = 16492.00$ div by 12 mo = 1374.33/mo

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

3977 Jackson 41 S. Newport

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and Sarah Jones

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Sarah Jones as Pre-School Parapro in the above named school district for a period of 9 months, beginning on the 13th day of August, 2012 paying for said services as follows:

The rate of 10.00/hr

Conditions: According to Classified Personnel Policy Handbook. $10.00 \times 8 \text{ hrs. day} \times 190 \text{ days} = 15200.00 \text{ div } 12 \text{ mos.} = 1266.67/\text{mo.}$

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

48 Sharon St.

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Raquel McGough

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Raquel McGough as Pre-School Parapro in the above named school district for a period of 9 months, beginning on the 13th day of August, 2012 paying for said services as follows:

The rate of 9.25/hr

Conditions: According to Classified personnel policy handbook. $9.25/\text{hr} \times 8 \times 190 \text{ days} = 14060.00$
div by 12 mos = 1171.67/mo

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

1025 Bethesda Rd

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Breezie Tate

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Breezie Tate as Pre-School Parapro in the above named school district for a period of 9 months, beginning on the 13th day of August, 2012 paying for said services as follows:

The rate of 9.25/hr

Conditions: According to Classified personnel policy handbook. $9.25/\text{hr} \times 8 \times 190 \text{ days} = 14060.00$
div by 12 mos = 1171.67/mo

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

1130 Oak Grove Rd

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

***STATE OF ARKANSAS
COUNTY OF INDEPENDENCE***

This contract, made and entered into by and between the above named school district and Rachel Mathews

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Rachel Mathews as Pre-School Foodservice in the above named school district for a period of 9 months, beginning on the 13th day of August, 2012 paying for said services as follows:

The rate of 8.90/hr.

Conditions: According to Classified personnel policy handbook. $8.90/hr \times 8 \times 190 \text{ days} = 13528.00$
div by 12 mos = 1127.33/mo

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

510 22nd St

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Holly Hughes

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Holly Hughes as Pre-School Parapro in the above named school district for a period of 9 months, beginning on the 13th day of August, 2012 paying for said services as follows:

The rate of 9.50/hr

Conditions: According to Classified personnel policy handbook. $9.50/\text{hr} \times 8 \times 190 \text{ days} = 14440.00$
div by 12 mos = 1203.33/mo

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

7 Wildwood Cove

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

***STATE OF ARKANSAS
COUNTY OF INDEPENDENCE***

This contract, made and entered into by and between the above named school district and Sharon M. Berry

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Sharon Berry as Pre-School Parapro CDA in the above named school district for a period of 9 months, beginning on the 13th day of August, 2012 paying for said services as follows:

The rate of 10.25/hr

Conditions: According to classified personnel policy handbook. 10.25x8x190 days = 15580.00 div by 12 mos=1298.33/mo

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

40 Trophy Lane

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Debra K. Landers

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Debra K. Landers as Pre-School Secretary in the above named school district for a period of 12 months, beginning on the 1st day of July, 2012 paying for said services as follows:

The rate of 11.95/hr x 8 x 261 days=24952.00 div by 12=2079.33/mo

Conditions: According to classified personnel policy handbook.

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

P O Box 59, Desha

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

***STATE OF ARKANSAS
COUNTY OF INDEPENDENCE***

This contract, made and entered into by and between the above named school district and
Krystal Brannon

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Krystal Brannon as Registered Nurse in the above named school district for a period of 9.5 months, beginning on the 13th day of August, 2012 paying for said services as follows:

The rate of 31590.00/yr

Conditions: According to Classified Personnel Policy Handbook. 31590 div by 12 mos = 2632.50/mo

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

21 Kimberly Lane

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Andy Cothern

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Andy Cothern as Transportation Assistant in the above named school district for a period of 12 months, beginning on the 1st day of July, 2012 paying for said services as follows:

The rate of 14.00/hr

Conditions: According to Classified personnel policy handbook.
 $14.00/\text{hr} \times 261 \text{ days} = 29232.00$ div by 12 mos = 2436.00/mo

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

185 Pool Dr.

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
L. Shannon Rounds

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said L. Shannon Rounds as Transportation Director in the above named school district for a period of 12 months, beginning on the 1st day of July, 2012 paying for said services as follows:

The rate of 15.00/hr x 8 x 261 days = \$31320.00 div by 12 = 2610.00/mo

Conditions: According to Personnel Policy Handbook.

Given this the 31st day of August, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

81 Branch Rd.

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

***STATE OF ARKANSAS
COUNTY OF INDEPENDENCE***

This contract, made and entered into by and between the above named school district and
Witness:

By a majority vote of the directors present at a legally held meeting on , agrees to employ
the said as in the above named school district for a period of months, beginning on the day of ,
2012 paying for said services as follows:

The rate of

Conditions:

Given this the day of , 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a
quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a
quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

***STATE OF ARKANSAS
COUNTY OF INDEPENDENCE***

This contract, made and entered into by and between the above named school district and
Witness:

By a majority vote of the directors present at a legally held meeting on , agrees to employ
the said as in the above named school district for a period of months, beginning on the day of ,
2012 paying for said services as follows:

The rate of

Conditions:

Given this the day of , 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a
quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a
quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

***STATE OF ARKANSAS
COUNTY OF INDEPENDENCE***

This contract, made and entered into by and between the above named school district and
Witness:

By a majority vote of the directors present at a legally held meeting on , agrees to employ
the said as in the above named school district for a period of months, beginning on the day of ,
2012 paying for said services as follows:

The rate of

Conditions:

Given this the day of , 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a
quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a
quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

***STATE OF ARKANSAS
COUNTY OF INDEPENDENCE***

This contract, made and entered into by and between the above named school district and
Witness:

By a majority vote of the directors present at a legally held meeting on , agrees to employ
the said as in the above named school district for a period of months, beginning on the day of ,
2012 paying for said services as follows:

The rate of

Conditions:

Given this the day of , 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Witness:

By a majority vote of the directors present at a legally held meeting on , agrees to employ
the said as in the above named school district for a period of months, beginning on the day of ,
2012 paying for said services as follows:

The rate of

Conditions:

Given this the day of , 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a
quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a
quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Roni M. Crider

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Roni M. Crider as Summer Enhancement/Migrant Ed. in the above named school district for a period of 0 months, beginning on the 21st day of May, 2012 paying for said services as follows:

The rate of 2200.00/12 days

Conditions: 2200.00 (May 21 - June 6, 2012)

Given this the 17th day of May, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

1780 Newport Rd. Btsv, AR

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

***STATE OF ARKANSAS
COUNTY OF INDEPENDENCE***

This contract, made and entered into by and between the above named school district and
Amanda Blevins

Witness:

By a majority vote of the directors present at a legally held meeting on 4/17/2012, agrees to employ the said Amanda Blevins as Summer Enhancement/Migrant Teacher in the above named school district for a period of 0 months, beginning on the 21st day of May, 2012 paying for said services as follows:

The rate of 2028.00/12 days

Conditions: 2028.00 (May 21-June 6, 2012)

Given this the 17th day of May, 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

987 Kyler St

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Witness:

By a majority vote of the directors present at a legally held meeting on , agrees to employ
the said as in the above named school district for a period of months, beginning on the day of ,
2012 paying for said services as follows:

The rate of

Conditions:

Given this the day of , 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a
quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a
quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

STATE OF ARKANSAS
COUNTY OF INDEPENDENCE

This contract, made and entered into by and between the above named school district and
Witness:

By a majority vote of the directors present at a legally held meeting on , agrees to employ
the said as in the above named school district for a period of months, beginning on the day of ,
2012 paying for said services as follows:

The rate of

Conditions:

Given this the day of , 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a
quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a
quorum is present.

SCHOOL EMPLOYEE'S CONTRACT

(Janitors, Secretaries, Food Service Workers, etc.)

SOUTHSIDE SCHOOL DISTRICT NO. 3

***STATE OF ARKANSAS
COUNTY OF INDEPENDENCE***

This contract, made and entered into by and between the above named school district and
Witness:

By a majority vote of the directors present at a legally held meeting on , agrees to employ
the said as in the above named school district for a period of months, beginning on the day of ,
2012 paying for said services as follows:

The rate of

Conditions:

Given this the day of , 2012.

Southside School District No. 3

By: _____
President, School Board

By: _____
Secretary, School Board

(Employee)

(Copies of this contract are to be given to (1) employee, and (2) the school board of directors.

*A legally held meeting is one held: (1) on the regular meeting date of the school board at which a
quorum is present; (2) at a called meeting for which each director has been duly notified in advance and at which a
quorum is present.