Years of training: College: AC & ASU

Certificate based on BA Degree +

Semester Hours

Social Security Number

Total years of experience **18.5**

Years of experience in this district 18.5

Grade or subject to be taught Middle School

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Donald W. Anderson, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Donald W. Anderson Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$47700.00 to be paid in 12 installments.

consent	se meorporated as terms of said confident	and shall be britaing upon both parties amess changed by mattain
	except for part-time services shared by m	ANDBOOK ne date of this contract he or she is not under teaching contract with more than one school district which is listed
	D SALARY: The Party of the Second Pere rendered. (Ark. State. 80-1331)	art agrees to refund to the school district any salary received for which
TERMINATION:		
		r will receive 12 payments beginning the 20th of September and the 20th oys, 2000.00, Cross Country- Girls, 2000.00 - Girls Track-2000.00 Total
Given this the 10th day	of May , 2013	
Party of the Second Pa	rt (Teacher)	Address (Part of the Second Part)
President of the Schoo	Board	Secretary of the School Board

Years of training: College: AC

Certificate based on MA Degree +

Semester Hours

Social Security Number

Total years of experience 25 Years of experience in this district 19

Grade or subject to be taught **Secondary**

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Dana Barber, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Dana Barber Party of the Second Part as provided herein:

- Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.
- TIME: The time period covered by this contract is: 9 Months of school; 195 Days of school: Calendar months; from August, 2013 to June, 2014.
- **COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$48246.00 to be paid in 12 installments.
- **BOARD POLICIES**: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual

(Act 224 of 1983) LISTED IN TEACHER HANDBOOK CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:			
	ED SALARY: The Party of the Second Part agreere rendered. (Ark. State. 80-1331)	ees to refund to the school district any salary received for which	
TERMINATION:			
	ONS OF EMPLOYMENT: Said teacher will reh. Base Salary 47646.00; Science: \$600.00, Tota	eceive 12 payments beginning the 20th of September and the 20th I Salary: 48246.00	
Given this the 10th da	y of May , 2013		
Party of the Second Pa	art (Teacher)	Address (Part of the Second Part)	
President of the School	ol Board	Secretary of the School Board	

Years of training: College: UCA

Certificate based on MA Degree +

Semester Hours

Social Security Number

Total years of experience 16

Years of experience in this district 15 Grade or subject to be taught Elementary

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Abagail W Barker, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Abagail W Barker Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$44625.00 to be paid in 12 installments.

Act 224 of 1983) LISTED IN TEACHER HANDBOOK CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:		
REFUND OF UNEARNED SALARY: The Party of the S no teaching services were rendered. (Ark. State. 80-13:	Second Part agrees to refund to the school district any salary received for which 31)	
TERMINATION:		
OTHER CONDITIONS OF EMPLOYMENT: Sai of each following month.	— d teacher will receive 12 payments beginning the 20th of September and the 20th	
Given this the 10th day of May, 2013		
Party of the Second Part (Teacher)	Address (Part of the Second Part)	
President of the School Board	Secretary of the School Board	

Years of training: College: SAU

Certificate based on BA Degree +

Semester Hours

Social Security Number

Total years of experience 22 Years of experience in this district 9

Grade or subject to be taught High School

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Timothy P. Bennett, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Timothy P. Bennett Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 9 Months of school; 195 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$44112.00 to be paid in 12 installments.

Act 224 of 1983) LISTED IN TEACHER HANDBOOK CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:			
	ED SALARY: The Party of the Second Part were rendered. (Ark. State. 80-1331)	agrees to refund to the school district any salary received for whic	
TERMINATION:			
	ONS OF EMPLOYMENT: Said teacher w Base Salary: 43412.00, + Spanish Club - 700.0	vill receive 12 payments beginning September 20th and the 20th of 00 = 44112.00	
Given this the 10th da	ay of May , 2013		
Party of the Second P	art (Teacher)	Address (Part of the Second Part)	
President of the Scho	ol Board	Secretary of the School Board	

Years of training: College: ASU

Certificate based on **BA** Degree +

Semester Hours

Social Security Number

Total years of experience 7 Years of experience in this district 7

Member of Teacher Retirement Yes

Grade or subject to be taught **Elementary**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Amanda Blevins, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Amanda Blevins Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

- Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.
- TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June. 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$35100.00 to be paid in 12 installments.

	except for part-time service	tifies that at the date	e of this contract he	or she is not under teaching contract with cict which is listed
	ED SALARY: The Party of vere rendered. (Ark. State. 8		grees to refund to the	e school district any salary received for which
ΓERMINATION:				
OTHER CONDITION of each following month		Said teacher will	receive 12 payments	s beginning the 20th of September and the 20th
Given this the 10th da	y of May , 2013			
Party of the Second Pa	art (Teacher)			Address (Part of the Second Part)
President of the School	ol Board			Secretary of the School Board

Years of training: College: ASU

Certificate based on **BA** Degree +

15 Semester Hours

Social Security Number

Total years of experience 10 Years of experience in this district 10

Grade or subject to be taught Elementary

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Amanda L. Boutwell, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Amanda L. Boutwell Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$37400.00 to be paid in 12 installments.

Act 224 of 1983) LISTED IN TEACHER HANDBOOK CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:			
REFUND OF UNEARNED SALARY: The Party of the Second no teaching services were rendered. (Ark. State. 80-1331)	Part agrees to refund to the school district any salary received for which		
TERMINATION:			
OTHER CONDITIONS OF EMPLOYMENT: Said teach of each following month.	er will receive 12 payments beginning the 20th of September and the 20th		
Given this the 10th day of May, 2013			
Party of the Second Part (Teacher)	Address (Part of the Second Part)		
President of the School Board	Secretary of the School Board		

Years of training: College: ATU

Certificate based on BA Degree +

Semester Hours

Social Security Number

Total years of experience 3 Years of experience in this district 3

Grade or subject to be taught Elementary

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Colyn R. Bowman, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Colyn R. Bowman Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$33350.00 to be paid in 12 installments.

(Act 224 of 1983) LISTED IN TEACHER HANDBOOK CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:		
REFUND OF UNEARNED SALARY: The Party of the Second I no teaching services were rendered. (Ark. State. 80-1331)	Part agrees to refund to the school district any salary received for which	
TERMINATION:		
OTHER CONDITIONS OF EMPLOYMENT: Said teacher of each following month. Base Salary: 32700.00+650 Pw Sports;	er will receive 12 payments beginning the 20th of September and the 20th Total Salary: 33,350.00	
Given this the 10th day of May, 2013		
Party of the Second Part (Teacher)	Address (Part of the Second Part)	
President of the School Board	Secretary of the School Board	

Years of training: College: SW MO State

Certificate based on MA Degree +

Semester Hours

Social Security Number

Total years of experience 7 Years of experience in this district 7

Grade or subject to be taught **Elementary** Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Angela Bradley, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Angela Bradley Party of the Second Part as provided herein: **SERVICE:** Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$39225.00 to be paid in 12 installments.

	except for part-time services sha	that at the date of this cont	tract he or she is not under teaching contract with old district which is listed
	D SALARY: The Party of the Sere rendered. (Ark. State. 80-13.)		nd to the school district any salary received for which
TERMINATION:			
OTHER CONDITIO of each following mont		— d teacher will receive 12 pa	syments beginning the 20th of September and the 20th
Given this the 10th day	y of May , 2013		
Party of the Second Pa	rt (Teacher)		Address (Part of the Second Part)
President of the Schoo	l Board		Secretary of the School Board

Years of training: College: ASU

Certificate based on MA Degree +

Semester Hours

Social Security Number

Total years of experience 13

Years of experience in this district 13 Grade or subject to be taught Elementary

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Carlotta A. Brown, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Carlotta A. Brown Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$42825.00 to be paid in 12 installments.

Act 224 of 1983) LISTED IN TEACHER HANDBOOK CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:			
REFUND OF UNEARNED SALARY: The Party of the Se no teaching services were rendered. (Ark. State. 80-1331	cond Part agrees to refund to the school district any salary received for which		
TERMINATION:			
OTHER CONDITIONS OF EMPLOYMENT: Said of each following month.	teacher will receive 12 payments beginning the 20th of September and the 20th		
Given this the 10th day of May, 2013			
Party of the Second Part (Teacher)	Address (Part of the Second Part)		
President of the School Board	Secretary of the School Board		

Years of training: College: UCA

Certificate based on BA Degree +

Semester Hours

Social Security Number

Total years of experience 3

Years of experience in this district 3 Grade or subject to be taught Elementary

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Kathryn J. Burrow, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Kathryn J. Burrow Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$32700.00 to be paid in 12 installments.

(Act 224 of 1983) LISTED IN TEACHER HANDBOOK CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:			
REFUND OF UNEARNED SALARY: The Party of the Secon no teaching services were rendered. (Ark. State. 80-1331)	d Part agrees to refund to the school district any salary received for which		
TERMINATION:			
OTHER CONDITIONS OF EMPLOYMENT: Said tead of each following month.	cher will receiver 12 payments beginning the 20th of September and the20th		
Given this the 10th day of May, 2013			
Party of the Second Part (Teacher)	Address (Part of the Second Part)		
President of the School Board	Secretary of the School Board		

Years of training: College: Lyon

Certificate based on MA Degree +

Semester Hours

Social Security Number

Total years of experience 18 Years of experience in this district 13

Grade or subject to be taught Elementary

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Heather K. Butler, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Heather K. Butler Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$45825.00 to be paid in 12 installments.

Act 224 of 1983) LISTED IN TEACHER HANDBOOK CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:		
REFUND OF UNEARNED SALARY: The Party of the S no teaching services were rendered. (Ark. State. 80-13:	Second Part agrees to refund to the school district any salary received for which 31)	
TERMINATION:		
OTHER CONDITIONS OF EMPLOYMENT: Sai of each following month.	— d teacher will receive 12 payments beginning the 20th of September and the 20th	
Given this the 10th day of May, 2013		
Party of the Second Part (Teacher)	Address (Part of the Second Part)	
President of the School Board	Secretary of the School Board	

Years of training: College: UCA/ASU

Certificate based on **BA** Degree +

15 Semester Hours Social Security Number Total years of experience 12 Years of experience in this district 1 Grade or subject to be taught High School

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Amanda Cardenas, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Amanda Cardenas Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$38600.00 to be paid in 12 installments.

Act 224 of 1983) LISTED IN TEACHER HANDBOOK CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:			
REFUND OF UNEARNED SALARY: The Party of the Second no teaching services were rendered. (Ark. State. 80-1331)	Part agrees to refund to the school district any salary received for which		
TERMINATION:			
OTHER CONDITIONS OF EMPLOYMENT: Said teach of each following month.	er will receive 12 payments beginning the 20th of September and the 20th		
Given this the 10th day of May, 2013			
Party of the Second Part (Teacher)	Address (Part of the Second Part)		
President of the School Board	Secretary of the School Board		

Years of training: College: AC

Certificate based on **BA** Degree +

Semester Hours

Social Security Number

Total years of experience **32**

Years of experience in this district 25 Grade or subject to be taught Elementary

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Rebecca Carlile, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Rebecca Carlile Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

- Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.
- TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$42300.00 to be paid in 12 installments.

	except for part-time services sha	that at the date of this c	contract he or she is not under teaching contract with chool district which is listed
	D SALARY: The Party of the Sere rendered. (Ark. State. 80-13		efund to the school district any salary received for which
ΓERMINATION:			
OTHER CONDITIO of each following month		id teacher will receive 12	2 payments beginning the 20th of September and the 20th
Given this the 10th day	of May , 2013		
Party of the Second Pa	rt (Teacher)		Address (Part of the Second Part)
President of the Schoo	l Board		Secretary of the School Board

Years of training: College: ASU

Certificate based on MA Degree +

eq/gr 45 Semester Hours Social Security Number

Total years of experience 28

Years of experience in this district 27 Grade or subject to be taught Elementary

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Sharon Carpenter, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Sharon Carpenter Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 10 Months of school; 200 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$49393.00 to be paid in 12 installments.

`		this contract he or she is not under teaching contract with
REFUND OF UNEARNED SALARY: The Part no teaching services were rendered. (Ark. Sta		s to refund to the school district any salary received for which
TERMINATION:		
OTHER CONDITIONS OF EMPLOYMENT each following month.	T: Said teacher will rece	ive 12 payments beginning the 20th of August and the 20th of
Given this the 10th day of May, 2013		
Party of the Second Part (Teacher)		Address (Part of the Second Part)
President of the School Board		Secretary of the School Board

Years of training: College: UCA

Certificate based on MA Degree +

Semester Hours

Social Security Number

Total years of experience 3

Years of experience in this district 3 Grade or subject to be taught High School

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Connie A. Clark, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Connie A. Clark Party of the Second Part as provided herein:

- Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.
- TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June. 2014.
- **COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$36825.00 to be paid in 12 installments.
- **BOARD POLICIES**: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

	ept for part-time services sh	es that at the date of this	contract he or she is not under teaching contract with school district which is listed
	ALARY: The Party of the rendered. (Ark. State. 80-1		refund to the school district any salary received for which
TERMINATION:			
OTHER CONDITIONS of each following month.	OF EMPLOYMENT: S	——aid teacher will receive 1	12 payments beginning the 20th of September and the 20th
Given this the 10th day of	May, 2013		
Party of the Second Part (T	Teacher)		Address (Part of the Second Part)
President of the School Bo	pard		Secretary of the School Board

Years of training: College: ASU

Certificate based on **BA** Degree +

Semester Hours

Social Security Number

Total years of experience 14

Years of experience in this district 10 Grade or subject to be taught Elementary

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Kim K. Cummings, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Kim K. Cummings Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$39300.00 to be paid in 12 installments.

(Act 224 of 1983) CERTIFICATION: The Party of the Second Part certifies another school district except for part-time services sha herein:	that at the date of this contract he or she is not under teaching contract with
REFUND OF UNEARNED SALARY: The Party of the S no teaching services were rendered. (Ark. State. 80-13:	Second Part agrees to refund to the school district any salary received for which 31)
TERMINATION:	
OTHER CONDITIONS OF EMPLOYMENT: Sai of each following month.	— d teacher will receive 12 payments beginning the 20th of September and the 20th
Given this the 10th day of May, 2013	
Party of the Second Part (Teacher)	Address (Part of the Second Part)
President of the School Board	Secretary of the School Board

Years of training: College: UCA

Certificate based on BA Degree +

Semester Hours

Social Security Number

Total years of experience 6

Years of experience in this district 1

Grade or subject to be taught Middle School

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Mamie A. Cuzzort, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Mamie A. Cuzzort Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$34235.00 to be paid in 12 installments.

CERTIFICATION: The Party of the Second Part cer	ACHER HANDBOOK rtifies that at the date of this contract he or she is not under teaching contract with es shared by more than one school district which is listed
REFUND OF UNEARNED SALARY: The Party o no teaching services were rendered. (Ark. State.	of the Second Part agrees to refund to the school district any salary received for which 80-1331)
TERMINATION:	
OTHER CONDITIONS OF EMPLOYMENT: of each following month.	Said teacher will receive 12 payments beginning the 20th of September and the 20th
Given this the 12th day of August, 2013	
Party of the Second Part (Teacher)	Address (Part of the Second Part)
President of the School Board	Secretary of the School Board

Years of training: College: UCA

Certificate based on BA Degree +

Semester Hours

Social Security Number

Total years of experience 18 Years of experience in this district 6

Grade or subject to be taught High School

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Dale W. Dahl, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Dale W. Dahl Party of the Second Part as provided herein:

- Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.
- TIME: The time period covered by this contract is: 10 Months of school; 210 Days of school: Calendar months; from August, 2013 to June. 2014.
- **COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$50791.00 to be paid in 12 installments.
- **BOARD POLICIES**: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual concent

		ANDBOOK e date of this contract he or she is not under teaching contract with ore than one school district which is listed
	D SALARY: The Party of the Second Party ere rendered. (Ark. State. 80-1331)	art agrees to refund to the school district any salary received for which
TERMINATION:		
		will receive 12 payments beginning the 20th day of August and the 20th all +1500.00-Asst Sr. FB+1200.00-Asst. Jr.FB. Total: 50791.00
Given this the 10th day	of May , 2013	
Party of the Second Pa	rt (Teacher)	Address (Part of the Second Part)
President of the Schoo	l Board	Secretary of the School Board

Years of training: College: UCA

Certificate based on **BA** Degree +

15 Semester Hours

Social Security Number

Total years of experience 15

Years of experience in this district 6

Grade or subject to be taught Middle School

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Gayla A. Dahl, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Gayla A. Dahl Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

- Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.
- TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$40400.00 to be paid in 12 installments.

	et except for part-time services shared	R HANDBOOK It at the date of this contract he or she is not under teaching contract with by more than one school district which is listed
	ED SALARY: The Party of the Sec were rendered. (Ark. State. 80-1331)	ond Part agrees to refund to the school district any salary received for which
TERMINATION:		
OTHER CONDITION 20th of each following		eacher will receive 12 payments beginning the 20th day of September and the
Given this the 10th d	ay of May , 2013	
Party of the Second I	Part (Teacher)	Address (Part of the Second Part)
President of the Scho	ol Board	Secretary of the School Board

Years of training: College: ASU

Certificate based on **BA** Degree +

Semester Hours

Social Security Number

Total years of experience **16** Years of experience in this district 16

Grade or subject to be taught Elementary

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

President of the School Board

COUNTY OF INDEPENDENCE

Secretary of the School Board

PARTIES: The Southside School District, Party of the First Part, and Tina M. Dale, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Tina M. Dale Party of the Second Part as provided herein:

- Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.
- TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.
- **COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$40500.00 to be paid in 12 installments.
- **BOARD POLICIES**: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

	t except for part-time services shared by more t	te of this contract he or she is not under teaching contract with
	ED SALARY: The Party of the Second Part a were rendered. (Ark. State. 80-1331)	grees to refund to the school district any salary received for which
TERMINATION:		
OTHER CONDITION of each following mon		receive 12 payments beginning the 20th of September and the 20th
Given this the 10th d	ay of May , 2013	
Party of the Second F	art (Teacher)	Address (Part of the Second Part)

Years of training: College: ASU

eq/gr 45 Semester Hours Social Security Number

Certificate based on MA Degree +

Years of experience in this district 3 Grade or subject to be taught Grant Facilitator

Total years of experience 13

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Christopher W. Davis, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of February, 2013, agrees to employ Christopher W. Davis Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 11 Months of school; 230 Days of school: Calendar months; from July, 2013 to June,

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$55700.00 to be paid in 12 installments.

Act 224 of 1983) LISTED IN TEACHER HANDBOOK CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:		
	LARY: The Party of the Second Part agreeded. (Ark. State. 80-1331)	ees to refund to the school district any salary received for whic
TERMINATION:		
	F EMPLOYMENT: Said teacher will re salary: 55000.00+700.00 Testing. Total: 557	ceive 12 payments beginning the 20th of July and the 20th of 00.00
Given this the 10th day of M	Tay, 2013	
Party of the Second Part (Tes	acher)	Address (Part of the Second Part)
President of the School Boar	<u>d</u>	Secretary of the School Board

Years of training: College: UCA\UALR,UA

Certificate based on BSE Degree +

15 Semester Hours

June, 2014.

Social Security Number

Total years of experience 36 Years of experience in this district 26 Grade or subject to be taught Secondary

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Janet E. Davis, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Janet E. Davis Party of the Second Part as provided herein: **SERVICE:** Party of the Second Part agrees to perform services as follows: Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences. TIME: The time period covered by this contract is: 9.5 Months of school; 200 Days of school: Calendar months; from August, 2013 to

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$45501.00 to be paid in 12 installments.

	except for part-time services shared by mo	date of this contract he or she is not under teaching contract with
	ED SALARY: The Party of the Second Party or rendered. (Ark. State. 80-1331)	t agrees to refund to the school district any salary received for which
TERMINATION:		
	ONS OF EMPLOYMENT: Said teacher v Base Salary: 45051.00, FBLA-450.00, Total S	will receive 12 payments beginning the 20th of August and the 20th of alary: 45501.00
Given this the 10th da	y of May , 2013	
Party of the Second P	art (Teacher)	Address (Part of the Second Part)
President of the Scho	ol Board	Secretary of the School Board

Years of training: College: ASU

Certificate based on MS Degree +

Semester Hours

Social Security Number

Total years of experience 14 Years of experience in this district 9

Grade or subject to be taught High School

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Susan D. Davis, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Susan D. Davis Party of the Second Part as provided herein:

- Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.
- TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June. 2014.
- **COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$44025.00 to be paid in 12 installments.
- BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983) CERTIFICATION: The Party of the Second Part certifies that at the d another school district except for part-time services shared by more herein:	ate of this contract he or she is not under teaching contract with
REFUND OF UNEARNED SALARY: The Party of the Second Part no teaching services were rendered. (Ark. State. 80-1331)	agrees to refund to the school district any salary received for which
TERMINATION:	
OTHER CONDITIONS OF EMPLOYMENT: Said teacher wi each following month. Base Salary: 43425.00 + of Student council - 6	
Given this the 10th day of May, 2013	
Party of the Second Part (Teacher)	Address (Part of the Second Part)
President of the School Board	Secretary of the School Board

Years of training: College: UCA

Certificate based on BA Degree +

Semester Hours

Social Security Number

Total years of experience 6

Years of experience in this district 1 Grade or subject to be taught Elementary

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Julie Dayberry, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of May, 2013, agrees to employ Julie Dayberry Party of the Second Part as provided herein: **SERVICE:** Party of the Second Part agrees to perform services as follows: Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$34500.00 to be paid in 12 installments.

Act 224 of 1983) LISTED IN TEACHER HA CERTIFICATION: The Party of the Second Part certifies that at th another school district except for part-time services shared by m herein:	e date of this contract he or she is not under teaching contract with
REFUND OF UNEARNED SALARY: The Party of the Second Properties of the Se	art agrees to refund to the school district any salary received for which
TERMINATION:	
OTHER CONDITIONS OF EMPLOYMENT: Said teacher of each following month.	will receive 12 payment beginning the 20th of September and the 20th
Given this the 10th day of May, 2013	
Party of the Second Part (Teacher)	Address (Part of the Second Part)
President of the School Board	Secretary of the School Board

Years of training: College: AC\UA

Certificate based on MA Degree +

eq/gr 45 Semester Hours

Social Security Number

Total years of experience 20 Years of experience in this district 20

Grade or subject to be taught Secondary Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Fred V. Denison, Jr., Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Fred V. Denison, Jr. Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 10 Months of school; 210 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$53366.00 to be paid in 12 installments.

Act 224 of 1983) LISTED IN TEACHER HANDBOOK CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:			
REFUND OF UNEARNED SALARY: The Party of the Sec no teaching services were rendered. (Ark. State. 80-1331)	cond Part agrees to refund to the school district any salary received for which		
TERMINATION:			
OTHER CONDITIONS OF EMPLOYMENT: Said t each following month. Base Salary-\$51866.00, Asst. Minor	reacher will receive 12 payments beginning the 20th of August and the 20th of Sport-VB; 2 @750.00 ea Total Salary: 53366.00		
Given this the 10th day of May, 2013			
Party of the Second Part (Teacher)	Address (Part of the Second Part)		
President of the School Board	Secretary of the School Board		

Years of training: College: ASU

Certificate based on MA Degree +

Semester Hours

Social Security Number

Total years of experience 21

Years of experience in this district 16 Grade or subject to be taught Elementary

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Kelly M. Denison, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Kelly M. Denison Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$46425.00 to be paid in 12 installments.

Act 224 of 1983) LISTED IN TEACHER HANDBOOK CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:		
REFUND OF UNEARNED SALARY: The Party of the Second Part ag no teaching services were rendered. (Ark. State. 80-1331)	grees to refund to the school district any salary received for which	
TERMINATION:		
OTHER CONDITIONS OF EMPLOYMENT: Said teacher will of each following month.	receive 12 payments beginning the 20th of September and the 20th	
Given this the 10th day of May, 2013		
Party of the Second Part (Teacher)	Address (Part of the Second Part)	
President of the School Board	Secretary of the School Board	

Years of training: College: UCA

Certificate based on MA Degree +

eq/gr 45 Semester Hours

Social Security Number

President of the School Board

Total years of experience 27 Years of experience in this district 26 Grade or subject to be taught **Secondary**

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

Secretary of the School Board

PARTIES: The Southside School District, Party of the First Part, and Nancy Dowdy, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Nancy Dowdy Party of the Second Part as provided herein:

- Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.
- TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.
- **COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$46925.00 to be paid in 12 installments.
- BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

	Party of the Second Part certifies that at the date t except for part-time services shared by more that	of this contract he or she is not under teaching contract with
	ED SALARY: The Party of the Second Part agreere rendered. (Ark. State. 80-1331)	ees to refund to the school district any salary received for which
TERMINATION:		
OTHER CONDITION of each following mon		ceive 12 payments beginning the 20th of September and the 20th
Given this the 10th d	ay of May , 2013	
Party of the Second F	Part (Teacher)	Address (Part of the Second Part)

Years of training: College: ASU

Certificate based on MA Degree +

eq/gr 45 Semester Hours Social Security Number

Total years of experience 18

Years of experience in this district 6 Grade or subject to be taught Speech

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The <u>Southside School District</u>, Party of the First Part, and Angela Duncan, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Angela Duncan Party of the Second Part as provided herein: **SERVICE:** Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 10 Months of school; 210 Days of school: Calendar months; from August, 2013 to June. 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$51203.00 to be paid in 12 installments.

(Act 224 of 1983) CERTIFICATION: The Party of the Second Part certifies that at the da another school district except for part-time services shared by more herein:	ate of this contract he or she is not under teaching contract with
REFUND OF UNEARNED SALARY: The Party of the Second Part a no teaching services were rendered. (Ark. State. 80-1331)	agrees to refund to the school district any salary received for which
TERMINATION:	
OTHER CONDITIONS OF EMPLOYMENT: Said teacher will each following month.	I receive 12 payments beginning the 20th of August and the 20th of
Given this the 10th day of May, 2013	
Party of the Second Part (Teacher)	Address (Part of the Second Part)
President of the School Board	Secretary of the School Board

Years of training: College: ASU

Certificate based on MA Degree +

Semester Hours

Social Security Number

Total years of experience 19

Years of experience in this district 19 Grade or subject to be taught Elementary

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Nancy Duncan, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Nancy Duncan Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

- Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.
- TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June. 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$46760.00 to be paid in 12 installments.

	except for part-time services shared by mo	date of this contract he or she is not under teaching contract with
	ED SALARY: The Party of the Second Party of the rendered. (Ark. State. 80-1331)	rt agrees to refund to the school district any salary received for which
TERMINATION:		
OTHER CONDITION		will receive 12 payments beginning the 20th of September and the 20th
Given this the 10th da	y of August , 2013	
Party of the Second Pa	art (Teacher)	Address (Part of the Second Part)
President of the School	ol Board	Secretary of the School Board

Years of training: College: UCA

Certificate based on BA Degree + Semester Hours

Social Security Number

Total years of experience **0** Years of experience in this district 0

Grade or subject to be taught High School

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Jonathan Edwards, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **23rd** day of April, 2013, agrees to employ Jonathan Edwards Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$30900.00 to be paid in 12 installments.

Act 224 of 1983) LISTED IN TEACHER HANDBOOK ERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:		
REFUND OF UNEARNED SALARY: The Party of the Second Part no teaching services were rendered. (Ark. State. 80-1331)	agrees to refund to the school district any salary received for which	
TERMINATION:		
OTHER CONDITIONS OF EMPLOYMENT: Said teacher w of each following month. Probationary Teacher	vill receive 12 payments beginning the 20th of September and the 20th	
Given this the 10th day of May, 2013		
Party of the Second Part (Teacher)	Address (Part of the Second Part)	
President of the School Board	Secretary of the School Board	

Years of training: College: AC\ASU

Certificate based on MA Degree +

eq/gr 45 Semester Hours

Social Security Number

Total years of experience **34** Years of experience in this district 23 Grade or subject to be taught **Secondary**

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Judy Engles, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Judy Engles Party of the Second Part as provided herein:

- Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.
- TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.
- **COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$47525.00 to be paid in 12 installments.
- BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983) CERTIFICATION: The Party of the Second Part certifies that another school district except for part-time services shared berein:	at the date of this contract he or she is not under teaching contract with
REFUND OF UNEARNED SALARY: The Party of the Second teaching services were rendered. (Ark. State. 80-1331)	nd Part agrees to refund to the school district any salary received for which
ΓERMINATION:	
OTHER CONDITIONS OF EMPLOYMENT: Said tea of each following month. Base Salary-\$46,925.00, Science-\$6	acher will receive 12 payments beginning the 20th of September and the 20th 00.00 Total Salary: 47525.00
Given this the 10th day of May, 2013	
Party of the Second Part (Teacher)	Address (Part of the Second Part)
President of the School Board	Secretary of the School Board

Years of training: College: UA

Certificate based on **BSE** Degree +

15 Semester Hours

Social Security Number

Total years of experience 24

Years of experience in this district 0

Grade or subject to be taught Middle School

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Margaret Elumbaugh, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 8th day of July, 2013, agrees to employ Margaret Elumbaugh Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$43135.00 to be paid in 12 installments.

	cept for part-time services shared by more th	e of this contract he or she is not under teaching contract with
	SALARY: The Party of the Second Part age rendered. (Ark. State. 80-1331)	grees to refund to the school district any salary received for which
TERMINATION:		
OTHER CONDITIONS of each following month.		receive 12 payments beginning the 20th of September and the 20th
Given this the 24th day of	of July, 2013	
Party of the Second Part	(Teacher)	Address (Part of the Second Part)
President of the School E	Board	Secretary of the School Board

Years of training: College: ASU\AC

Certificate based on MA Degree +

Semester Hours

Social Security Number

Total years of experience 27 Years of experience in this district 26

Grade or subject to be taught **Secondary**

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Rebecca Engles, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Rebecca Engles Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

- Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.
- TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$46825.00 to be paid in 12 installments.

Act 224 of 1983) LISTED IN TEACHER HANDBOOK CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:			
REFUND OF UNEARNED SALARY: The Party of the Second no teaching services were rendered. (Ark. State. 80-1331)	Part agrees to refund to the school district any salary received for which		
TERMINATION:			
OTHER CONDITIONS OF EMPLOYMENT: Said teach of each following month. Base Salary: 46425.00, Building Web	ner will receive 12 payments beginning the 20th of September and the 20th Page Manager: 400.00. Total Salary: 46,825.00		
Given this the 10th day of May, 2013			
Party of the Second Part (Teacher)	Address (Part of the Second Part)		
President of the School Board	Secretary of the School Board		

Years of training: College: Lyon

Certificate based on BA Degree +

Semester Hours

Social Security Number

Total years of experience 0 Years of experience in this district 0

Grade or subject to be taught High School

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

President of the School Board

COUNTY OF INDEPENDENCE

Secretary of the School Board

PARTIES: The Southside School District, Party of the First Part, and Suzanne Fincham, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 8th day of April, 2013, agrees to employ Suzanne Fincham Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 10 Months of school; 210 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$39024.00 to be paid in 12 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed

shall be considered to be incorporated as terms of said contract consent	and shall be binding upon both parties unless changed by mutual
(Act 224 of 1983) LISTED IN TEACHER H. CERTIFICATION: The Party of the Second Part certifies that at t another school district except for part-time services shared by r herein:	he date of this contract he or she is not under teaching contract with
REFUND OF UNEARNED SALARY: The Party of the Second I no teaching services were rendered. (Ark. State. 80-1331)	Part agrees to refund to the school district any salary received for which
TERMINATION:	
OTHER CONDITIONS OF EMPLOYMENT: Said teacher each following month. Base Salary: 34524.00+ VB-2000.00 + JRV \$39024.00 Probationary Teacher	er will receive 12 payments beginning the 20th of August and the 20th of /B-2000.00.+5thPW GBB-650.00+6t PW GBB-650.00 Total Salary:
Given this the 12th day of August, 2013	
Party of the Second Part (Teacher)	Address (Part of the Second Part)

Years of training: College: Lyon

Certificate based on BA Degree +

Semester Hours

Social Security Number

Total years of experience 26

Years of experience in this district 15 Grade or subject to be taught **Elementary**

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

President of the School Board

COUNTY OF INDEPENDENCE

Secretary of the School Board

PARTIES: The Southside School District, Party of the First Part, and June Franks, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ June Franks Party of the Second Part as provided herein:

- Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.
- TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June. 2014.
- **COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$42300.00 to be paid in 12 installments.
- BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

	Party of the Second Part certifies except for part-time services sha	that at the date of thi	s contract he or she is not under teaching contract with
	ED SALARY: The Party of the Syere rendered. (Ark. State. 80-13		refund to the school district any salary received for which
TERMINATION:			
OTHER CONDITION		— id teacher will receive	12 payments beginning the 20th of September and the 20th
Given this the 10th da	y of May , 2013		
Party of the Second Pa	art (Teacher)		Address (Part of the Second Part)

Years of training: College: AC

Certificate based on MA Degree +

eq/gr 45 Semester Hours

Social Security Number

Total years of experience 23

Years of experience in this district 22

Grade or subject to be taught Middle School

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

Secretary of the School Board

PARTIES: The Southside School District, Party of the First Part, and John Fulcher, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ John Fulcher Party of the Second Part as provided herein:

- Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.
- TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June. 2014.
- **COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$46925.00 to be paid in 12 installments.
- BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

	except for part-time services share	R HANDBOOK at at the date of this contract he or she is not under teaching contract with d by more than one school district which is listed
	ED SALARY: The Party of the Secret rendered. (Ark. State. 80-1331	cond Part agrees to refund to the school district any salary received for whice)
ΓERMINATION:		
		eacher will receive 12 payment beginning the 20th of September and the 20th
Given this the 10th da	y of May , 2013	
Party of the Second Party	art (Teacher)	Address (Part of the Second Part)
President of the School	ol Board	Secretary of the School Board

Years of training: College: AC, ASU

Certificate based on MSE Degree +

Semester Hours

Social Security Number

President of the School Board

Total years of experience 29 Years of experience in this district 28

Member of Teacher Retirement Yes

Grade or subject to be taught Elementary

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

Secretary of the School Board

PARTIES: The Southside School District, Party of the First Part, and Billie Fuller, Party of the Second Part, agree as follows: **EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Billie Fuller Party of the Second Part as provided herein:

- Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.
- TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.
- **COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$46425.00 to be paid in 12 installments.
- **BOARD POLICIES**: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

	t except for part-time services shared by more t	te of this contract he or she is not under teaching contract with
	ED SALARY: The Party of the Second Part a were rendered. (Ark. State. 80-1331)	grees to refund to the school district any salary received for which
TERMINATION:		
OTHER CONDITION of each following mon		receive 12 payments beginning the 20th of September and the 20th
Given this the 10th d	ay of May , 2013	
Party of the Second F	art (Teacher)	Address (Part of the Second Part)

Years of training: College: ASU

Certificate based on **BA** Degree +

Social Security Number

Semester Hours

Total years of experience 3

Years of experience in this district 3

Grade or subject to be taught Elementary

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Angela M. Gay, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Angela M. Gay Party of the Second Part as provided herein: **SERVICE:** Party of the Second Part agrees to perform services as follows: Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences. TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$32700.00 to be paid in 12 installments.

	t except for part-time services shared by more th	of this contract he or she is not under teaching contract with
	ED SALARY: The Party of the Second Part agreere rendered. (Ark. State. 80-1331)	rees to refund to the school district any salary received for which
TERMINATION:		
OTHER CONDITION of each following mon		eceive 12 payments beginning the 20th of September and the 20th
Given this the 10th da	ay of May , 2013	
Party of the Second P	art (Teacher)	Address (Part of the Second Part)
President of the School	ol Board	Secretary of the School Board

Years of training: College: CSU Certificate based on **BA** Degree +

Semester Hours

Social Security Number

Total years of experience 3.5 Years of experience in this district 1 Grade or subject to be taught Elementary

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Jessica Haag, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Jessica Haag Party of the Second Part as provided herein:

- Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.
- TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.
- **COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$32700.00 to be paid in 12 installments.
- **BOARD POLICIES**: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

	except for part-time services sha	that at the date of this cont	tract he or she is not under teaching contract with old district which is listed
	D SALARY: The Party of the Sere rendered. (Ark. State. 80-13.)		nd to the school district any salary received for which
TERMINATION:			
OTHER CONDITIO of each following mont		— d teacher will receive 12 pa	syments beginning the 20th of September and the 20th
Given this the 10th day	y of May , 2013		
Party of the Second Pa	rt (Teacher)		Address (Part of the Second Part)
President of the Schoo	l Board		Secretary of the School Board

Years of training: College: UCA

Certificate based on BA Degree +

Semester Hours

Social Security Number

Total years of experience **32.5**

Years of experience in this district 18.5 Grade or subject to be taught High School

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Barbara J. Hall, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Barbara J. Hall Party of the Second Part as provided herein:

- Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.
- TIME: The time period covered by this contract is: 9.5 Months of school; 200 Days of school: Calendar months; from August, 2013 to June, 2014.
- **COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$44525.00 to be paid in 12 installments.
- **BOARD POLICIES**: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983) LISTED IN TEACHER CERTIFICATION: The Party of the Second Part certifies that another school district except for part-time services shared herein:	at the date of this contract he or she is not under teaching contract with
REFUND OF UNEARNED SALARY: The Party of the Secono teaching services were rendered. (Ark. State. 80-1331)	nd Part agrees to refund to the school district any salary received for which
ΓERMINATION:	
OTHER CONDITIONS OF EMPLOYMENT: Said teach following month.	acher will receive 12 payments beginning the 20th August and the 20th of
Given this the 10th day of May, 2013	
Party of the Second Part (Teacher)	Address (Part of the Second Part)
President of the School Board	Secretary of the School Board

Years of training: College: AC

Certificate based on **BA** Degree +

Semester Hours

Social Security Number

Total years of experience 22

Years of experience in this district 22 Grade or subject to be taught **Elementary**

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Dana Galloway, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Dana Galloway Party of the Second Part as provided herein: **SERVICE:** Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June. 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$42300.00 to be paid in 12 installments.

(Act 224 of 1983) LISTED IN TEACHER H. CERTIFICATION: The Party of the Second Part certifies that at t another school district except for part-time services shared by a herein:	the date of this contract he or she is not under teaching contract with
REFUND OF UNEARNED SALARY: The Party of the Second no teaching services were rendered. (Ark. State. 80-1331)	Part agrees to refund to the school district any salary received for which
TERMINATION:	
OTHER CONDITIONS OF EMPLOYMENT: Said teacher of each following month.	er will receive 12 payments beginning the 20th of September and the 20th
Given this the 10th day of May, 2013	
Party of the Second Part (Teacher)	Address (Part of the Second Part)
President of the School Board	Secretary of the School Board

Years of training: College: ASU

Certificate based on MA Degree +

Semester Hours

Social Security Number

Total years of experience 16 Years of experience in this district 5

Grade or subject to be taught High School Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Christopher B. Hardin, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Christopher B. Hardin Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 10 Months of school; 210 Days of school: Calendar months; from July, 2013 to June,

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$53274.00 to be paid in 12 installments.

	Party of the Second Part certifies that at the date except for part-time services shared by more the	e of this contract he or she is not under teaching contract with
	D SALARY: The Party of the Second Part agere rendered. (Ark. State. 80-1331)	rees to refund to the school district any salary received for which
TERMINATION:		
		receive 12 payments beginning the 20th of August and the 20th of 0-Asst. Sr.BB-7th Gr BB 650.00 Total: 53274.00
Given this the 10th day	y of May , 2013	
Party of the Second Pa	rt (Teacher)	Address (Part of the Second Part)
President of the Schoo	l Board	Secretary of the School Board

Years of training: College: ASU

Certificate based on MA Degree +

eq/gr 45 Semester Hours Social Security Number

Total years of experience 18

Years of experience in this district 9 Grade or subject to be taught **Speech**

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Jennifer S. Harmon, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Jennifer S. Harmon Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 10 Months of school; 210 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$51203.00 to be paid in 12 installments.

consent (Act 224 of 1983) CERTIFICATION: The Party of the Second Part certifies the another school district except for part-time services shared herein:	at at the date of this contract he or she is not under teaching contract with
REFUND OF UNEARNED SALARY: The Party of the Sec no teaching services were rendered. (Ark. State. 80-1331)	cond Part agrees to refund to the school district any salary received for which
TERMINATION:	
OTHER CONDITIONS OF EMPLOYMENT: Said t each following month.	teacher will receive 12 payments beginning the 20th of August and the 20th of
Given this the 10th day of May, 2013	
Party of the Second Part (Teacher)	Address (Part of the Second Part)
President of the School Board	Secretary of the School Board

Years of training: College: NLU/ULM

Certificate based on **BA** Degree +

Semester Hours

Social Security Number

Total years of experience 18 Years of experience in this district 14

Grade or subject to be taught Elementary

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Dawn M. Harris, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Dawn M. Harris Party of the Second Part as provided herein:

- Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.
- TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.
- **COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$41700.00 to be paid in 12 installments.
- **BOARD POLICIES**: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

	except for part-time services sha	that at the date of this cont	tract he or she is not under teaching contract with old district which is listed
	D SALARY: The Party of the Sere rendered. (Ark. State. 80-13.)		nd to the school district any salary received for which
TERMINATION:			
OTHER CONDITIO of each following mont		— d teacher will receive 12 pa	syments beginning the 20th of September and the 20th
Given this the 10th day	y of May , 2013		
Party of the Second Pa	rt (Teacher)		Address (Part of the Second Part)
President of the Schoo	l Board		Secretary of the School Board

Years of training: College: UAM

Certificate based on BA Degree +

15 Semester Hours

Social Security Number

Total years of experience 26 Years of experience in this district 6

Grade or subject to be taught High School

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

Secretary of the School Board

PARTIES: The Southside School District, Party of the First Part, and Becky S. Henley, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Becky S. Henley Party of the Second Part as provided herein:

- Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.
- TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June. 2014.
- **COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$43400.00 to be paid in 12 installments.
- **BOARD POLICIES**: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

CERTIFICATION: The	except for part-time services shared by mo	date of this contract he or she is not under teaching contract with
	ED SALARY: The Party of the Second Parere rendered. (Ark. State. 80-1331)	rt agrees to refund to the school district any salary received for which
ΓERMINATION:		
	ONS OF EMPLOYMENT: Said teacher the Base Salary: 42800.00 + 600.000-Parental	will receive 12 payments beginning the 20th of September and the 20th Involvement. Total: 43400.00
Given this the 10th da	y of May , 2013	
Party of the Second Pa	art (Teacher)	Address (Part of the Second Part)
President of the School	ol Board	Secretary of the School Board

Years of training: College: AC

Total years of experience 27

Certificate based on MSE Degree +

Social Security Number

Years of experience in this district 27

Semester Hours

Grade or subject to be taught Elementary/MS

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Jerri Henley, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Jerri Henley Party of the Second Part as provided herein: **SERVICE:** Party of the Second Part agrees to perform services as follows: Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June. 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$46625.00 to be paid in 12 installments.

(Act 224 of 1983) LISTED IN TEAC. CERTIFICATION: The Party of the Second Part certifie another school district except for part-time services sherein:	s that at the date of this contract he or she is not under teaching contract with
REFUND OF UNEARNED SALARY: The Party of the no teaching services were rendered. (Ark. State. 80-1	Second Part agrees to refund to the school district any salary received for which 331)
TERMINATION:	
OTHER CONDITIONS OF EMPLOYMENT: S of each following month. Base Salary: 46425.00 + .5 Str	aid teacher will receive 12 payments beginning the 20th of September and the 20th udent Council 200.00. Total Salary: 46625.00
Given this the 10th day of May, 2013	
Party of the Second Part (Teacher)	Address (Part of the Second Part)
President of the School Board	Secretary of the School Board

Years of training: College: U/A

Certificate based on **BA** Degree +

Semester Hours

Social Security Number

Total years of experience 6

Years of experience in this district 5 Grade or subject to be taught High School

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Chase D. Hilton, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Chase D. Hilton Party of the Second Part as provided herein: **SERVICE:** Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 12 Months of school; 245 Days of school: Calendar months; from July, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$44488.00 to be paid in 12 installments.

	contract he or she is not under teaching contract with
REFUND OF UNEARNED SALARY: The no teaching services were rendered. (Art	refund to the school district any salary received for which
ΓERMINATION:	
OTHER CONDITIONS OF EMPLOY each following month.	 12 payments beginning the 20th of July and the 20th of
Given this the 10th day of May, 2013	
Party of the Second Part (Teacher)	 Address (Part of the Second Part)
President of the School Board	 Secretary of the School Board

Years of training: College: UCA

Certificate based on MA Degree +

Semester Hours

Social Security Number

Total years of experience 9 Years of experience in this district 5

Grade or subject to be taught Elementary

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Rana L. Hilton, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Rana L. Hilton Party of the Second Part as provided herein: **SERVICE:** Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$40425.00 to be paid in 12 installments.

	except for part-time services sha	that at the date of this c	contract he or she is not under teaching contract with chool district which is listed
	D SALARY: The Party of the Sere rendered. (Ark. State. 80-13		efund to the school district any salary received for which
ΓERMINATION:			
OTHER CONDITIO of each following month		id teacher will receive 12	2 payments beginning the 20th of September and the 20th
Given this the 10th day	of May , 2013		
Party of the Second Pa	rt (Teacher)		Address (Part of the Second Part)
President of the Schoo	l Board		Secretary of the School Board

Years of training: College: MSU/Wm Woods

Certificate based on MA Degree +

Semester Hours

Social Security Number

Total years of experience 18

Years of experience in this district 2

Grade or subject to be taught Curr Coordinator

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District. Party of the First Part, and Novella N. Humphrey, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of February, 2013, agrees to employ Novella N. Humphrey Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 12 Months of school; 245 Days of school: Calendar months; from July, 2013 to June,

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$69280.00 to be paid in 12 installments.

CERTIFICATION: The Party of the S	TED IN TEACHER HANDBO econd Part certifies that at the date of art-time services shared by more than or	this contract he or she is not under teaching contract with
REFUND OF UNEARNED SALARY no teaching services were rendered.		s to refund to the school district any salary received for which
TERMINATION:		
	PLOYMENT: Said teacher will recei .00+7500.00 PD/PLC Facilitator. Total S	ive 12 payments beginning the 20thof July and the 20th of each alary: \$ 69280.00
Given this the 10th day of May, 20	13	
Party of the Second Part (Teacher)		Address (Part of the Second Part)
President of the School Board		Secretary of the School Board

Years of training: College: UCA

Certificate based on MA Degree +

Semester Hours

Social Security Number

Total years of experience 24 Years of experience in this district 9

Grade or subject to be taught **ECH** Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Dawn L. Jeffrey, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of February, 2013, agrees to employ Dawn L. Jeffrey Party of the Second Part as provided herein: **SERVICE:** Party of the Second Part agrees to perform services as follows: Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service

training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 12 Months of school; 245 Days of school: Calendar months; from July, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$67365.00 to be paid in 12 installments.

	LISTED IN TEACHER HANDBOO arty of the Second Part certifies that at the date of the second for part-time services shared by more than or the services shared by the services shared by more than or the services shared by the services share	his contract he or she is not under teaching contract with
	O SALARY: The Party of the Second Part agrees are rendered. (Ark. State. 80-1331)	to refund to the school district any salary received for which
TERMINATION:		
	S OF EMPLOYMENT: Said teacher will receivage: 59865.00 + 5000.00 Pre-K director+2500.00 TRA	ve 12 payments beginning the 20th of July and the 20th of CKS Dir. Total: 67365.00
Given this the 10th day	of May , 2013	
Party of the Second Part	(Teacher)	Address (Part of the Second Part)
President of the School	Board	Secretary of the School Board

Years of training: College: AC

Certificate based on **BA** Degree +

Semester Hours

Social Security Number

Total years of experience 19.5

Years of experience in this district 19.5 Grade or subject to be taught Elem\HS

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Kristie Jenkins, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Kristie Jenkins Party of the Second Part as provided herein:

- Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.
- TIME: The time period covered by this contract is: 10 Months of school; 200 Days of school: Calendar months; from August, 2013 to June, 2014.
- **COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$47555.00 to be paid in 12 installments.
- **BOARD POLICIES**: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983) LISTED IN TEACHER HAN CERTIFICATION: The Party of the Second Part certifies that at the another school district except for part-time services shared by mor herein:	date of this contract he or she is not under teaching contract with
REFUND OF UNEARNED SALARY: The Party of the Second Part no teaching services were rendered. (Ark. State. 80-1331)	t agrees to refund to the school district any salary received for which
ΓERMINATION:	
OTHER CONDITIONS OF EMPLOYMENT: Said teacher we each following month. Base-44555.00, Elementary BB - 1000.00 + Te	vill receive 12 payments beginning the 20th of August and the 20th of ennis-2000.00, Total Salary: 47555.00
Given this the 10th day of May, 2013	
Party of the Second Part (Teacher)	Address (Part of the Second Part)
President of the School Board	Secretary of the School Board

Years of training: College: SAU

Certificate based on **BA** Degree +

15 Semester Hours

Social Security Number

Total years of experience 10 Years of experience in this district 7

Grade or subject to be taught Elementary

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District. Party of the First Part, and Felicia Johnston, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Felicia Johnston Party of the Second Part as provided herein: **SERVICE:** Party of the Second Part agrees to perform services as follows: Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service

training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June. 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$37400.00 to be paid in 12 installments.

Act 224 of 1983) LISTED IN TEACHER HAD CERTIFICATION: The Party of the Second Part certifies that at the another school district except for part-time services shared by moherein:	date of this contract he or she is not under teaching contract with
REFUND OF UNEARNED SALARY: The Party of the Second Pa no teaching services were rendered. (Ark. State. 80-1331)	rt agrees to refund to the school district any salary received for which
TERMINATION:	
OTHER CONDITIONS OF EMPLOYMENT: Said teacher of each following month.	will receive 12 payments beginning the 20th of September and the 20th
Given this the 10th day of May, 2013	
Party of the Second Part (Teacher)	Address (Part of the Second Part)
President of the School Board	Secretary of the School Roard

Years of training: College: UCA

Certificate based on MA Degree +

Semester Hours

Social Security Number

Total years of experience 16 Years of experience in this district 7

Grade or subject to be taught High School

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

President of the School Board

COUNTY OF INDEPENDENCE

Secretary of the School Board

PARTIES: The Southside School District, Party of the First Part, and Jon L. Johnston, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Jon L. Johnston Party of the Second Part as provided herein: **SERVICE:** Party of the Second Part agrees to perform services as follows: Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences. TIME: The time period covered by this contract is: 11 Months of school; 230 Days of school: Calendar months; from July, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$62219.00 to be paid in 12 installments.

	except for part-time services shared by more than o	this contract he or she is not under teaching contract with
	D SALARY: The Party of the Second Part agrees ere rendered. (Ark. State. 80-1331)	to refund to the school district any salary received for which
TERMINATION:		
	Base Salary: 54019.00 +1500-Ast.Sr. FB +2000.00-Bo	ve 12 payments beginning the 20th day of July and the 20th of ys Track+2000.00-Athletic Dir. +1200 Asst Jr. FB+1500.00-
Given this the 10th day	y of May , 2013	
Party of the Second Pa	rt (Teacher)	Address (Part of the Second Part)

Years of training: College: **ASU**

Certificate based on **BA** Degree +

15 Semester Hours

Social Security Number

Total years of experience 7

Years of experience in this district 7

Grade or subject to be taught Middle School

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Blythe Keller, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Blythe Keller Party of the Second Part as provided herein: **SERVICE:** Party of the Second Part agrees to perform services as follows: Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences. TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to

June, 2014. **COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$36850.00 to be paid in 12 installments.

(Act 224 of 1983) CERTIFICATION: The Party of the Second Part certifies that at the another school district except for part-time services shared by m herein:	e date of this contract he or she is not under teaching contract with
REFUND OF UNEARNED SALARY: The Party of the Second P no teaching services were rendered. (Ark. State. 80-1331)	art agrees to refund to the school district any salary received for which
TERMINATION:	
OTHER CONDITIONS OF EMPLOYMENT: Said teacher 20th of each following month. Base Salary: 35600.00+650.00-Pw s	r will receive 12 payments beginning the 20th day of September and the sports+600.00-Pl. Total: 36850.00
Given this the 10th day of May, 2013	
Party of the Second Part (Teacher)	Address (Part of the Second Part)
President of the School Board	Secretary of the School Board

Years of training: College: ASU

Certificate based on MA Degree +

eq/gr 45 Semester Hours

Social Security Number

Total years of experience 20

Years of experience in this district 20

Grade or subject to be taught ES Asst. Principal

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The <u>Southside School District</u>, Party of the First Part, and Ricky E. Keller, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 13th day of February, 2013, agrees to employ Ricky E. Keller Party of the Second Part as provided herein:

- Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.
- TIME: The time period covered by this contract is: 10 Months of school; 210 Days of school: Calendar months; from August, 2013 to June, 2014.
- **COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$56522.00 to be paid in 12 installments.
- **BOARD POLICIES**: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual

CERTIFICATION: The Party of the Second Part certification	CHER HANDBOOK fies that at the date of this contract he or she is not under teaching contract with shared by more than one school district which is listed
REFUND OF UNEARNED SALARY: The Party of t no teaching services were rendered. (Ark. State. 80	he Second Part agrees to refund to the school district any salary received for which -1331)
TERMINATION:	
OTHER CONDITIONS OF EMPLOYMENT: each following month.	Said teacher will receive 12 payments beginning the 20th of August and the 20th of
Given this the 10th day of May, 2013	
Party of the Second Part (Teacher)	Address (Part of the Second Part)
President of the School Board	Secretary of the School Board

Years of training: College: Lyon

Certificate based on BA Degree +

Semester Hours

Social Security Number

Total years of experience 27 Years of experience in this district 3

Grade or subject to be taught High School

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Teri J. Kimmer, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Teri J. Kimmer Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

- Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.
- TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June. 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$42300.00 to be paid in 12 installments.

(Act 224 of 1983) CERTIFICATION: The Party of the Second Part certifies that at the danother school district except for part-time services shared by more herein:	ate of this contract he or she is not under teaching contract with
REFUND OF UNEARNED SALARY: The Party of the Second Part on teaching services were rendered. (Ark. State. 80-1331)	agrees to refund to the school district any salary received for which
TERMINATION:	
OTHER CONDITIONS OF EMPLOYMENT: Said teacher will 20th of each following month.	II receive 12 payments beginning the 20th day of September and the
Given this the 10th day of May, 2013	
Party of the Second Part (Teacher)	Address (Part of the Second Part)
President of the School Board	Secretary of the School Board

Years of training: College: ASU

Certificate based on **BA** Degree +

Semester Hours

Social Security Number

Total years of experience 14 Years of experience in this district 9

Grade or subject to be taught ECH/PS Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Vanessa G. Lancaster, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Vanessa G. Lancaster Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 9.5 Months of school; 200 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$41367.00 to be paid in 12 installments.

consent (Act 224 of 1983) LISTED IN TEACHER HANDBOOK CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:		
REFUND OF UNEARNED SALARY: The Party o no teaching services were rendered. (Ark. State.	f the Second Part agrees to refund to the school district any salary received for which 80-1331)	
ΓERMINATION:		
OTHER CONDITIONS OF EMPLOYMENT each following month.	Said teacher will receive 12 payments beginning the 20th of August and the 20th of	
Given this the 10th day of May, 2013		
Party of the Second Part (Teacher)	Address (Part of the Second Part)	
President of the School Board	Secretary of the School Board	

Years of training: College: FWBBC/ASU

Certificate based on BS Degree +

Semester Hours

Social Security Number

Total years of experience 22 Years of experience in this district 13

Grade or subject to be taught **Elementary**

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

President of the School Board

COUNTY OF INDEPENDENCE

Secretary of the School Board

PARTIES: The Southside School District, Party of the First Part, and Kim Landers, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Kim Landers Party of the Second Part as provided herein:

- Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.
- TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.
- **COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$42300.00 to be paid in 12 installments.
- **BOARD POLICIES**: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

	Party of the Second Part certifies that at the date t except for part-time services shared by more that	of this contract he or she is not under teaching contract with
	ED SALARY: The Party of the Second Part agreere rendered. (Ark. State. 80-1331)	ees to refund to the school district any salary received for which
TERMINATION:		
OTHER CONDITION of each following mon		ceive 12 payments beginning the 20th of September and the 20th
Given this the 10th d	ay of May , 2013	
Party of the Second F	Part (Teacher)	Address (Part of the Second Part)

Years of training: College: ASU

Certificate based on **BA** Degree +

Semester Hours

Social Security Number

President of the School Board

Total years of experience 0

Years of experience in this district 0 Grade or subject to be taught High School

Member of Teacher Retirement

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

Secretary of the School Board

PARTIES: The Southside School District, Party of the First Part, and Jill Limbaugh, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 8th day of **April, 2013**, agrees to employ **Jill Limbaugh** Party of the Second Part as provided herein: **SERVICE:** Party of the Second Part agrees to perform services as follows: Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences. TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014. COMPENSATION FOR SERVICES: Annual compensation under this contract is \$31235.00 to be paid in 12 installments. **BOARD POLICIES**: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent LISTED IN TEACHER HANDBOOK (Act 224 of 1983) **CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with

another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331) TERMINATION: OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month. Probationary Teacher Given this the 12th day of August, 2013 Party of the Second Part (Teacher) Address (Part of the Second Part)

Years of training: College: Delta & ASU

Certificate based on MA Degree +

Semester Hours

Social Security Number

Total years of experience 23 Years of experience in this district 5 Grade or subject to be taught **Secondary**

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The <u>Southside School District</u>, Party of the First Part, and Steven C. Little, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Steven C. Little Party of the Second Part as provided herein: **SERVICE:** Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours

for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 11 Months of school; 220 Days of school: Calendar months; from July, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$55956.00 to be paid in 12 installments.

CERTIFICATION: The Party of the Second Part	TEACHER HANDBOOK certifies that at the date of this contract he or she is not under teaching contract with vices shared by more than one school district which is listed
REFUND OF UNEARNED SALARY: The Party no teaching services were rendered. (Ark. Stat	y of the Second Part agrees to refund to the school district any salary received for which te. 80-1331)
TERMINATION:	
OTHER CONDITIONS OF EMPLOYMEN each following month. Base Salary: 53756.00+22	NT: Said teacher will receive 12 payments beginning the 20th of August and the 20th of 200.00-Band. Total Salary: 55956.00
Given this the 10th day of May, 2013	
Party of the Second Part (Teacher)	Address (Part of the Second Part)
President of the School Board	Secretary of the School Board

Years of training: College: **ASU**

Certificate based on **BA** Degree +

15 Semester Hours Social Security Number Total years of experience **16** Years of experience in this district 2 Grade or subject to be taught **Secondary**

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Jill Lemley, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Jill Lemley Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

- Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.
- TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$41000.00 to be paid in 12 installments.

(Act 224 of 1983) LISTED IN TEACHER HA CERTIFICATION: The Party of the Second Part certifies that at the another school district except for part-time services shared by moherein:	e date of this contract he or she is not under teaching contract with
REFUND OF UNEARNED SALARY: The Party of the Second Pa no teaching services were rendered. (Ark. State. 80-1331)	art agrees to refund to the school district any salary received for which
TERMINATION:	
OTHER CONDITIONS OF EMPLOYMENT: Said teacher of each following month.	will receive 12 payments beginning the 20th of September and the 20th
Given this the 10th day of May, 2013	
Party of the Second Part (Teacher)	Address (Part of the Second Part)
President of the School Board	Secretary of the School Board

Years of training: College: **ASU\AC**

Certificate based on MA Degree + eq/gr 45 Semester Hours

Social Security Number

Total years of experience 31 Years of experience in this district 25

Grade or subject to be taught Secondary Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

President of the School Board

COUNTY OF INDEPENDENCE

Secretary of the School Board

PARTIES: The Southside School District, Party of the First Part, and Malcolm D. Long, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Malcolm D. Long Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 11 Months of school; 230 Days of school: Calendar months; from July, 2013 to June,

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$63753.00 to be paid in 12 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed rated as terms of said contract and shall be hinding upon both r

consent	be incorporated as terms of said contract and s	shall be binding upon both parties unless changed by mutual
	t except for part-time services shared by more t	te of this contract he or she is not under teaching contract with
	ED SALARY: The Party of the Second Part agree rendered. (Ark. State. 80-1331)	grees to refund to the school district any salary received for which
TERMINATION:		
OTHER CONDITION		receive 12 payments beginning the 20th of July and the 20th of .00+AD-2000.00+Ast. Jr.Bkb-1200.00+Ast. Baseball-750.00. Total:
Given this the 10th d	ay of May , 2013	
Party of the Second F	Part (Teacher)	Address (Part of the Second Part)

Years of training: College: WBC

Certificate based on MA Degree +

Semester Hours

Social Security Number

Total years of experience 14

Years of experience in this district 11 Grade or subject to be taught High School

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Tabatha L. Lorch, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Tabatha L. Lorch Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$43725.00 to be paid in 12 installments.

consent Act 224 of 1983) LISTED IN TEACHER HANDBOOK CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:			
REFUND OF UNEARNED SALARY: The Party of the Second Pa no teaching services were rendered. (Ark. State. 80-1331)	art agrees to refund to the school district any salary received for which		
ΓERMINATION:			
OTHER CONDITIONS OF EMPLOYMENT: Said teacher of each following month. Base Salary: 43425.00, + Beta Club 300.0	will receive 12 payments beginning the 20th of September and the 20th 00 ,=Total Salary:\$43725.00		
Given this the 10th day of May, 2013			
Party of the Second Part (Teacher)	Address (Part of the Second Part)		
President of the School Board	Secretary of the School Board		

Years of training: College: UCA

Certificate based on BS Degree +

Semester Hours

Social Security Number

Total years of experience 3

Years of experience in this district 0 Grade or subject to be taught **Elementary**

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

President of the School Board

COUNTY OF INDEPENDENCE

Secretary of the School Board

PARTIES: The Southside School District. Party of the First Part, and Rachel Lovell, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 8th day of April, 2013, agrees to employ Rachel Lovell Party of the Second Part as provided herein:

- Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.
- TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June. 2014.
- **COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$33035.00 to be paid in 12 installments.
- **BOARD POLICIES**: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

	Party of the Second Part certifies that at the date texcept for part-time services shared by more the	e of this contract he or she is not under teaching contract with
	ED SALARY: The Party of the Second Part ag were rendered. (Ark. State. 80-1331)	rees to refund to the school district any salary received for which
TERMINATION:		
	ONS OF EMPLOYMENT: Said teacher will r th. Probationary Teacher	eceive 12 payments beginning the 20th of September and the 20th
Given this the 12th da	ny of August, 2013	
Party of the Second P	art (Teacher)	Address (Part of the Second Part)

Years of training: College: Harding

Certificate based on MA Degree +

Semester Hours

Social Security Number

Total years of experience 20 Years of experience in this district 8

Grade or subject to be taught Elementary

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Darin S. Martin, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Darin S. Martin Party of the Second Part as provided herein: **SERVICE:** Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours

for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$46625.00 to be paid in 12 installments.

	t except for part-time services shared by mor	date of this contract he or she is not under teaching contract with
	ED SALARY: The Party of the Second Partwere rendered. (Ark. State. 80-1331)	t agrees to refund to the school district any salary received for which
TERMINATION:		
	ONS OF EMPLOYMENT: Said teacher w month. Base: 46425.00 + 200.00 Builders Clu	vill receive 12 payments beginning the 20th day of September and the lb. Total: \$46625.00
Given this the 10th d	ay of May , 2013	
Party of the Second F	Part (Teacher)	Address (Part of the Second Part)
President of the Scho	ol Board	Secretary of the School Board

Years of training: College: **OBU**

Certificate based on BA Degree +

Semester Hours

Social Security Number

Total years of experience **0**

Years of experience in this district 0 Grade or subject to be taught Elementary

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Whitley P. Martin, Party of the Second Part, agree as

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 8th day of April, 2013, agrees to employ Whitley P. Martin Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$31235.00 to be paid in 12 installments.

consent (Act 224 of 1983) LISTED IN TEACHER HANDBOOK CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:		
	SALARY: The Party of the Second Part agree e rendered. (Ark. State. 80-1331)	es to refund to the school district any salary received for which
TERMINATION:		
	S OF EMPLOYMENT: Said teacher will reconth. Probationary Teacher	eive 12 payments beginning the 20th day of September and the
Given this the 12th day of	of August, 2013	
Party of the Second Part	(Teacher)	Address (Part of the Second Part)
President of the School I	Board	Secretary of the School Board

Years of training: College: ASU\AC

Certificate based on MA Degree +

Semester Hours Social Security Number Total years of experience 27 Years of experience in this district 26 Grade or subject to be taught **Secondary**

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Jinger Massey, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Jinger Massey Party of the Second Part as provided herein:

- Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.
- TIME: The time period covered by this contract is: 9.5 Months of school; 200 Days of school: Calendar months; from August, 2013 to June, 2014.
- **COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$50667.00 to be paid in 12 installments.
- **BOARD POLICIES**: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

	except for part-time services shared by more	ate of this contract he or she is not under teaching contract with
	D SALARY: The Party of the Second Part re rendered. (Ark. State. 80-1331)	agrees to refund to the school district any salary received for which
TERMINATION:		
	NS OF EMPLOYMENT: Said teacher wi ase: 48867.00 +1800.00 yearbook. Total: 506	II receive 12 payments beginning the 20th of August and the 20th of 67.00
Given this the 10th day	of May , 2013	
Party of the Second Par	t (Teacher)	Address (Part of the Second Part)
President of the School	Board	Secretary of the School Board

Years of training: College: UA

Certificate based on **BA** Degree +

Semester Hours

Social Security Number

Total years of experience 9 Years of experience in this district 5 Grade or subject to be taught Pre-School

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Lisa McGhee, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Lisa McGhee Party of the Second Part as provided herein: **SERVICE:** Party of the Second Part agrees to perform services as follows: Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours

for administrators) and two (2) parent teacher conferences. TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$36300.00 to be paid in 12 installments.

	except for part-time services sha	that at the date of this c	contract he or she is not under teaching contract with chool district which is listed
	D SALARY: The Party of the Sere rendered. (Ark. State. 80-13		efund to the school district any salary received for which
ΓERMINATION:			
OTHER CONDITIO of each following month		id teacher will receive 12	2 payments beginning the 20th of September and the 20th
Given this the 10th day	of May , 2013		
Party of the Second Pa	rt (Teacher)		Address (Part of the Second Part)
President of the Schoo	l Board		Secretary of the School Board

Years of training: College: LYON/ASU

Certificate based on MA Degree +

Semester Hours

Social Security Number

Total years of experience 16 Years of experience in this district 6

Grade or subject to be taught High School

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

President of the School Board

COUNTY OF INDEPENDENCE

Secretary of the School Board

PARTIES: The Southside School District, Party of the First Part, and Brad McGhee, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Brad McGhee Party of the Second Part as provided herein: **SERVICE:** Party of the Second Part agrees to perform services as follows: Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences. TIME: The time period covered by this contract is: 11 Months of school; 230 Days of school: Calendar months; from July, 2013 to June, 2014. **COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$60319.00 to be paid in 12 installments. **BOARD POLICIES**: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent LISTED IN TEACHER HANDBOOK (Act 224 of 1983) **CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed

herein: **REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331) TERMINATION: OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of July and the 20th of each following month. Base Salary: 54019.00+3000.00 Sr.BB+1800.00 Jr.BB+750.00+750.00 -Track+Total: 60319.00 Given this the 10th day of May, 2013 Party of the Second Part (Teacher) Address (Part of the Second Part)

Years of training: College: Centenary/ASU

Certificate based on BA Degree +

Semester Hours

Social Security Number

Total years of experience 15 Years of experience in this district 7

Grade or subject to be taught **Elementary** Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Jana Mead, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Jana Mead Party of the Second Part as provided herein:

- Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.
- TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.
- **COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$39900.00 to be paid in 12 installments.
- **BOARD POLICIES**: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983) LISTED IN TEACHER HAD CERTIFICATION: The Party of the Second Part certifies that at the another school district except for part-time services shared by moherein:	e date of this contract he or she is not under teaching contract with
REFUND OF UNEARNED SALARY: The Party of the Second Pa no teaching services were rendered. (Ark. State. 80-1331)	rt agrees to refund to the school district any salary received for which
TERMINATION:	
OTHER CONDITIONS OF EMPLOYMENT: Said teacher of each following month.	will receive 12 payments beginning the 20th of September and the 20th
Given this the 10th day of May, 2013	
Party of the Second Part (Teacher)	Address (Part of the Second Part)
President of the School Board	Secretary of the School Board

Years of training: College: UNIV MS

Certificate based on MA Degree +

Semester Hours

Social Security Number

Total years of experience 25 Years of experience in this district 11

Grade or subject to be taught High School

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Stephanie Miller, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Stephanie Miller Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$46825.00 to be paid in 12 installments.

(Act 224 of 1983) LISTED IN TEACHER HANDBOOK CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:		
REFUND OF UNEARNED SALARY: The Party of the Second no teaching services were rendered. (Ark. State. 80-1331)	Part agrees to refund to the school district any salary received for which	
TERMINATION:		
OTHER CONDITIONS OF EMPLOYMENT: Said teach of each following month. Base Salary: 46425.000 + Quiz Bowl-4	er will receive 12 payments beginning the 20th of September and the 20th 00.00 = \$46825.00 Total Salary.	
Given this the 10th day of May, 2013		
Party of the Second Part (Teacher)	Address (Part of the Second Part)	
President of the School Board	Secretary of the School Board	

Years of training: College: ASU

Certificate based on **BA** Degree +

Semester Hours

Social Security Number

Total years of experience 2 Years of experience in this district 2

Grade or subject to be taught **Elementary**

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Allison J. Moran, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Allison J. Moran Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$32100.00 to be paid in 12 installments.

(Act 224 of 1983) LISTED IN TEACHER HANDBOOK CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:		
REFUND OF UNEARNED SALARY: The Party of the Second no teaching services were rendered. (Ark. State. 80-1331)	Part agrees to refund to the school district any salary received for which	
TERMINATION:		
OTHER CONDITIONS OF EMPLOYMENT: Said teach each following month. Probationary Teacher	er will receive 12 payments beginning the 20th of September and 20th of	
Given this the 10th day of May, 2013		
Party of the Second Part (Teacher)	Address (Part of the Second Part)	
President of the School Board	Secretary of the School Board	

Years of training: College: Lyon

Certificate based on BA Degree +

Semester Hours

Social Security Number

Total years of experience 7 Years of experience in this district 7

Grade or subject to be taught **Elementary**

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District. Party of the First Part, and Jessica Moser, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Jessica Moser Party of the Second Part as provided herein: **SERVICE:** Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June. 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$35100.00 to be paid in 12 installments.

	Party of the Second Part cert except for part-time service		SOOK of this contract he or she is not under teaching contract with an one school district which is listed
	CD SALARY: The Party of ere rendered. (Ark. State. 8		ees to refund to the school district any salary received for which
TERMINATION:			
OTHER CONDITIO of each following mont		Said teacher will rec	ceive 12 payments beginning the 20th of September and the 20th
Given this the 10th da	y of May , 2013		
Party of the Second Pa	ert (Teacher)		Address (Part of the Second Part)
President of the School	l Board		Secretary of the School Board

Years of training: College: AC

Certificate based on MA Degree +

eq/gr 45 Semester Hours Social Security Number

Total years of experience 31

Years of experience in this district 29 Grade or subject to be taught **Elementary**

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Patricia Moser, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Patricia Moser Party of the Second Part as provided herein: **SERVICE:** Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 10 Months of school; 210 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$51866.00 to be paid in 12 installments.

(Act 224 of 1983) CERTIFICATION: The Party of the Second Part certifies that at the another school district except for part-time services shared by mor herein:	date of this contract he or she is not under teaching contract with
REFUND OF UNEARNED SALARY: The Party of the Second Part no teaching services were rendered. (Ark. State. 80-1331)	t agrees to refund to the school district any salary received for which
TERMINATION:	
OTHER CONDITIONS OF EMPLOYMENT: Said teacher we each following month.	vill receive 12 payments beginning the 20th of August and the 20th of
Given this the 10th day of May, 2013	
Party of the Second Part (Teacher)	Address (Part of the Second Part)
President of the School Board	Secretary of the School Board

Years of training: College: ASU

Certificate based on **BA** Degree +

Semester Hours

Social Security Number

Total years of experience 12 Years of experience in this district 2

Grade or subject to be taught **Elementary**

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Rachel M. Mosier, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Rachel M. Mosier Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$38100.00 to be paid in 12 installments.

	Party of the Second Part certification except for part-time services		This contract he or she is not under teaching contract with one school district which is listed
	ED SALARY: The Party of vere rendered. (Ark. State. 80		s to refund to the school district any salary received for which
TERMINATION:			
OTHER CONDITIO		Said teacher will rece	ive 12 payments beginning the 20th of September and the 20th
Given this the 10th da	y of May , 2013		
Party of the Second Pa	art (Teacher)		Address (Part of the Second Part)
President of the School	ol Board		Secretary of the School Board

Years of training: College: Hendrix/Henderson

Certificate based on MA Degree +

eq/gr 45 Semester Hours

Social Security Number

Total years of experience 41

Years of experience in this district 13

Grade or subject to be taught Elem Principal

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

President of the School Board

COUNTY OF INDEPENDENCE

Secretary of the School Board

PARTIES: The Southside School District, Party of the First Part, and Glenda Mueller, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of February, 2013, agrees to employ Glenda Mueller Party of the Second Part as provided herein:

- Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.
- TIME: The time period covered by this contract is: 12 Months of school; 245 Days of school: Calendar months; from August, 2013 to June, 2014.
- **COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$68432.00 to be paid in 12 installments.
- BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual

	2	HANDBOOK at the date of this contract he or she is not under teaching contract with y more than one school district which is listed
	ED SALARY: The Party of the Secon were rendered. (Ark. State. 80-1331)	d Part agrees to refund to the school district any salary received for which
TERMINATION:		
OTHER CONDITION each following month.	ONS OF EMPLOYMENT: Said tead	cher will receive 12 payments beginning the 20th of July and the 20th of
Given this the 10th da	y of May , 2013	
Party of the Second P	art (Teacher)	Address (Part of the Second Part)

Years of training: College: ASU

Certificate based on **BA** Degree +

Semester Hours

Social Security Number

Total years of experience 8 Years of experience in this district 8

Grade or subject to be taught **Elementary**

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Kristi D. Muston, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Kristi D. Muston Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$35700.00 to be paid in 12 installments.

Act 224 of 1983) LISTED IN TEACHER HANDBOOK ERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:				
REFUND OF UNEARNED SALARY: The Party of the Second no teaching services were rendered. (Ark. State. 80-1331)	d Part agrees to refund to the school district any salary received for which			
TERMINATION:				
OTHER CONDITIONS OF EMPLOYMENT: Said tead 20th of each following month.	ther will receive 12 payments beginning the 20th day of September and the			
Given this the 10th day of May, 2013				
Party of the Second Part (Teacher)	Address (Part of the Second Part)			
President of the School Board	Secretary of the School Board			

Years of training: College: ASU

Certificate based on BSE Degree +

Semester Hours

Social Security Number

Total years of experience 13

Years of experience in this district 13 Grade or subject to be taught **Elementary**

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Beverly J. Pack, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Beverly J. Pack Party of the Second Part as provided herein: **SERVICE:** Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June. 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$38700.00 to be paid in 12 installments.

	ept for part-time services sh	es that at the date of this	contract he or she is not under teaching contract with school district which is listed
	ALARY: The Party of the rendered. (Ark. State. 80-1		refund to the school district any salary received for which
TERMINATION:			
OTHER CONDITIONS of each following month.	OF EMPLOYMENT: S	—— aid teacher will receive 1	12 payments beginning the 20th of September and the 20th
Given this the 10th day of	May, 2013		
Party of the Second Part (T	Teacher)		Address (Part of the Second Part)
President of the School Bo	pard		Secretary of the School Board

Years of training: College: **ASU**

Certificate based on **BA** Degree +

15 Semester Hours

Social Security Number

Total years of experience 19
Years of experience in this district 7

Grade or subject to be taught **High School**

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Rikki D. Painter, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Rikki D. Painter Party of the Second Part as provided herein: **SERVICE:** Party of the Second Part agrees to perform services as follows: Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences. TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June. 2014. **COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$42800.00 to be paid in 12 installments. BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent LISTED IN TEACHER HANDBOOK (Act 224 of 1983) another school district except for part-time services shared by more than one school district which is listed

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION:

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th day of September and the 20th of each following month.

Given this the 10th day of May, 2013

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Years of training: College: ASU

Certificate based on **BA** Degree +

Semester Hours

Social Security Number

Total years of experience 11 Years of experience in this district 5

Grade or subject to be taught **Elementary**

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Leia L. Parks, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Leia L. Parks Party of the Second Part as provided herein:

- Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.
- TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June. 2014.
- **COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$37500.00 to be paid in 12 installments.
- BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983) LISTED IN TEACHER H. CERTIFICATION: The Party of the Second Part certifies that at t another school district except for part-time services shared by a herein:	the date of this contract he or she is not under teaching contract with
REFUND OF UNEARNED SALARY: The Party of the Second no teaching services were rendered. (Ark. State. 80-1331)	Part agrees to refund to the school district any salary received for which
TERMINATION:	
OTHER CONDITIONS OF EMPLOYMENT: Said teacher of each following month.	er will receive 12 payments beginning the 20th of September and the 20th
Given this the 10th day of May, 2013	
Party of the Second Part (Teacher)	Address (Part of the Second Part)
President of the School Board	Secretary of the School Board

Years of training: College: Lyon

Certificate based on BA Degree +

Semester Hours

Social Security Number

Total years of experience 24 Years of experience in this district 13

Grade or subject to be taught **Elementary**

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Starla K. Payne, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Starla K. Payne Party of the Second Part as provided herein:

- Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.
- TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June. 2014.
- **COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$42300.00 to be paid in 12 installments.
- BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983) LISTED IN TEACHER H. CERTIFICATION: The Party of the Second Part certifies that at t another school district except for part-time services shared by a herein:	the date of this contract he or she is not under teaching contract with
REFUND OF UNEARNED SALARY: The Party of the Second no teaching services were rendered. (Ark. State. 80-1331)	Part agrees to refund to the school district any salary received for which
TERMINATION:	
OTHER CONDITIONS OF EMPLOYMENT: Said teacher of each following month.	er will receive 12 payments beginning the 20th of September and the 20th
Given this the 10th day of May, 2013	
Party of the Second Part (Teacher)	Address (Part of the Second Part)
President of the School Board	Secretary of the School Board

Years of training: College: UCA

Certificate based on **BSE** Degree +

15 Semester Hours

Social Security Number

Total years of experience **33** Years of experience in this district 33

Grade or subject to be taught Secondary Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Marie Phillips, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Marie Phillips Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

- Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.
- TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$42800.00 to be paid in 12 installments.

	except for part-time service	tifies that at the date	e of this contract he	or she is not under teaching contract with cict which is listed
	ED SALARY: The Party of vere rendered. (Ark. State. 8		grees to refund to the	e school district any salary received for which
ΓERMINATION:				
OTHER CONDITION of each following months		Said teacher will	receive 12 payments	s beginning the 20th of September and the 20th
Given this the 10th da	y of May , 2013			
Party of the Second Pa	art (Teacher)			Address (Part of the Second Part)
President of the School	ol Board			Secretary of the School Board

Years of training: College: SAU

Certificate based on BS Degree +

15 Semester Hours Social Security Number

President of the School Board

Total years of experience 1 Years of experience in this district 1

Grade or subject to be taught High School

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

Secretary of the School Board

PARTIES: The Southside School District, Party of the First Part, and Tyler Pickett, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of May, 2013, agrees to employ Tyler Pickett Party of the Second Part as provided herein: **SERVICE:** Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 9 Months of school; 210 Days of school: Calendar months; from August, 2013 to June. 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$40690.00 to be paid in 12 installments.

	t except for part-time services shared by more that	of this contract he or she is not under teaching contract with
	ED SALARY: The Party of the Second Part agreere rendered. (Ark. State. 80-1331)	ees to refund to the school district any salary received for which
TERMINATION:		
	Base Salary: 34817.00 + 750.00 Ast BsB+1200.00	ceive 12 payments beginning the 20th of August and the 20th of Ast JrFB+JRBSB-1500.00+1500.00 ASrFB. Total: \$40690.00
Given this the 10th d	ay of May , 2013	
Party of the Second F	Part (Teacher)	Address (Part of the Second Part)

Years of training: College: Harding

Certificate based on **MA** Degree + Semester Hours

Social Security Number

Total years of experience 3
Years of experience in this district 0

Grade or subject to be taught **Elementary**

Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

Party of the Second Part (Teacher)

President of the School Board

COUNTY OF INDEPENDENCE

Address (Part of the Second Part)

Secretary of the School Board

PARTIES: The Southside School District, Party of the First Part, and Stephanie Platt, Party of the Second Part, agree as follows:
 EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 8th day of April, 2013, agrees to employ Stephanie Platt Party of the Second Part as provided herein:
 SERVICE: Party of the Second Part agrees to perform services as follows:
 Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.
 TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.
 COMPENSATION FOR SERVICES: Annual compensation under this contract is \$37160.00 to be paid in 12 installments.
 BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent
 (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION:

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month. Probationary Teacher

Given this the 22nd day of July, 2013

Years of training: College: MSU\ISU

Certificate based on MA Degree +

eq/gr 45 Semester Hours Social Security Number

Total years of experience 19

Years of experience in this district 17

Grade or subject to be taught Elementary/Literacy

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Kimberly A. Poole, Party of the Second Part, agree as

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Kimberly A. Poole Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$46925.00 to be paid in 12 installments.

Act 224 of 1983) LISTED IN TEACHER HANDBOOK CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:					
REFUND OF UNEARNED SALARY: The Party of the Second Part ag no teaching services were rendered. (Ark. State. 80-1331)	grees to refund to the school district any salary received for which				
TERMINATION:					
OTHER CONDITIONS OF EMPLOYMENT: Said teacher will of each following month.	receive 12 payments beginning the 20th of September and the 20th				
Given this the 10th day of May, 2013					
Party of the Second Part (Teacher)	Address (Part of the Second Part)				
President of the School Board	Secretary of the School Board				

Years of training: College: AC\S.Bapt.

Certificate based on MA Degree +

eq/gr 45 Semester Hours

Social Security Number

Total years of experience 26.5 Years of experience in this district 26.5

Grade or subject to be taught **Elementary**

Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Sandra Presley, Party of the Second Part, agree as follows:
 EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Sandra Presley Party of the Second Part as provided herein:
 SERVICE: Party of the Second Part agrees to perform services as follows:
 Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.
 TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.
 COMPENSATION FOR SERVICES: Annual compensation under this contract is \$47325.00 to be paid in 12 installments.
 BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

	except for part-time services shared by mo	date of this contract he or she is not under teaching contract with
	D SALARY: The Party of the Second Parere rendered. (Ark. State. 80-1331)	rt agrees to refund to the school district any salary received for which
TERMINATION:		
	NS OF EMPLOYMENT: Said teacher on Base Salary: 46,925.00 + K-Kids-400.00 =	will receive 12 payments beginning the 20th of September and the 20th Total Salary: 47325.00
Given this the 10th day	y of May , 2013	
Party of the Second Pa	rt (Teacher)	Address (Part of the Second Part)
President of the Schoo	l Board	Secretary of the School Board

Years of training: College: UCA

Certificate based on BA Degree +

Semester Hours

Social Security Number

Total years of experience **0** Years of experience in this district 0

Grade or subject to be taught High School

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Michael A. Prince, Party of the Second Part, agree as

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 8th day of April, 2013, agrees to employ Michael A. Prince Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$31235.00 to be paid in 12 installments.

Act 224 of 1983) LISTED IN TEACHER HANDBOOK CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:		
REFUND OF UNEARNED SALARY: The Party of the Secon no teaching services were rendered. (Ark. State. 80-1331)	nd Part agrees to refund to the school district any salary received for which	
TERMINATION:		
OTHER CONDITIONS OF EMPLOYMENT: Said tea of each following month. Base Salary: 30900.00 + 1200.00 Ch	ncher will receive 12 payments beginning the 20th of September and the 20th noir. Total Salary: 32100.00. Probationary Teacher	
Given this the 12th day of August, 2013		
Party of the Second Part (Teacher)	Address (Part of the Second Part)	
President of the School Board	Secretary of the School Board	

Years of training: College: **ASU**

Certificate based on MA Degree +

Semester Hours

Social Security Number

Total years of experience 6
Years of experience in this district 0

Grade or subject to be taught **High School**

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

President of the School Board

COUNTY OF INDEPENDENCE

Secretary of the School Board

PARTIES: The Southside School District, Party of the First Part, and E. Adair Qualls, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 21st day of May, 2013, agrees to employ E. Adair Qualls Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$35235.00 to be paid in 12 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK
CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION:

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month. Base Salary: 34835.00, Homecoming-400.00, Total= 35235.00 Probationary Teacher

Given this the 12th day of August, 2013

Party of the Second Part (Teacher)

Address (Part of the Second Part)

Years of training: College: LYON

Certificate based on MA Degree +

Semester Hours

Social Security Number

Total years of experience 20 Years of experience in this district 9

Grade or subject to be taught High School

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and Kevin W. Qualls, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Kevin W. Qualls Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 10 Months of school; 210 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$55314.00 to be paid in 12 installments.

Act 224 of 1983) LISTED IN TEACHER HANDBOOK CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:		
	D SALARY: The Party of the Second Parer rendered. (Ark. State. 80-1331)	t agrees to refund to the school district any salary received for which
ΓERMINATION:		
		will receive 12 payments beginning August 20th and the 20th of each BB 650.00+ ASRBB-1500.00+PW 650.00 Total: 55314.00
Given this the 10th day	of May , 2013	
Party of the Second Pa	rt (Teacher)	Address (Part of the Second Part)
President of the Schoo	Board	Secretary of the School Board

Years of training: College: ASU

Certificate based on **BA** Degree +

Semester Hours

Social Security Number

Total years of experience 3

Years of experience in this district 3 Grade or subject to be taught High School

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Brian C. Reardon, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Brian C. Reardon Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 10 Months of school; 210 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$40343.00 to be paid in 12 installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed

shall be considered to be incorporated as terms of sai consent	d contract and shall be binding upon both parties unless changed by mutual
(Act 224 of 1983) <i>LISTED IN TEAC</i>	CHER HANDBOOK
· · · · · · · · · · · · · · · · · · ·	es that at the date of this contract he or she is not under teaching contract with hared by more than one school district which is listed
REFUND OF UNEARNED SALARY: The Party of th no teaching services were rendered. (Ark. State. 80-	e Second Part agrees to refund to the school district any salary received for which (1331)
TERMINATION:	
	Said teacher will receive 12 payments beginning the 20th of August and the 20th of FB-1200.00+Ast. Sr. FB-1500.00+boys soccer-750.00+girls soccer-750.00 Total
Given this the 10th day of May, 2013	
Party of the Second Part (Teacher)	Address (Part of the Second Part)
President of the School Board	Secretary of the School Board

Years of training: College: ASU

Certificate based on MA Degree +

Semester Hours

Social Security Number

Total years of experience 7 Years of experience in this district 7

Grade or subject to be taught ECH/Elem

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Brandon Reed, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Brandon Reed Party of the Second Part as provided herein: **SERVICE:** Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours

for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 9.5 Months of school; 200 Days of school: Calendar months; from August, 2013 to June. 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$41688.00 to be paid in 12 installments.

	except for part-time services shared by mor	date of this contract he or she is not under teaching contract with
	ED SALARY: The Party of the Second Parere rendered. (Ark. State. 80-1331)	t agrees to refund to the school district any salary received for which
TERMINATION:		
	NS OF EMPLOYMENT: Said teacher who h.Base Salary: 41288.00 + 400.00 web; Total s	vill receive12 payments beginning the 20th day of August and the 20th Salary: 41688.00
Given this the 10th da	y of May , 2013	
Party of the Second Pa	art (Teacher)	Address (Part of the Second Part)
President of the School	ol Board	Secretary of the School Board

Years of training: College: Lyon

Certificate based on BA Degree +

Semester Hours

Social Security Number

Total years of experience 1 Years of experience in this district 1

Grade or subject to be taught Pre-School

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Jalesa Reed, Party of the Second Part, agree as follows: **EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of May, 2013, agrees to employ Jalesa Reed Party of the Second Part as provided herein:

- Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.
- TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June. 2014.
- **COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$31500.00 to be paid in 12 installments.
- BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983) LISTED IN TEACHER HAN CERTIFICATION: The Party of the Second Part certifies that at the another school district except for part-time services shared by mor herein:	date of this contract he or she is not under teaching contract with
REFUND OF UNEARNED SALARY: The Party of the Second Par no teaching services were rendered. (Ark. State. 80-1331)	t agrees to refund to the school district any salary received for which
TERMINATION:	
OTHER CONDITIONS OF EMPLOYMENT: Said teacher was 20th of each following month. Probationary Teacher	vill receive 12 payments beginning the 20th day of September and the
Given this the 10th day of July, 2013	
Party of the Second Part (Teacher)	Address (Part of the Second Part)
President of the School Board	Secretary of the School Board

Years of training: College: AC

Certificate based on MA Degree +

eq/gr 45 Semester Hours

Social Security Number

Total years of experience 29

Years of experience in this district 29

Grade or subject to be taught LEA Supervisor

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Claudia Reese, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Claudia Reese Party of the Second Part as provided herein:

- Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.
- TIME: The time period covered by this contract is: 10 Months of school; 210 Days of school: Calendar months; from August, 2013 to June, 2014.
- **COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$51866.00 to be paid in 12 installments.
- BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual

Act 224 of 1983) LISTED IN TEACHER HANDBOOK CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:		
REFUND OF UNEARNED SALARY: The Party of the Second no teaching services were rendered. (Ark. State. 80-1331)	d Part agrees to refund to the school district any salary received for which	
TERMINATION:		
OTHER CONDITIONS OF EMPLOYMENT: Said teac each following month.	ther will receive 12 payments beginning the 20th of August and the 20th of	
Given this the 10th day of May, 2013		
Party of the Second Part (Teacher)	Address (Part of the Second Part)	
President of the School Board	Secretary of the School Board	

Years of training: College: AC

Certificate based on **BA** Degree +

Semester Hours

Social Security Number

Total years of experience 13 Years of experience in this district 7

Grade or subject to be taught **Elementary**

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Kathy Ried, Party of the Second Part, agree as follows: **EMPLOYMENT:** The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Kathy Ried Party of the Second Part as provided herein:

- Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.
- TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.
- **COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$38700.00 to be paid in 12 installments.
- BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983) CERTIFICATION: The Party of the Second Part certifies that at the day another school district except for part-time services shared by more herein:	ate of this contract he or she is not under teaching contract with
REFUND OF UNEARNED SALARY: The Party of the Second Part on teaching services were rendered. (Ark. State. 80-1331)	agrees to refund to the school district any salary received for which
TERMINATION:	
OTHER CONDITIONS OF EMPLOYMENT: Said teacher will 20th of each following month.	Il receive 12 payments beginning the 20th day of September and the
Given this the 10th day of May, 2013	
Party of the Second Part (Teacher)	Address (Part of the Second Part)
President of the School Board	Secretary of the School Board

Years of training: College: ASU

Certificate based on SPEC Degree +

Semester Hours

Social Security Number

Total years of experience 26

Years of experience in this district 7

Grade or subject to be taught HS Principal

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District. Party of the First Part, and Roger Ried, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of February, 2013, agrees to employ Roger Ried Party of the Second Part as provided herein:

- Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.
- TIME: The time period covered by this contract is: 12 Months of school; 245 Days of school: Calendar months; from July, 2013 to June, 2014.
- **COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$73432.00 to be paid in 12 installments.
- BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983) LISTED IN TEACHER HA CERTIFICATION: The Party of the Second Part certifies that at the another school district except for part-time services shared by motherein:	e date of this contract he or she is not under teaching contract with
REFUND OF UNEARNED SALARY: The Party of the Second Pa no teaching services were rendered. (Ark. State. 80-1331)	art agrees to refund to the school district any salary received for which
TERMINATION:	
OTHER CONDITIONS OF EMPLOYMENT: Said teacher each following month. Base: 68432.00+5000.00 Apscn, Total Salary	will receive 12 payments beginning the 20th of July and the 20th of 73432.00
Given this the 10th day of May, 2013	
Party of the Second Part (Teacher)	Address (Part of the Second Part)
President of the School Board	Secretary of the School Board

Years of training: College: ASU

Certificate based on MA Degree +

eq/gr 45 Semester Hours

Social Security Number

Total years of experience 22

Years of experience in this district 12

Grade or subject to be taught HS Counselor

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

President of the School Board

COUNTY OF INDEPENDENCE

Secretary of the School Board

PARTIES: The Southside School District, Party of the First Part, and Lisa K. Rich, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Lisa K. Rich Party of the Second Part as provided herein:

- Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.
- TIME: The time period covered by this contract is: 11 Months of school; 230 Days of school: Calendar months; from July, 2013 to June, 2014.
- **COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$56803.00 to be paid in 12 installments.
- BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

	cept for part-time services shared by more that	of this contract he or she is not under teaching contract with
	SALARY: The Party of the Second Part agree rendered. (Ark. State. 80-1331)	rees to refund to the school district any salary received for which
ΓERMINATION:		
OTHER CONDITIONS each following month.	S OF EMPLOYMENT: Said teacher will re	eceive 12 payments beginning the 20th of July and the 20th of
Given this the 10th day of	of May, 2013	
Party of the Second Part	(Teacher)	Address (Part of the Second Part)

Years of training: College: **ASU**

Certificate based on MA Degree +

eq/gr 45 Semester Hours

Social Security Number

Total years of experience 22

Years of experience in this district 12

Grade or subject to be taught **Superintendent**

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Roger L. Rich, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 14th day of January, 2013, agrees to employ Roger L. Rich Party of the Second Part as provided herein:

- Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.
- TIME: The time period covered by this contract is: 12 Months of school; 245 Days of school: Calendar months; from July, 2013 to June, 2014.
- **COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$97772.00 to be paid in 12 installments.
- BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

CERTIFICATION: The Party of the Second Part	TEACHER HANDBOOK t certifies that at the date of this contract he or she is not under teaching contract with rvices shared by more than one school district which is listed
REFUND OF UNEARNED SALARY: The Part no teaching services were rendered. (Ark. Sta	ty of the Second Part agrees to refund to the school district any salary received for which tte. 80-1331)
ΓERMINATION:	
OTHER CONDITIONS OF EMPLOYMENT each following month.	NT: Said teacher will receive 12 payments beginning the 20th of July and the 20th of
Given this the 10th day of May, 2013	
Party of the Second Part (Teacher)	Address (Part of the Second Part)
President of the School Board	Secretary of the School Board

Years of training: College: ASU

Certificate based on MA Degree +

eg/gr 45 Semester Hours

Social Security Number

Total years of experience **32**

Years of experience in this district 14

Grade or subject to be taught Principal-ALE

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and William E. Rikard, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of February, 2013, agrees to employ William E. Rikard Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 12 Months of school; 245 Days of school: Calendar months; from July, 2013 to June,

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$68432.00 to be paid in 12 installments.

(Act 224 of 1983) LISTED IN TEACHER HANDBOOK CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:		
	ED SALARY: The Party of the Securer rendered. (Ark. State. 80-1331)	ond Part agrees to refund to the school district any salary received for whic
TERMINATION:		
	ONS OF EMPLOYMENT: Said to	eacher will receive 12 payments beginning the 20th of July and the 20th of
Given this the 10th da	y of May , 2013	
Party of the Second P	art (Teacher)	Address (Part of the Second Part)
President of the School	ol Board	Secretary of the School Board

Years of training: College: ASU\UCA

Certificate based on MA Degree +

Semester Hours

Social Security Number

Total years of experience 24 Years of experience in this district 24

Grade or subject to be taught **Elementary**

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Alicia Ritchie, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Alicia Ritchie Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

- Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.
- TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June. 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$46425.00 to be paid in 12 installments.

(Act 224 of 1983) CERTIFICATION: The Party of the Second Part certifies that at the another school district except for part-time services shared by machine herein:	e date of this contract he or she is not under teaching contract with
REFUND OF UNEARNED SALARY: The Party of the Second P no teaching services were rendered. (Ark. State. 80-1331)	art agrees to refund to the school district any salary received for which
TERMINATION:	
OTHER CONDITIONS OF EMPLOYMENT: Said teacher of each following month	r will receive 12 payments beginning the 20th of September and the 20th
Given this the 10th day of May, 2013	
Party of the Second Part (Teacher)	Address (Part of the Second Part)
President of the School Board	Secretary of the School Board

Years of training: College: ASU Certificate based on MA Degree + eg/gr 45 Semester Hours

Social Security Number

Total years of experience **18.5** Years of experience in this district 5 Grade or subject to be taught Elementary Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Connie M. Robbins, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Connie M. Robbins Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$46325.00 to be paid in 12 installments.

Act 224 of 1983) LISTED IN TEACHER HANDBOOK CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:		
REFUND OF UNEARNED SALARY: The Party of the Second no teaching services were rendered. (Ark. State. 80-1331)	Part agrees to refund to the school district any salary received for which	
ΓERMINATION:		
OTHER CONDITIONS OF EMPLOYMENT: Said teacher of each following month.	er will receive 12 payments beginning the 20th of September and the 20th	
Given this the 10th day of May, 2013		
Party of the Second Part (Teacher)	Address (Part of the Second Part)	
President of the School Roard	Secretary of the School Roard	

Years of training: College: UCA

Certificate based on BA Degree +

Semester Hours

Social Security Number

Total years of experience **32** Years of experience in this district 6

Grade or subject to be taught **Elementary**

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Brenda E. Robertson, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Brenda E. Robertson Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$42500.00 to be paid in 12 installments.

consent (Act 224 of 1983) LISTED IN TEACHER HANDBOOK CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:		
REFUND OF UNEARNED SALARY: The Party of the Second no teaching services were rendered. (Ark. State. 80-1331)	d Part agrees to refund to the school district any salary received for which	
TERMINATION:		
OTHER CONDITIONS OF EMPLOYMENT: Said teac of each following month. Base: 42300.00 +200.00-Jr Beta = Tot	ther will receive 12 payment beginning the 20th of September and the 20th al 42500.00	
Given this the 10th day of May, 2013		
Party of the Second Part (Teacher)	Address (Part of the Second Part)	
President of the School Board	Secretary of the School Board	

Years of training: College: ASU

Certificate based on MA Degree +

Semester Hours

Social Security Number

Total years of experience 23 Years of experience in this district 23

Grade or subject to be taught **Elementary**

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Melissa A. Russell, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Melissa A. Russell Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$46425.00 to be paid in 12 installments.

(Act 224 of 1983) LISTED IN TEACHER HANDBOOK CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:		
REFUND OF UNEARNED SALARY: The Party of the Second no teaching services were rendered. (Ark. State. 80-1331)	Part agrees to refund to the school district any salary received for which	
TERMINATION:		
OTHER CONDITIONS OF EMPLOYMENT: Said teach of each following month	ner will receive 12 payments beginning the 20th of September and the 20th	
Given this the 10th day of May, 2013		
Party of the Second Part (Teacher)	Address (Part of the Second Part)	
President of the School Board	Secretary of the School Board	

Years of training: College: ASU

Certificate based on MA Degree +

eq/gr 45 Semester Hours Social Security Number

Total years of experience **16** Years of experience in this district 9

Grade or subject to be taught **Speech** Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Rebecca L. Russell, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Rebecca L. Russell Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 10 Months of school; 210 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$50477.00 to be paid in 12 installments.

consent (Act 224 of 1983) LISTED IN TEACHER HANDBOOK CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:		
REFUND OF UNEARNED SALAR no teaching services were rendered	•	refund to the school district any salary received for which
ΓERMINATION:		
	IPLOYMENT: Said teacher will receive r: 49877.00+600.00 Parent Involvement. To	12 payments beginning the 20th of August and the 20th of tal: 50477.00
Given this the 10th day of May, 2	013	
Party of the Second Part (Teacher))	Address (Part of the Second Part)
President of the School Board		Secretary of the School Board

Years of training: College: FWBBC/A. PEAY

Certificate based on MA Degree +

Semester Hours

consent

Social Security Number

Total years of experience 14 Years of experience in this district 1 Grade or subject to be taught **Elementary**

Member of Teacher Retirement

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and Jennifer Ryan, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Jennifer Ryan Party of the Second Part as provided herein: **SERVICE:** Party of the Second Part agrees to perform services as follows: Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences. TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014. COMPENSATION FOR SERVICES: Annual compensation under this contract is \$43425.00 to be paid in 12 installments. **BOARD POLICIES**: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed

shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual

Act 224 of 1983) LISTED IN TEACHER HAD CERTIFICATION: The Party of the Second Part certifies that at the another school district except for part-time services shared by more herein:	date of this contract he or she is not under teaching contract with
REFUND OF UNEARNED SALARY: The Party of the Second Par no teaching services were rendered. (Ark. State. 80-1331)	rt agrees to refund to the school district any salary received for which
TERMINATION:	
OTHER CONDITIONS OF EMPLOYMENT: Said teacher of each following month. Probationary Teacher	will receive 12 payments beginning the 20th of September and the 20th
Given this the 10th day of May, 2013	
Party of the Second Part (Teacher)	Address (Part of the Second Part)
President of the School Board	Secretary of the School Board

Years of training: College: AC

Certificate based on **BA** Degree +

15 Semester Hours

Social Security Number

Total years of experience **33** Years of experience in this district 33

Grade or subject to be taught **Secondary**

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Carla Sample, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Carla Sample Party of the Second Part as provided herein:

- Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.
- TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June. 2014.
- **COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$43400.00 to be paid in 12 installments.
- **BOARD POLICIES**: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983) LISTED IN TEACHE CERTIFICATION: The Party of the Second Part certifies th another school district except for part-time services share herein:	at at the date of this contract he or she is not under teaching contract with
REFUND OF UNEARNED SALARY: The Party of the Second teaching services were rendered. (Ark. State. 80-1331	cond Part agrees to refund to the school district any salary received for which
TERMINATION:	
OTHER CONDITIONS OF EMPLOYMENT: Said of each following month. Base Salary-42800.00- Science-60	teacher will receive 12 payments beginning the 20th of September and the 20th 00.00. Total Salary: 43400.00
Given this the 10th day of May, 2013	
Party of the Second Part (Teacher)	Address (Part of the Second Part)
President of the School Board	Secretary of the School Board

Years of training: College: Harding

Certificate based on MA Degree +

Semester Hours

Social Security Number

Total years of experience 14 Years of experience in this district 14

Grade or subject to be taught **Elementary**

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Sarah Shetron, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Sarah Shetron Party of the Second Part as provided herein:

- Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.
- TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June. 2014.
- **COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$43425.00 to be paid in 12 installments.
- **BOARD POLICIES**: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

	ept for part-time services s	ies that at the date of t	his contract he or she is not under teaching contract with ne school district which is listed
REFUND OF UNEARNED S no teaching services were			to refund to the school district any salary received for which
ΓERMINATION:			
OTHER CONDITIONS of each following month.	OF EMPLOYMENT:	Said teacher will receiv	ve 12 payments beginning the 20th of September and the 20th
Given this the 10th day of	May, 2013		
Party of the Second Part (Teacher)		Address (Part of the Second Part)
President of the School Bo	pard		Secretary of the School Board

Years of training: College: ASU

Certificate based on **BA** Degree +

Semester Hours

Social Security Number

Total years of experience 14 Years of experience in this district 14

Grade or subject to be taught **Elementary**

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Kelley G. Sifford, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Kelley G. Sifford Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$39300.00 to be paid in 12 installments.

(Act 224 of 1983) LISTED IN TEACHER HANDBOOK CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:		
REFUND OF UNEARNED SALARY: The Party of the Second no teaching services were rendered. (Ark. State. 80-1331)	Part agrees to refund to the school district any salary received for which	
TERMINATION:		
OTHER CONDITIONS OF EMPLOYMENT: Said teach of each following month.	ner will receive 12 payments beginning the 20th of September and the 20th	
Given this the 10th day of May, 2013		
Party of the Second Part (Teacher)	Address (Part of the Second Part)	
President of the School Board	Secretary of the School Board	

Years of training: College: **Harding** Certificate based on **BA** Degree +

Semester Hours Social Security Number

President of the School Board

Total years of experience 10
Years of experience in this district 2
Grade or subject to be taught **High School**

Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

Secretary of the School Board

PARTIES: The Southside School District, Party of the First Part, and Kenny Simpson, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 12th day of March, 2013, agrees to employ Kenny Simpson Party of the Second Part as provided herein: **SERVICE:** Party of the Second Part agrees to perform services as follows: Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences. TIME: The time period covered by this contract is: 11 Months of school; 230 Days of school: Calendar months; from July, 2013 to June, 2014. **COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$50791.00 to be paid in 12 installments. **BOARD POLICIES**: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent LISTED IN TEACHER HANDBOOK (Act 224 of 1983) **CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION:

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of July and the 20th of each following month. Base Salary:43941.00+3000.00-Sr. FB+1200.00-Asst. Jr. FB+650.00-7th FB+Boys trk-2000.00. Total Salary: 50791.00. probationary teacher

Given this the 10th day of May, 2013

Party of the Second Part (Teacher)

Address (Part of the Second Part)

Years of training: College: UCA/UA

Certificate based on MA Degree +

Semester Hours

Social Security Number

Total years of experience 21

Years of experience in this district 0

Grade or subject to be taught Asst. MS Principal

Member of Teacher Retirement

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and George Sitkowski, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 8th day of **April, 2013**, agrees to employ **George Sitkowski** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 12 Months of school; 245 Days of school: Calendar months; from July, 2013 to June,

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$66414.00 to be paid in 12 installments.

CERTIFICATION: The Party of the Second Part certif	fies that at the date of this contract he or she is not under teaching contract with shared by more than one school district which is listed
REFUND OF UNEARNED SALARY: The Party of the no teaching services were rendered. (Ark. State. 80)	he Second Part agrees to refund to the school district any salary received for which -1331)
TERMINATION:	
OTHER CONDITIONS OF EMPLOYMENT: each following month. Probationary Teacher	Said teacher will receive 12 payments beginning the 20th of July and the 20th of
Given this the 1st day of July, 2013	
Party of the Second Part (Teacher)	Address (Part of the Second Part)
President of the School Board	Secretary of the School Board

Years of training: College: ASU

Certificate based on MA Degree +

Semester Hours

Social Security Number

Total years of experience 14 Years of experience in this district 9

Grade or subject to be taught Elementary

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Alicia Y. Skipper, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Alicia Y. Skipper Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$43425.00 to be paid in 12 installments.

(Act 224 of 1983) CERTIFICATION: The Party of the Second Part certifies that at another school district except for part-time services shared by herein:	the date of this contract he or she is not under teaching contract with
REFUND OF UNEARNED SALARY: The Party of the Second no teaching services were rendered. (Ark. State. 80-1331)	Part agrees to refund to the school district any salary received for which
TERMINATION:	
OTHER CONDITIONS OF EMPLOYMENT: Said teach of each following month.	ner will receive 12 payments beginning the 20th of September and the 20th
Given this the 10th day of May, 2013	
Party of the Second Part (Teacher)	Address (Part of the Second Part)
President of the School Board	Secretary of the School Board

Years of training: College: UCA\AC

Certificate based on MA Degree +

Semester Hours

Social Security Number

Total years of experience 19 Years of experience in this district 19

Grade or subject to be taught **Elementary**

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Kimberly A. Stalker, Party of the Second Part, agree as

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Kimberly A. Stalker Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 9.5 Months of school; 200 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$48867.00 to be paid in 12 installments.

Act 224 of 1983) LISTED IN TEACHER HANDBOOK CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:			
REFUND OF UNEARNED SALARY: The Party of to no teaching services were rendered. (Ark. State. 80)	the Second Part agrees to refund to the school district any salary received for which 0-1331)		
TERMINATION:			
OTHER CONDITIONS OF EMPLOYMENT: each following month.	Said teacher will receive 12 payments beginning the 20th of August and the 20th of		
Given this the 10th day of May, 2013			
Party of the Second Part (Teacher)	Address (Part of the Second Part)		
President of the School Board	Secretary of the School Board		

Years of training: College: ASU

Certificate based on MSE Degree +

eg/gr 45 Semester Hours Social Security Number

Total years of experience 14

Years of experience in this district 4

Grade or subject to be taught Middle School Principal

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

President of the School Board

COUNTY OF INDEPENDENCE

Secretary of the School Board

PARTIES: The Southside School District, Party of the First Part, and J. Dion Stevens, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of February, 2013, agrees to employ J. Dion Stevens Party of the Second Part as provided herein:

- Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.
- TIME: The time period covered by this contract is: 12 Months of school; 245 Days of school: Calendar months; from July, 2013 to June, 2014.
- **COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$68432.00 to be paid in 12 installments.
- **BOARD POLICIES**: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

	cept for part-time services shared by more that	of this contract he or she is not under teaching contract with
	SALARY: The Party of the Second Part agree rendered. (Ark. State. 80-1331)	rees to refund to the school district any salary received for which
ΓERMINATION:		
OTHER CONDITIONS each following month.	S OF EMPLOYMENT: Said teacher will re	eceive 12 payments beginning the 20th of July and the 20th of
Given this the 10th day of	of May, 2013	
Party of the Second Part	(Teacher)	Address (Part of the Second Part)

Years of training: College: ASU

Certificate based on MA Degree +

Semester Hours

Social Security Number

Total years of experience 13 Years of experience in this district 12

Grade or subject to be taught **Secondary**

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Timothy W. Stewart, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Timothy W. Stewart Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 9.25 Months of school; 195 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$43951.00 to be paid in 12 installments.

consent Act 224 of 1983) LISTED IN TEACHER HANDBOOK CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:		
REFUND OF UNEARNED SALARY: The Party of the Second no teaching services were rendered. (Ark. State. 80-1331)	Part agrees to refund to the school district any salary received for which	
TERMINATION:		
OTHER CONDITIONS OF EMPLOYMENT: Said teacher of each following month.	er will receive 12 payments beginning the 20th of September and the 20th	
Given this the 10th day of May, 2013		
Party of the Second Part (Teacher)	Address (Part of the Second Part)	
President of the School Board	Secretary of the School Board	

Years of training: College: ASU

Certificate based on **BA** Degree +

Semester Hours

Social Security Number

Total years of experience 24 Years of experience in this district 1 Grade or subject to be taught Secondary

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Deborah Sweat, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Deborah Sweat Party of the Second Part as provided herein: **SERVICE:** Party of the Second Part agrees to perform services as follows: Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences. TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$42300.00 to be paid in 12 installments.

	t except for part-time services shared by more tha	of this contract he or she is not under teaching contract with
	ED SALARY: The Party of the Second Part agree were rendered. (Ark. State. 80-1331)	ees to refund to the school district any salary received for which
TERMINATION:		
OTHER CONDITION of each following mon		ceive 12 payments beginning te 20th of September and the 20th
Given this the 10th da	ay of May , 2013	
Party of the Second P	art (Teacher)	Address (Part of the Second Part)
President of the Scho	ol Board	Secretary of the School Board

Years of training: College: ASU

Certificate based on **BA** Degree + 15 Semester Hours

Social Security Number

President of the School Board

Total years of experience 19 Years of experience in this district 1 Grade or subject to be taught Secondary

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

Secretary of the School Board

PARTIES: The Southside School District, Party of the First Part, and Joseph Sweat, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Joseph Sweat Party of the Second Part as provided herein:

- Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.
- TIME: The time period covered by this contract is: 9 Months of school; 210 Days of school: Calendar months; from August, 2013 to June. 2014.
- **COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$50007.00 to be paid in 12 installments.
- **BOARD POLICIES**: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

CERTIFICATION: The	et except for part-time services shared by more than	of this contract he or she is not under teaching contract with
	ED SALARY: The Party of the Second Part agree were rendered. (Ark. State. 80-1331)	es to refund to the school district any salary received for which
TERMINATION:		
	ONS OF EMPLOYMENT: Said teacher will red Base Salary: 47307.00+1200.00 AJrFB-1200.00+JrS	ceive 12 payments beginning the 20th of August and the 20th of SfB-1500.00. Total Salary: 50007.00
Given this the 10th d	ay of May , 2013	
Party of the Second I	Part (Teacher)	Address (Part of the Second Part)

Years of training: College: Southern MS

Certificate based on MA Degree +

Semester Hours

Social Security Number

Total years of experience 17 Years of experience in this district 6 Grade or subject to be taught Secondary

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Gia H. Taylor, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Gia H. Taylor Party of the Second Part as provided herein: **SERVICE:** Party of the Second Part agrees to perform services as follows: Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service

training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 9 Months of school; 200 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$48802.00 to be paid in 12 installments.

	except for part-time services shared by more th	e of this contract he or she is not under teaching contract with
	D SALARY: The Party of the Second Part agere rendered. (Ark. State. 80-1331)	grees to refund to the school district any salary received for which
TERMINATION:		
	NS OF EMPLOYMENT: Said teacher will Base Salary: 47604.00 + 1200.00 SIMS PD; Tota	receive 12 payments beginning the 20th of August and the 20th of I Salary: 48802.00
Given this the 10th day	of May, 2013	
Party of the Second Pa	rt (Teacher)	Address (Part of the Second Part)
President of the Schoo	Board	Secretary of the School Board

Years of training: College: Lyon Certificate based on BA Degree +

Semester Hours

Social Security Number

Total years of experience 14 Years of experience in this district 3 Grade or subject to be taught Elementary

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Roetta G. Tucker, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Roetta G. Tucker Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$39300.00 to be paid in 12 installments.

	Party of the Second Part cert except for part-time service	ifies that at the date	of this contract he o		g contract with
	CD SALARY: The Party of Pere rendered. (Ark. State. 8		rees to refund to the	school district any salary	received for which
TERMINATION:					
OTHER CONDITIO of each following mont	NS OF EMPLOYMENT:	Said teacher will re	eceive 12 payments t	peginning the 20th of Septe	ember and the 20th
Given this the 10th da	y of May , 2013				
Party of the Second Pa	art (Teacher)			Address (Part of the Secon	nd Part)
President of the Schoo	l Board			Secretary of the School	Board

Years of training: College: AC

Certificate based on **BA** Degree +

Semester Hours

Social Security Number

Total years of experience **34** Years of experience in this district 34

Grade or subject to be taught Elementary

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

President of the School Board

COUNTY OF INDEPENDENCE

Secretary of the School Board

PARTIES: The Southside School District, Party of the First Part, and Linda Thomas, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Linda Thomas Party of the Second Part as provided herein:

- Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.
- TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.
- **COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$42300.00 to be paid in 12 installments.
- **BOARD POLICIES**: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

	t except for part-time services shared by r	TANDBOOK the date of this contract he or she is not under teaching contract with more than one school district which is listed
	ED SALARY: The Party of the Second were rendered. (Ark. State. 80-1331)	Part agrees to refund to the school district any salary received for which
TERMINATION:		
OTHER CONDITION of each following more		er will receive 12 payments beginning the 20th of September and the 20th
Given this the 10th d	ay of May , 2013	
Party of the Second I	Part (Teacher)	Address (Part of the Second Part)

Years of training: College: ASU

Certificate based on BSE Degree +

Semester Hours

Social Security Number

Total years of experience 3 Years of experience in this district 1 Grade or subject to be taught Elementary

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Kayla Turner, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Kayla Turner Party of the Second Part as provided herein: **SERVICE:** Party of the Second Part agrees to perform services as follows: Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences. TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$32700.00 to be paid in 12 installments.

(Act 224 of 1983) CERTIFICATION: The Party of the Second Part certifies another school district except for part-time services sha herein:	that at the date of this contract he or she is not under teaching contract with
REFUND OF UNEARNED SALARY: The Party of the S no teaching services were rendered. (Ark. State. 80-13	Second Part agrees to refund to the school district any salary received for which 31)
ΓERMINATION:	
OTHER CONDITIONS OF EMPLOYMENT: Sai of each following month.	— d teacher will receive 12 payments beginning the 20th of September and the 20th
Given this the 10th day of May, 2013	
Party of the Second Part (Teacher)	Address (Part of the Second Part)
President of the School Board	Secretary of the School Board

Years of training: College: **ASE**

Certificate based on BS Degree +

Semester Hours

Social Security Number

Total years of experience 9 Years of experience in this district 3

Grade or subject to be taught **Elementary**

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Jessica Vines, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Jessica Vines Party of the Second Part as provided herein:

- Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.
- TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June. 2014.
- **COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$36300.00 to be paid in 12 installments.
- **BOARD POLICIES**: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

	ept for part-time services sh	es that at the date of this	contract he or she is not under teaching contract with school district which is listed
	ALARY: The Party of the rendered. (Ark. State. 80-1		refund to the school district any salary received for which
TERMINATION:			
OTHER CONDITIONS of each following month.	OF EMPLOYMENT: S	——aid teacher will receive 1	12 payments beginning the 20th of September and the 20th
Given this the 10th day of	May, 2013		
Party of the Second Part (T	Teacher)		Address (Part of the Second Part)
President of the School Bo	pard		Secretary of the School Board

Years of training: College: ASU

Certificate based on BSE Degree +

Semester Hours

Social Security Number

Total years of experience 5

Years of experience in this district 2 Grade or subject to be taught **Elementary**

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Britney Warner, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Britney Warner Party of the Second Part as provided herein:

- Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.
- TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.
- **COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$33900.00 to be paid in 12 installments.
- **BOARD POLICIES**: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual

	except for part-time services	fies that at the date of	OOK If this contract he or she is not under teaching contract with a one school district which is listed
	CD SALARY: The Party of ere rendered. (Ark. State. 80		es to refund to the school district any salary received for which
TERMINATION:			
OTHER CONDITIO of each following mont		Said teacher will rece	eive 12 payments beginning the 20th of September and the 20th
Given this the 10th da	y of May , 2013		
Party of the Second Pa	rt (Teacher)		Address (Part of the Second Part)
President of the School	l Board		Secretary of the School Board

Years of training: College: UCA

Certificate based on BSE Degree +

Semester Hours

Social Security Number

Total years of experience 25 Years of experience in this district 23

Grade or subject to be taught **Secondary**

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

President of the School Board

COUNTY OF INDEPENDENCE

Secretary of the School Board

PARTIES: The Southside School District, Party of the First Part, and Terry R. Watson, Party of the Second Part, agree as

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Terry R. Watson Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 11 Months of school; 230 Days of school: Calendar months; from July, 2013 to June,

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$53204.00 to be paid in 12 installments.

	pt for part-time services shared by more than	f this contract he or she is not under teaching contract with
	ALARY: The Party of the Second Part agree endered. (Ark. State. 80-1331)	es to refund to the school district any salary received for which
FERMINATION:		
	OF EMPLOYMENT: Said teacher will rece -51204.00., +Golf-2000.00. Total 53204.00	eive 12 payments beginning the 20th of July and the 20th of
Given this the 10th day of I	Мау, 2013	
Party of the Second Part (T	eacher)	Address (Part of the Second Part)

Years of training: College: UCA

Certificate based on MA Degree +

Semester Hours

Social Security Number

Total years of experience 22
Years of experience in this district 22
Grade or subject to be taught Elem&Sec

Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

President of the School Board

COUNTY OF INDEPENDENCE

Secretary of the School Board

PARTIES: The <u>Southside School District</u>, Party of the First Part, and Angela Weaver, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Angela Weaver Party of the Second Part as provided herein: **SERVICE:** Party of the Second Part agrees to perform services as follows: Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences. TIME: The time period covered by this contract is: 10 Months of school; 210 Days of school: Calendar months; from August, 2013 to June. 2014. **COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$53764.00 to be paid in 12 installments. **BOARD POLICIES**: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent LISTED IN TEACHER HANDBOOK (Act 224 of 1983) **CERTIFICATION:** The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: **REFUND OF UNEARNED SALARY:** The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION:

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of August and the 20th of each following month. Base Salary: 51314.00 + 950.00 Jr. Choir+1000.00-Sr. Choir+500.00 Madrigal. Total: 53764.00

Given this the 10th day of May, 2013

Party of the Second Part (Teacher)

Address (Part of the Second Part)

Years of training: College: UCA

Certificate based on BA Degree +

Semester Hours

Social Security Number

Total years of experience 15 Years of experience in this district 14

Grade or subject to be taught High School

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Jason K. Weaver, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Jason K. Weaver Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 10 Months of school; 210 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$50801.00 to be paid in 12 installments.

consent	be incorporated as terms of said contract a	and shan be bridging upon both parties unless changed by inditial		
Act 224 of 1983) LISTED IN TEACHER HANDBOOK ERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein:				
	ED SALARY: The Party of the Second Pavere rendered. (Ark. State. 80-1331)	art agrees to refund to the school district any salary received for which		
TERMINATION:				
		will receive 12 payments beginning the 20th of August and the 20th of 00.00-girls soccer+ Asst. Sr FB+1500.00 Asst.Jr. FB- 1200.00 =Total		
Given this the 10th da	y of May , 2013			
Party of the Second P	art (Teacher)	Address (Part of the Second Part)		
President of the School	ol Board	Secretary of the School Board		

Years of training: College: AC

Certificate based on MA Degree +

Semester Hours

Social Security Number

Total years of experience 30 Years of experience in this district 23

Grade or subject to be taught Elementary

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Donnita Welch, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Donnita Welch Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

- Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.
- TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$46425.00 to be paid in 12 installments.

	except for part-time services shared by more th	of this contract he or she is not under teaching contract with
	ED SALARY: The Party of the Second Part agreere rendered. (Ark. State. 80-1331)	rees to refund to the school district any salary received for which
TERMINATION:		
OTHER CONDITION of each following mon		eceive 12 payments beginning the 20th of September and the 20th
Given this the 10th da	y of May , 2013	
Party of the Second P	art (Teacher)	Address (Part of the Second Part)
President of the School	ol Board	Secretary of the School Board

Years of training: College: ATU

Certificate based on BA Degree +

Semester Hours

Social Security Number

Total years of experience 3

Years of experience in this district 0 Grade or subject to be taught High School

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Zachary Welchman, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **10th** day of June, 2013, agrees to employ Zachary Welchman Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 10 Months of school; 210 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$41064.00 to be paid in 12 installments.

	LISTED IN TEA	ifies that at the date	of this contract he or she	e is not under teaching contract with ich is listed
	SALARY: The Party of re rendered. (Ark. State. 80		rees to refund to the school	ol district any salary received for whic
TERMINATION:				
OTHER CONDITION each following month. F	S OF EMPLOYMENT: robationary Teacher	Said teacher will r	eceive 12 payments begin	ning the 20th of August and the 20th of
Given this the 12th day	of August, 2013			
Party of the Second Par	t (Teacher)		Ad	dress (Part of the Second Part)
President of the School	Board		Se	cretary of the School Board

Years of training: College: ASU

Certificate based on MA Degree +

Semester Hours

Social Security Number

Total years of experience 10

Years of experience in this district 10 Grade or subject to be taught Elementary

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

President of the School Board

COUNTY OF INDEPENDENCE

Secretary of the School Board

PARTIES: The Southside School District, Party of the First Part, and Leslie C. West, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Leslie C. West Party of the Second Part as provided herein: **SERVICE:** Party of the Second Part agrees to perform services as follows:

- Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.
- TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.
- **COMPENSATION FOR SERVICES:** Annual compensation under this contract is \$41025.00 to be paid in 12 installments.
- **BOARD POLICIES**: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

	Party of the Second Part certifies that at the date t except for part-time services shared by more that	of this contract he or she is not under teaching contract with
	ED SALARY: The Party of the Second Part agreere rendered. (Ark. State. 80-1331)	ees to refund to the school district any salary received for which
TERMINATION:		
OTHER CONDITION of each following mon		ceive 12 payments beginning the 20th of September and the 20th
Given this the 10th d	ay of May , 2013	
Party of the Second F	Part (Teacher)	Address (Part of the Second Part)

Years of training: College: ASU

Certificate based on **BA** Degree +

Social Security Number

Semester Hours

Total years of experience 7 Years of experience in this district 6

Grade or subject to be taught Elementary

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Sara B Westbrook, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Sara B Westbrook Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$35100.00 to be paid in 12 installments.

(Act 224 of 1983) CERTIFICATION: The Party of the Second Part certifies another school district except for part-time services sha herein:	that at the date of this contract he or she is not under teaching contract with
REFUND OF UNEARNED SALARY: The Party of the S no teaching services were rendered. (Ark. State. 80-13:	Second Part agrees to refund to the school district any salary received for which 31)
TERMINATION:	
OTHER CONDITIONS OF EMPLOYMENT: Sai of each following month.	— d teacher will receive 12 payments beginning the 20th of September and the 20th
Given this the 10th day of May, 2013	
Party of the Second Part (Teacher)	Address (Part of the Second Part)
President of the School Board	Secretary of the School Board

Years of training: College: Harding

Certificate based on MA Degree +

Semester Hours

Social Security Number

Total years of experience 9 Years of experience in this district 6

Grade or subject to be taught Elementary

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Alma D. Wilkerson, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Alma D. Wilkerson Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$40425.00 to be paid in 12 installments.

CERTIFICATION: The Party of the Second Part ce	EACHER HANDBOOK extrifies that at the date of this contract he or she is not under teaching contract with the sess shared by more than one school district which is listed
REFUND OF UNEARNED SALARY: The Party of no teaching services were rendered. (Ark. State.	of the Second Part agrees to refund to the school district any salary received for which 80-1331)
TERMINATION:	
OTHER CONDITIONS OF EMPLOYMENT 20th of each following month.	: Said teacher will receive 12 payments beginning the 20th day of September and the
Given this the 10th day of May, 2013	
Party of the Second Part (Teacher)	Address (Part of the Second Part)
President of the School Board	Secretary of the School Board

Years of training: College: ASU

Certificate based on **BA** Degree + 15 Semester Hours

Social Security Number

Total years of experience 7 Years of experience in this district 7

Grade or subject to be taught Elementary

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The Southside School District, Party of the First Part, and Amanda B. Williams, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Amanda B. Williams Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June, 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$35600.00 to be paid in 12 installments.

CERTIFICATION: The Party of the Second Part	EACHER HANDBOOK ertifies that at the date of this contract he or she is not under teaching contract with ices shared by more than one school district which is listed
REFUND OF UNEARNED SALARY: The Party no teaching services were rendered. (Ark. State	of the Second Part agrees to refund to the school district any salary received for whice. 80-1331)
TERMINATION:	
OTHER CONDITIONS OF EMPLOYMEN 20th of each following month.	T: Said teacher will receive 12 payments beginning the 20th day of September and the
Given this the 10th day of May, 2013	
Party of the Second Part (Teacher)	Address (Part of the Second Part)
President of the School Board	Secretary of the School Board

Years of training: College: ASU

Certificate based on MA Degree +

Semester Hours

Social Security Number

Total years of experience 19.5

Years of experience in this district 19.5 Grade or subject to be taught Elementary

Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: The <u>Southside School District</u>, Party of the First Part, and Gwen Womack, Party of the Second Part, agree as follows: EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the 11th day of March, 2013, agrees to employ Gwen Womack Party of the Second Part as provided herein: **SERVICE:** Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: 9 Months of school; 190 Days of school: Calendar months; from August, 2013 to June. 2014.

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$46425.00 to be paid in 12 installments.

	Party of the Second Part cert except for part-time service		OK this contract he or she is not under teaching contract with one school district which is listed
	ED SALARY: The Party of vere rendered. (Ark. State. 8		to refund to the school district any salary received for which
TERMINATION:			
OTHER CONDITION of each following month		Said teacher will recei	ve 12 payments beginning the 20th of September and the 20th
Given this the 10th da	y of May , 2013		
Party of the Second Pa	art (Teacher)		Address (Part of the Second Part)
President of the School	ol Board		Secretary of the School Board