

It is important that the following information (Which is not a part of the contract) be given.	
Years of training: College: AC & ASU	Total years of experience 18.5
Certificate based on BA Degree + Semester Hours	Years of experience in this district 18.5
Social Security Number	Grade or subject to be taught Middle School
	Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Donald W. Anderson**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Donald W. Anderson** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$47700.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983) ***LISTED IN TEACHER HANDBOOK***

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month. Base Salary: 41700.00 Cross Country-Boys, 2000.00, Cross Country- Girls, 2000.00 - Girls Track-2000.00 Total Salary: 47,700.00

Given this the **10th** day of **May, 2013**

 Party of the Second Part (Teacher)

 Address (Part of the Second Part)

 President of the School Board

 Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **AC**

Total years of experience **25**

Certificate based on **MA Degree +**

Years of experience in this district **19**

Semester Hours

Grade or subject to be taught **Secondary**

Social Security Number

Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Dana Barber**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Dana Barber** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **195** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$48246.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month. Base Salary 47646.00; Science: \$600.00, Total Salary: 48246.00

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **UCA**
Certificate based on **MA Degree +**
Semester Hours
Social Security Number

Total years of experience **16**
Years of experience in this district **15**
Grade or subject to be taught **Elementary**
Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Abigail W Barker**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Abigail W Barker** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$44625.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **SAU**
Certificate based on **BA** Degree +
Semester Hours
Social Security Number

Total years of experience **22**
Years of experience in this district **9**
Grade or subject to be taught **High School**
Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Timothy P. Bennett**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Timothy P. Bennett** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **195** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$44112.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning September 20th and the 20th of each following month. Base Salary: 43412.00, + Spanish Club - 700.00 = 44112.00

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **ASU**
Certificate based on **BA** Degree +
Semester Hours
Social Security Number

Total years of experience **7**
Years of experience in this district **7**
Grade or subject to be taught **Elementary**
Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Amanda Blevins**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Amanda Blevins** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$35100.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **ASU**
Certificate based on **BA Degree +**
15 Semester Hours
Social Security Number

Total years of experience **10**
Years of experience in this district **10**
Grade or subject to be taught **Elementary**
Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Amanda L. Boutwell**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Amanda L. Boutwell** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$37400.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.	
Years of training: College: ATU	Total years of experience 3
Certificate based on BA Degree +	Years of experience in this district 3
Semester Hours	Grade or subject to be taught Elementary
Social Security Number	Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Colyn R. Bowman**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Colyn R. Bowman** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$33350.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month. Base Salary: 32700.00+650 Pw Sports; Total Salary: 33,350.00

Given this the **10th** day of **May, 2013**

 Party of the Second Part (Teacher)

 Address (Part of the Second Part)

 President of the School Board

 Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.	
Years of training: College: SW MO State	Total years of experience 7
Certificate based on MA Degree +	Years of experience in this district 7
Semester Hours	Grade or subject to be taught Elementary
Social Security Number	Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Angela Bradley**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Angela Bradley** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$39225.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983) **LISTED IN TEACHER HANDBOOK**

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

 Party of the Second Part (Teacher)

 Address (Part of the Second Part)

 President of the School Board

 Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **ASU**
Certificate based on **MA Degree +**
Semester Hours
Social Security Number

Total years of experience **13**
Years of experience in this district **13**
Grade or subject to be taught **Elementary**
Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Carlotta A. Brown**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Carlotta A. Brown** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$42825.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **UCA**
Certificate based on **BA** Degree +
Semester Hours
Social Security Number

Total years of experience **3**
Years of experience in this district **3**
Grade or subject to be taught **Elementary**
Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Kathryn J. Burrow**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Kathryn J. Burrow** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$32700.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receiver 12 payments beginning the 20th of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **Lyon**
Certificate based on MA Degree +
Semester Hours
Social Security Number

Total years of experience **18**
Years of experience in this district **13**
Grade or subject to be taught **Elementary**
Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Heather K. Butler**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Heather K. Butler** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$45825.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **UCA/ASU**

Total years of experience **12**

Certificate based on **BA Degree +**

Years of experience in this district **1**

15 Semester Hours

Grade or subject to be taught **High School**

Social Security Number

Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Amanda Cardenas**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Amanda Cardenas** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$38600.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **AC**

Total years of experience **32**

Certificate based on **BA** Degree +

Years of experience in this district **25**

Semester Hours

Grade or subject to be taught **Elementary**

Social Security Number

Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Rebecca Carlile**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Rebecca Carlile** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$42300.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **ASU**
Certificate based on **MA Degree +**
eq/gr 45 Semester Hours
Social Security Number

Total years of experience **28**
Years of experience in this district **27**
Grade or subject to be taught **Elementary**
Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Sharon Carpenter**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Sharon Carpenter** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **10** Months of school; **200** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$49393.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of August and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.	
Years of training: College: UCA	Total years of experience 3
Certificate based on MA Degree +	Years of experience in this district 3
Semester Hours	Grade or subject to be taught High School
Social Security Number	Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Connie A. Clark**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Connie A. Clark** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$36825.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983) ***LISTED IN TEACHER HANDBOOK***

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

 Party of the Second Part (Teacher)

 Address (Part of the Second Part)

 President of the School Board

 Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.	
Years of training: College: ASU	Total years of experience 14
Certificate based on BA Degree +	Years of experience in this district 10
Semester Hours	Grade or subject to be taught Elementary
Social Security Number	Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Kim K. Cummings**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Kim K. Cummings** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$39300.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983) ***LISTED IN TEACHER HANDBOOK***

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

 Party of the Second Part (Teacher)

 Address (Part of the Second Part)

 President of the School Board

 Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **UCA**
Certificate based on **BA Degree +**
Semester Hours
Social Security Number

Total years of experience **6**
Years of experience in this district **1**
Grade or subject to be taught **Middle School**
Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Mamie A. Cuzzort**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Mamie A. Cuzzort** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$34235.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month.

Given this the **12th** day of **August, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **UCA**
Certificate based on **BA Degree +**
Semester Hours
Social Security Number

Total years of experience **18**
Years of experience in this district **6**
Grade or subject to be taught **High School**
Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Dale W. Dahl**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Dale W. Dahl** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **10** Months of school; **210** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$50791.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th day of August and the 20th of each following month. Base Salary: 46091.00 + 2000.00- Baseball +1500.00-Asst Sr. FB+1200.00-Asst. Jr.FB. Total: 50791.00

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **UCA**
Certificate based on **BA** Degree +
15 Semester Hours
Social Security Number

Total years of experience **15**
Years of experience in this district **6**
Grade or subject to be taught **Middle School**
Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Gayla A. Dahl**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Gayla A. Dahl** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$40400.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th day of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **ASU**
Certificate based on **BA Degree +**
Semester Hours
Social Security Number

Total years of experience **16**
Years of experience in this district **16**
Grade or subject to be taught **Elementary**
Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Tina M. Dale**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Tina M. Dale** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$40500.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.	
Years of training: College: ASU	Total years of experience 13
Certificate based on MA Degree + eq/gr 45 Semester Hours	Years of experience in this district 3
Social Security Number	Grade or subject to be taught Grant Facilitator
	Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Christopher W. Davis**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **February, 2013**, agrees to employ **Christopher W. Davis** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **11** Months of school; **230** Days of school: Calendar months; from **July, 2013 to June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$55700.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983) ***LISTED IN TEACHER HANDBOOK***

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of July and the 20th of each following month. Base Salary: 55000.00+700.00 Testing. Total: 55700.00

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: UCA\UALR,UA

Certificate based on BSE Degree +

15 Semester Hours

Social Security Number

Total years of experience **36**

Years of experience in this district **26**

Grade or subject to be taught **Secondary**

Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Janet E. Davis**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Janet E. Davis** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9.5** Months of school; **200** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$45501.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of August and the 20th of each following month. Base Salary: 45051.00, FBLA-450.00, Total Salary: 45501.00

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.	
Years of training: College: ASU	Total years of experience 14
Certificate based on MS Degree + Semester Hours	Years of experience in this district 9
Social Security Number	Grade or subject to be taught High School
	Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Susan D. Davis**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Susan D. Davis** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$44025.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning September 20th and the 20th of each following month. Base Salary: 43425.00 + of Student council - 600.00 = Total Salary: 44025.00

Given this the **10th** day of **May, 2013**

 Party of the Second Part (Teacher)

 Address (Part of the Second Part)

 President of the School Board

 Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: UCA
Certificate based on BA Degree +
Semester Hours
Social Security Number

Total years of experience 6
Years of experience in this district 1
Grade or subject to be taught Elementary
Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Julie Dayberry**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **May, 2013**, agrees to employ **Julie Dayberry** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$34500.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payment beginning the 20th of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **AC\UA**

Certificate based on **MA** Degree +

eq/gr 45 Semester Hours

Social Security Number

Total years of experience **20**

Years of experience in this district **20**

Grade or subject to be taught **Secondary**

Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Fred V. Denison, Jr.**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Fred V. Denison, Jr.** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **10** Months of school; **210** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$53366.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of August and the 20th of each following month. Base Salary-\$51866.00, Asst. Minor Sport-VB; 2 @750.00 ea Total Salary: 53366.00

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.	
Years of training: College: ASU	Total years of experience 21
Certificate based on MA Degree +	Years of experience in this district 16
Semester Hours	Grade or subject to be taught Elementary
Social Security Number	Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Kelly M. Denison**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Kelly M. Denison** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$46425.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983) ***LISTED IN TEACHER HANDBOOK***

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

 Party of the Second Part (Teacher)

 Address (Part of the Second Part)

 President of the School Board

 Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.	
Years of training: College: UCA	Total years of experience 27
Certificate based on MA Degree + eq/gr 45 Semester Hours	Years of experience in this district 26
Social Security Number	Grade or subject to be taught Secondary
	Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Nancy Dowdy**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Nancy Dowdy** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$46925.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.	
Years of training: College: ASU	Total years of experience 18
Certificate based on MA Degree + eq/gr 45 Semester Hours	Years of experience in this district 6
Social Security Number	Grade or subject to be taught Speech
	Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Angela Duncan**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Angela Duncan** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **10** Months of school; **210** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$51203.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of August and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **ASU**
Certificate based on **MA Degree +**
Semester Hours
Social Security Number

Total years of experience **19**
Years of experience in this district **19**
Grade or subject to be taught **Elementary**
Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Nancy Duncan**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Nancy Duncan** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$46760.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month.

Given this the **10th** day of **August, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.	
Years of training: College: UCA	Total years of experience 0
Certificate based on BA Degree +	Years of experience in this district 0
Semester Hours	Grade or subject to be taught High School
Social Security Number	Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Jonathan Edwards**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **23rd** day of **April, 2013**, agrees to employ **Jonathan Edwards** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$30900.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983) ***LISTED IN TEACHER HANDBOOK***

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month. Probationary Teacher

Given this the **10th** day of **May, 2013**

 Party of the Second Part (Teacher)

 Address (Part of the Second Part)

 President of the School Board

 Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.	
Years of training: College: AC\ASU	Total years of experience 34
Certificate based on MA Degree + eq/gr 45 Semester Hours	Years of experience in this district 23
Social Security Number	Grade or subject to be taught Secondary
	Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Judy Engles**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Judy Engles** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$47525.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month. Base Salary-\$46,925.00, Science-\$600.00 Total Salary: 47525.00

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **UA**

Total years of experience **24**

Certificate based on **BSE Degree +**

Years of experience in this district **0**

15 Semester Hours

Grade or subject to be taught **Middle School**

Social Security Number

Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Margaret Elumbaugh**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **8th** day of **July, 2013**, agrees to employ **Margaret Elumbaugh** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$43135.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month. Probationary Teacher

Given this the **24th** day of **July, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **ASU\AC**

Total years of experience **27**

Certificate based on **MA Degree +**

Years of experience in this district **26**

Semester Hours

Grade or subject to be taught **Secondary**

Social Security Number

Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Rebecca Engles**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Rebecca Engles** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$46825.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month. Base Salary: 46425.00, Building Web Page Manager: 400.00. Total Salary: 46,825.00

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **Lyon**

Total years of experience **0**

Certificate based on **BA Degree +**

Years of experience in this district **0**

Semester Hours

Grade or subject to be taught **High School**

Social Security Number

Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Suzanne Fincham**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **8th** day of **April, 2013**, agrees to employ **Suzanne Fincham** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **10** Months of school; **210** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$39024.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of August and the 20th of each following month. Base Salary: 34524.00+ VB-2000.00 + JRVB-2000.00.+5thPW GBB-650.00+6t PW GBB-650.00 Total Salary: \$39024.00 Probationary Teacher

Given this the **12th** day of **August, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **Lyon**

Total years of experience **26**

Certificate based on **BA** Degree +

Years of experience in this district **15**

Semester Hours

Grade or subject to be taught **Elementary**

Social Security Number

Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **June Franks**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **June Franks** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$42300.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.	
Years of training: College: AC	Total years of experience 23
Certificate based on MA Degree + eq/gr 45 Semester Hours	Years of experience in this district 22
Social Security Number	Grade or subject to be taught Middle School
	Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **John Fulcher**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **John Fulcher** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$46925.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payment beginning the 20th of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **AC,ASU**

Total years of experience **29**

Certificate based on **MSE** Degree +

Years of experience in this district **28**

Semester Hours

Grade or subject to be taught **Elementary**

Social Security Number

Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Billie Fuller**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Billie Fuller** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$46425.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **ASU**
Certificate based on **BA Degree +**
Semester Hours
Social Security Number

Total years of experience **3**
Years of experience in this district **3**
Grade or subject to be taught **Elementary**
Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Angela M. Gay**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Angela M. Gay** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$32700.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **CSU**
Certificate based on **BA** Degree +
Semester Hours
Social Security Number

Total years of experience **3.5**
Years of experience in this district **1**
Grade or subject to be taught **Elementary**
Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Jessica Haag**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Jessica Haag** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$32700.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **UCA**
Certificate based on **BA Degree +**
Semester Hours
Social Security Number

Total years of experience **32.5**
Years of experience in this district **18.5**
Grade or subject to be taught **High School**
Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Barbara J. Hall**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Barbara J. Hall** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9.5** Months of school; **200** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$44525.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th August and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **AC**

Total years of experience **22**

Certificate based on **BA** Degree +

Years of experience in this district **22**

Semester Hours

Grade or subject to be taught **Elementary**

Social Security Number

Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Dana Galloway**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Dana Galloway** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$42300.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **ASU**
Certificate based on **MA Degree +**
Semester Hours
Social Security Number

Total years of experience **16**
Years of experience in this district **5**
Grade or subject to be taught **High School**
Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Christopher B. Hardin**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Christopher B. Hardin** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **10** Months of school; **210** Days of school: Calendar months; from **July, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$53274.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of August and the 20th of each following month. Base Salary: 49324.00+1800.00-Girls BB+1500.00-Asst. Sr.BB-7th Gr BB 650.00 Total: 53274.00

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **ASU**
Certificate based on **MA Degree +**
eq/gr 45 Semester Hours
Social Security Number

Total years of experience **18**
Years of experience in this district **9**
Grade or subject to be taught **Speech**
Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Jennifer S. Harmon**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Jennifer S. Harmon** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **10** Months of school; **210** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$51203.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of August and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **NLU/ULM**

Total years of experience **18**

Certificate based on **BA** Degree +

Years of experience in this district **14**

Semester Hours

Grade or subject to be taught **Elementary**

Social Security Number

Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Dawn M. Harris**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Dawn M. Harris** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$41700.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **UAM**

Total years of experience **26**

Certificate based on **BA Degree +**

Years of experience in this district **6**

15 Semester Hours

Grade or subject to be taught **High School**

Social Security Number

Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Becky S. Henley**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Becky S. Henley** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$43400.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month. Base Salary: 42800.00 + 600.000-Parental Involvement. Total: 43400.00

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **AC**

Total years of experience **27**

Certificate based on **MSE** Degree +

Years of experience in this district **27**

Semester Hours

Grade or subject to be taught **Elementary/MS**

Social Security Number

Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Jerri Henley**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Jerri Henley** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$46625.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month. Base Salary: 46425.00 + .5 Student Council 200.00. Total Salary: 46625.00

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: U/A
Certificate based on BA Degree +
Semester Hours
Social Security Number

Total years of experience **6**
Years of experience in this district **5**
Grade or subject to be taught **High School**
Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Chase D. Hilton**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Chase D. Hilton** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **12** Months of school; **245** Days of school: Calendar months; from **July, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$44488.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of July and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **UCA**
Certificate based on **MA Degree +**
Semester Hours
Social Security Number

Total years of experience **9**
Years of experience in this district **5**
Grade or subject to be taught **Elementary**
Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Rana L. Hilton**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Rana L. Hilton** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$40425.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.	
Years of training: College: MSU/Wm Woods	Total years of experience 18
Certificate based on MA Degree +	Years of experience in this district 2
Semester Hours	Grade or subject to be taught Curr Coordinator
Social Security Number	Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Novella N. Humphrey**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **February, 2013**, agrees to employ **Novella N. Humphrey** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **12** Months of school; **245** Days of school: Calendar months; from **July, 2013 to June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$69280.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983) ***LISTED IN TEACHER HANDBOOK***

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of July and the 20th of each following month. Base Salary: 61780.00+7500.00 PD/PLC Facilitator. Total Salary: \$ 69280.00

Given this the **10th** day of **May, 2013**

 Party of the Second Part (Teacher)

 Address (Part of the Second Part)

 President of the School Board

 Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.	
Years of training: College: UCA	Total years of experience 24
Certificate based on MA Degree + Semester Hours	Years of experience in this district 9
Social Security Number	Grade or subject to be taught ECH
	Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Dawn L. Jeffrey**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **February, 2013**, agrees to employ **Dawn L. Jeffrey** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **12** Months of school; **245** Days of school: Calendar months; from **July, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$67365.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of July and the 20th of each following month. Base: 59865.00 + 5000.00 Pre-K director+2500.00 TRACKS Dir. Total: 67365.00

Given this the **10th** day of **May, 2013**

 Party of the Second Part (Teacher)

 Address (Part of the Second Part)

 President of the School Board

 Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **AC**

Total years of experience **19.5**

Certificate based on **BA Degree +**

Years of experience in this district **19.5**

Semester Hours

Grade or subject to be taught **Elem\HS**

Social Security Number

Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Kristie Jenkins**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Kristie Jenkins** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **10** Months of school; **200** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$47555.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of August and the 20th of each following month. Base-44555.00, Elementary BB - 1000.00 + Tennis-2000.00, Total Salary: 47555.00

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **SAU**
Certificate based on **BA** Degree +
15 Semester Hours
Social Security Number

Total years of experience **10**
Years of experience in this district **7**
Grade or subject to be taught **Elementary**
Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Felicia Johnston**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Felicia Johnston** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$37400.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **UCA**
Certificate based on **MA Degree +**
Semester Hours
Social Security Number

Total years of experience **16**
Years of experience in this district **7**
Grade or subject to be taught **High School**
Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Jon L. Johnston**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Jon L. Johnston** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **11** Months of school; **230** Days of school: Calendar months; from **July, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$62219.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th day of July and the 20th of each following month. Base Salary: 54019.00 +1500-Ast.Sr. FB +2000.00-Boys Track+2000.00-Athletic Dir. +1200 Asst Jr. FB+1500.00-Maint/Tech Total Salary: 62219.00

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.	
Years of training: College: ASU	Total years of experience 7
Certificate based on BA Degree + 15 Semester Hours	Years of experience in this district 7
Social Security Number	Grade or subject to be taught Middle School
	Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Blythe Keller**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Blythe Keller** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$36850.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th day of September and the 20th of each following month. Base Salary: 35600.00+650.00-Pw sports+600.00-PI. Total: 36850.00

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **ASU**
Certificate based on **MA Degree +**
eq/gr 45 Semester Hours
Social Security Number

Total years of experience **20**
Years of experience in this district **20**
Grade or subject to be taught **ES Asst. Principal**
Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Ricky E. Keller**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **13th** day of **February, 2013**, agrees to employ **Ricky E. Keller** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **10** Months of school; **210** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$56522.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of August and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.	
Years of training: College: Lyon	Total years of experience 27
Certificate based on BA Degree + Semester Hours	Years of experience in this district 3
Social Security Number	Grade or subject to be taught High School
	Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Teri J. Kimmer**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Teri J. Kimmer** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$42300.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th day of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

 Party of the Second Part (Teacher)

 Address (Part of the Second Part)

 President of the School Board

 Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.	
Years of training: College: ASU	Total years of experience 14
Certificate based on BA Degree + Semester Hours	Years of experience in this district 9
Social Security Number	Grade or subject to be taught ECH/PS
	Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Vanessa G. Lancaster**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Vanessa G. Lancaster** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9.5** Months of school; **200** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$41367.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of August and the 20th of each following month.

Given this the **10th** day of **May, 2013**

 Party of the Second Part (Teacher)

 Address (Part of the Second Part)

 President of the School Board

 Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.	
Years of training: College: FWBBC/ASU	Total years of experience 22
Certificate based on BS Degree + Semester Hours	Years of experience in this district 13
Social Security Number	Grade or subject to be taught Elementary
	Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Kim Landers**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Kim Landers** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$42300.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **ASU**
Certificate based on **BA Degree +**
Semester Hours
Social Security Number

Total years of experience **0**
Years of experience in this district **0**
Grade or subject to be taught **High School**
Member of Teacher Retirement

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Jill Limbaugh**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **8th** day of **April, 2013**, agrees to employ **Jill Limbaugh** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9 Months** of school; **190 Days** of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$31235.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month. Probationary Teacher

Given this the **12th** day of **August, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **Delta & ASU**

Total years of experience **23**

Certificate based on **MA Degree +**

Years of experience in this district **5**

Semester Hours

Grade or subject to be taught **Secondary**

Social Security Number

Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Steven C. Little**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Steven C. Little** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **11** Months of school; **220** Days of school: Calendar months; from **July, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$55956.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of August and the 20th of each following month. Base Salary: 53756.00+2200.00-Band. Total Salary: 55956.00

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.	
Years of training: College: ASU	Total years of experience 16
Certificate based on BA Degree + 15 Semester Hours	Years of experience in this district 2
Social Security Number	Grade or subject to be taught Secondary
	Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Jill Lemley**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Jill Lemley** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$41000.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.	
Years of training: College: ASU\AC	Total years of experience 31
Certificate based on MA Degree + eq/gr 45 Semester Hours	Years of experience in this district 25
Social Security Number	Grade or subject to be taught Secondary
	Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Malcolm D. Long**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Malcolm D. Long** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **11** Months of school; **230** Days of school: Calendar months; from **July, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$63753.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983) ***LISTED IN TEACHER HANDBOOK***

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of July and the 20th of each following month. Base Salary-56803.00, HS girls basketball-3000.00+AD-2000.00+Ast. Jr.Bkb-1200.00+Ast. Baseball-750.00. Total: 63,753.00

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **WBC**
Certificate based on **MA Degree +**
Semester Hours
Social Security Number

Total years of experience **14**
Years of experience in this district **11**
Grade or subject to be taught **High School**
Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Tabatha L. Lorch**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Tabatha L. Lorch** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$43725.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month. Base Salary: 43425.00, + Beta Club 300.00, =Total Salary:\$43725.00

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.	
Years of training: College: UCA	Total years of experience 3
Certificate based on BS Degree + Semester Hours	Years of experience in this district 0
Social Security Number	Grade or subject to be taught Elementary
	Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Rachel Lovell**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **8th** day of **April, 2013**, agrees to employ **Rachel Lovell** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$33035.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month. Probationary Teacher

Given this the **12th** day of **August, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.	
Years of training: College: Harding	Total years of experience 20
Certificate based on MA Degree + Semester Hours	Years of experience in this district 8
Social Security Number	Grade or subject to be taught Elementary
	Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Darin S. Martin**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Darin S. Martin** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$46625.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th day of September and the 20th of each following month. Base: 46425.00 + 200.00 Builders Club. Total: \$46625.00

Given this the **10th** day of **May, 2013**

 Party of the Second Part (Teacher)

 Address (Part of the Second Part)

 President of the School Board

 Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **OBU**
Certificate based on **BA** Degree +
Semester Hours
Social Security Number

Total years of experience **0**
Years of experience in this district **0**
Grade or subject to be taught **Elementary**
Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Whitley P. Martin**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **8th** day of **April, 2013**, agrees to employ **Whitley P. Martin** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$31235.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th day of September and the 20th of each following month. Probationary Teacher

Given this the **12th** day of **August, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.	
Years of training: College: ASU\AC	Total years of experience 27
Certificate based on MA Degree +	Years of experience in this district 26
Semester Hours	Grade or subject to be taught Secondary
Social Security Number	Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Jinger Massey**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Jinger Massey** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9.5** Months of school; **200** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$50667.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of August and the 20th of each following month. Base: 48867.00 +1800.00 yearbook. Total: 50667.00

Given this the **10th** day of **May, 2013**

 Party of the Second Part (Teacher)

 Address (Part of the Second Part)

 President of the School Board

 Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.	
Years of training: College: UA	Total years of experience 9
Certificate based on BA Degree + Semester Hours	Years of experience in this district 5
Social Security Number	Grade or subject to be taught Pre-School
	Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Lisa McGhee**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Lisa McGhee** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$36300.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

 Party of the Second Part (Teacher)

 Address (Part of the Second Part)

 President of the School Board

 Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **LYON/ASU**

Total years of experience **16**

Certificate based on **MA Degree +**

Years of experience in this district **6**

Semester Hours

Grade or subject to be taught **High School**

Social Security Number

Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Brad McGhee**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Brad McGhee** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **11** Months of school; **230** Days of school: Calendar months; from **July, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$60319.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of July and the 20th of each following month. Base Salary: 54019.00+3000.00 Sr.BB+1800.00 Jr.BB+750.00+750.00 -Track+Total: 60319.00

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **Centenary/ASU**

Total years of experience **15**

Certificate based on **BA Degree +**

Years of experience in this district **7**

Semester Hours

Grade or subject to be taught **Elementary**

Social Security Number

Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Jana Mead**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Jana Mead** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$39900.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **UNIV MS**

Total years of experience **25**

Certificate based on **MA Degree +**

Years of experience in this district **11**

Semester Hours

Grade or subject to be taught **High School**

Social Security Number

Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Stephanie Miller**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Stephanie Miller** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$46825.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month. Base Salary: 46425.000 + Quiz Bowl-400.00 = \$46825.00 Total Salary.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **ASU**
Certificate based on **BA Degree +**
Semester Hours
Social Security Number

Total years of experience **2**
Years of experience in this district **2**
Grade or subject to be taught **Elementary**
Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Allison J. Moran**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Allison J. Moran** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$32100.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and 20th of each following month. Probationary Teacher

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **Lyon**

Total years of experience **7**

Certificate based on **BA** Degree +

Years of experience in this district **7**

Semester Hours

Grade or subject to be taught **Elementary**

Social Security Number

Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Jessica Moser**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Jessica Moser** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$35100.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.	
Years of training: College: AC	Total years of experience 31
Certificate based on MA Degree + eq/gr 45 Semester Hours	Years of experience in this district 29
Social Security Number	Grade or subject to be taught Elementary
	Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Patricia Moser**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Patricia Moser** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **10** Months of school; **210** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$51866.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of August and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **ASU**
Certificate based on **BA Degree +**
Semester Hours
Social Security Number

Total years of experience **12**
Years of experience in this district **2**
Grade or subject to be taught **Elementary**
Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Rachel M. Mosier**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Rachel M. Mosier** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$38100.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.	
Years of training: College: Hendrix/Henderson	Total years of experience 41
Certificate based on MA Degree + eq/gr 45 Semester Hours	Years of experience in this district 13
Social Security Number	Grade or subject to be taught Elem Principal
	Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Glenda Mueller**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **February, 2013**, agrees to employ **Glenda Mueller** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **12** Months of school; **245** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$68432.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of July and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **ASU**
Certificate based on **BA** Degree +
Semester Hours
Social Security Number

Total years of experience **8**
Years of experience in this district **8**
Grade or subject to be taught **Elementary**
Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Kristi D. Muston**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Kristi D. Muston** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$35700.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th day of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **ASU**

Total years of experience **13**

Certificate based on **BSE Degree +**

Years of experience in this district **13**

Semester Hours

Grade or subject to be taught **Elementary**

Social Security Number

Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Beverly J. Pack**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Beverly J. Pack** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$38700.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **ASU**
Certificate based on **BA Degree +**
15 Semester Hours
Social Security Number

Total years of experience **19**
Years of experience in this district **7**
Grade or subject to be taught **High School**
Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Rikki D. Painter**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Rikki D. Painter** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$42800.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th day of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **ASU**
Certificate based on **BA Degree +**
Semester Hours
Social Security Number

Total years of experience **11**
Years of experience in this district **5**
Grade or subject to be taught **Elementary**
Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Leia L. Parks**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Leia L. Parks** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$37500.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **Lyon**
Certificate based on **BA** Degree +
Semester Hours
Social Security Number

Total years of experience **24**
Years of experience in this district **13**
Grade or subject to be taught **Elementary**
Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Starla K. Payne**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Starla K. Payne** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$42300.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.	
Years of training: College: UCA	Total years of experience 33
Certificate based on BSE Degree + 15 Semester Hours	Years of experience in this district 33
Social Security Number	Grade or subject to be taught Secondary
	Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Marie Phillips**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Marie Phillips** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$42800.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **SAU**
Certificate based on **BS** Degree +
15 Semester Hours
Social Security Number

Total years of experience **1**
Years of experience in this district **1**
Grade or subject to be taught **High School**
Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Tyler Pickett**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **May, 2013**, agrees to employ **Tyler Pickett** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **210** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$40690.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of August and the 20th of each following month. Base Salary: 34817.00 + 750.00 Ast BsB+1200.00 Ast JrFB+JRBSB-1500.00+1500.00 ASrFB. Total: \$40690.00
Probationary Teacher

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.	
Years of training: College: Harding	Total years of experience 3
Certificate based on MA Degree + Semester Hours	Years of experience in this district 0
Social Security Number	Grade or subject to be taught Elementary
	Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Stephanie Platt**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **8th** day of **April, 2013**, agrees to employ **Stephanie Platt** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$37160.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month. Probationary Teacher

Given this the **22nd** day of **July, 2013**

 Party of the Second Part (Teacher)

 Address (Part of the Second Part)

 President of the School Board

 Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.	
Years of training: College: MSU\ISU	Total years of experience 19
Certificate based on MA Degree + eq/gr 45 Semester Hours	Years of experience in this district 17
Social Security Number	Grade or subject to be taught Elementary/Literacy
	Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Kimberly A. Poole**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Kimberly A. Poole** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$46925.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983) ***LISTED IN TEACHER HANDBOOK***

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.	
Years of training: College: AC\S.Bapt.	Total years of experience 26.5
Certificate based on MA Degree + eq/gr 45 Semester Hours	Years of experience in this district 26.5
Social Security Number	Grade or subject to be taught Elementary
	Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Sandra Presley**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Sandra Presley** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$47325.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983) **LISTED IN TEACHER HANDBOOK**

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month Base Salary: 46,925.00 + K-Kids-400.00 = Total Salary: 47325.00

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **UCA**
Certificate based on **BA Degree +**
Semester Hours
Social Security Number

Total years of experience **0**
Years of experience in this district **0**
Grade or subject to be taught **High School**
Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Michael A. Prince**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **8th** day of **April, 2013**, agrees to employ **Michael A. Prince** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$31235.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month. Base Salary: 30900.00 + 1200.00 Choir. Total Salary: 32100.00. Probationary Teacher

Given this the **12th** day of **August, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.	
Years of training: College: ASU	Total years of experience 6
Certificate based on MA Degree +	Years of experience in this district 0
Semester Hours	Grade or subject to be taught High School
Social Security Number	Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **E. Adair Qualls**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **21st** day of **May, 2013**, agrees to employ **E. Adair Qualls** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$35235.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983) ***LISTED IN TEACHER HANDBOOK***

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month. Base Salary: 34835.00, Homecoming-400.00, Total= 35235.00 Probationary Teacher

Given this the **12th** day of **August, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **LYON**

Total years of experience **20**

Certificate based on **MA Degree +**

Years of experience in this district **9**

Semester Hours

Grade or subject to be taught **High School**

Social Security Number

Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Kevin W. Qualls**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Kevin W. Qualls** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **10** Months of school; **210** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$55314.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning August 20th and the 20th of each following month. Base Salary: 51314.00 + Ast Jr. BB-1200.00 + 7th BB 650.00+ ASRBB-1500.00+PW 650.00 Total: 55314.00

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **ASU**
Certificate based on **BA Degree +**
Semester Hours
Social Security Number

Total years of experience **3**
Years of experience in this district **3**
Grade or subject to be taught **High School**
Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Brian C. Reardon**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Brian C. Reardon** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **10** Months of school; **210** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$40343.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of August and the 20th of each following month. Base Salary: 36143.00+Ast. Jr. FB-1200.00+Ast. Sr. FB-1500.00+boys soccer-750.00+girls soccer-750.00 Total Salary: 40343.00.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.	
Years of training: College: ASU	Total years of experience 7
Certificate based on MA Degree + Semester Hours	Years of experience in this district 7
Social Security Number	Grade or subject to be taught ECH/Elem
	Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Brandon Reed**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Brandon Reed** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9.5** Months of school; **200** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$41688.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th day of August and the 20th of each following month. Base Salary: 41288.00 + 400.00 web; Total Salary: 41688.00

Given this the **10th** day of **May, 2013**

 Party of the Second Part (Teacher)

 Address (Part of the Second Part)

 President of the School Board

 Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **Lyon**
Certificate based on **BA** Degree +
Semester Hours
Social Security Number

Total years of experience **1**
Years of experience in this district **1**
Grade or subject to be taught **Pre-School**
Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Jalesa Reed**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **May, 2013**, agrees to employ **Jalesa Reed** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$31500.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th day of September and the 20th of each following month. Probationary Teacher

Given this the **10th** day of **July, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.	
Years of training: College: AC	Total years of experience 29
Certificate based on MA Degree + eq/gr 45 Semester Hours	Years of experience in this district 29
Social Security Number	Grade or subject to be taught LEA Supervisor
	Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Claudia Reese**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Claudia Reese** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **10** Months of school; **210** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$51866.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of August and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.	
Years of training: College: AC	Total years of experience 13
Certificate based on BA Degree + Semester Hours	Years of experience in this district 7
Social Security Number	Grade or subject to be taught Elementary
	Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Kathy Ried**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Kathy Ried** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$38700.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th day of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

 Party of the Second Part (Teacher)

 Address (Part of the Second Part)

 President of the School Board

 Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **ASU**

Total years of experience **26**

Certificate based on **SPEC** Degree +

Years of experience in this district **7**

Semester Hours

Grade or subject to be taught **HS Principal**

Social Security Number

Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Roger Ried**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **February, 2013**, agrees to employ **Roger Ried** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **12** Months of school; **245** Days of school: Calendar months; from **July, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$73432.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of July and the 20th of each following month. Base: 68432.00+5000.00 Apsc, Total Salary: 73432.00

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.	
Years of training: College: ASU	Total years of experience 22
Certificate based on MA Degree + eq/gr 45 Semester Hours	Years of experience in this district 12
Social Security Number	Grade or subject to be taught HS Counselor
	Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Lisa K. Rich**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Lisa K. Rich** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **11** Months of school; **230** Days of school: Calendar months; from **July, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$56803.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of July and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **ASU**
Certificate based on **MA Degree +**
eq/gr 45 Semester Hours
Social Security Number

Total years of experience **22**
Years of experience in this district **12**
Grade or subject to be taught **Superintendent**
Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Roger L. Rich**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **14th** day of **January, 2013**, agrees to employ **Roger L. Rich** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **12** Months of school; **245** Days of school: Calendar months; from **July, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$97772.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of July and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **ASU**
Certificate based on **MA Degree +**
eg/gr 45 Semester Hours
Social Security Number

Total years of experience **32**
Years of experience in this district **14**
Grade or subject to be taught **Principal-ALE**
Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **William E. Rikard**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **February, 2013**, agrees to employ **William E. Rikard** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **12** Months of school; **245** Days of school: Calendar months; from **July, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$68432.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of July and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.	
Years of training: College: ASUUCA	Total years of experience 24
Certificate based on MA Degree +	Years of experience in this district 24
Semester Hours	Grade or subject to be taught Elementary
Social Security Number	Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Alicia Ritchie**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Alicia Ritchie** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$46425.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month

Given this the **10th** day of **May, 2013**

 Party of the Second Part (Teacher)

 Address (Part of the Second Part)

 President of the School Board

 Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.	
Years of training: College: ASU	Total years of experience 18.5
Certificate based on MA Degree + eg/gr 45 Semester Hours	Years of experience in this district 5
Social Security Number	Grade or subject to be taught Elementary
	Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Connie M. Robbins**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Connie M. Robbins** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$46325.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983) ***LISTED IN TEACHER HANDBOOK***

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.	
Years of training: College: UCA	Total years of experience 32
Certificate based on BA Degree +	Years of experience in this district 6
Semester Hours	Grade or subject to be taught Elementary
Social Security Number	Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Brenda E. Robertson**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Brenda E. Robertson** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$42500.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payment beginning the 20th of September and the 20th of each following month. Base: 42300.00 +200.00-Jr Beta = Total 42500.00

Given this the **10th** day of **May, 2013**

 Party of the Second Part (Teacher)

 Address (Part of the Second Part)

 President of the School Board

 Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **ASU**
Certificate based on **MA Degree +**
Semester Hours
Social Security Number

Total years of experience **23**
Years of experience in this district **23**
Grade or subject to be taught **Elementary**
Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Melissa A. Russell**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Melissa A. Russell** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$46425.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **ASU**
Certificate based on **MA Degree +**
eq/gr 45 Semester Hours
Social Security Number

Total years of experience **16**
Years of experience in this district **9**
Grade or subject to be taught **Speech**
Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Rebecca L. Russell**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Rebecca L. Russell** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **10** Months of school; **210** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$50477.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of August and the 20th of each following month. Base Salary: 49877.00+600.00 Parent Involvement. Total: 50477.00

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **FWBBC/A. PEAY**

Total years of experience **14**

Certificate based on **MA Degree +**

Years of experience in this district **1**

Semester Hours

Grade or subject to be taught **Elementary**

Social Security Number

Member of Teacher Retirement

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Jennifer Ryan**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Jennifer Ryan** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$43425.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month. Probationary Teacher

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **AC**

Certificate based on **BA** Degree +

15 Semester Hours

Social Security Number

Total years of experience **33**

Years of experience in this district **33**

Grade or subject to be taught **Secondary**

Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Carla Sample**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Carla Sample** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$43400.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month. Base Salary-42800.00- Science-600.00. Total Salary: 43400.00

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **Harding**

Total years of experience **14**

Certificate based on MA Degree +

Years of experience in this district **14**

Semester Hours

Grade or subject to be taught **Elementary**

Social Security Number

Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Sarah Shetron**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Sarah Shetron** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$43425.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.	
Years of training: College: ASU	Total years of experience 14
Certificate based on BA Degree + Semester Hours	Years of experience in this district 14
Social Security Number	Grade or subject to be taught Elementary
	Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Kelley G. Sifford**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Kelley G. Sifford** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$39300.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983) ***LISTED IN TEACHER HANDBOOK***

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

 Party of the Second Part (Teacher)

 Address (Part of the Second Part)

 President of the School Board

 Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **Harding**

Total years of experience **10**

Certificate based on **BA** Degree +

Years of experience in this district **2**

Semester Hours

Grade or subject to be taught **High School**

Social Security Number

Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Kenny Simpson**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **12th** day of **March, 2013**, agrees to employ **Kenny Simpson** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **11** Months of school; **230** Days of school: Calendar months; from **July, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$50791.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of July and the 20th of each following month. Base Salary: 43941.00+3000.00-Sr. FB+1200.00-Asst. Jr. FB+650.00-7th FB+Boys trk-2000.00. Total Salary: 50791.00. probationary teacher

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.	
Years of training: College: UCA/UA	Total years of experience 21
Certificate based on MA Degree + Semester Hours	Years of experience in this district 0
Social Security Number	Grade or subject to be taught Asst. MS Principal
	Member of Teacher Retirement

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **George Sitkowski**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **8th** day of **April, 2013**, agrees to employ **George Sitkowski** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **12** Months of school; **245** Days of school: Calendar months; from **July, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$66414.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of July and the 20th of each following month. Probationary Teacher

Given this the **1st** day of **July, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **ASU**
Certificate based on **MA Degree +**
Semester Hours
Social Security Number

Total years of experience **14**
Years of experience in this district **9**
Grade or subject to be taught **Elementary**
Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Alicia Y. Skipper**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Alicia Y. Skipper** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$43425.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.	
Years of training: College: UCA\AC	Total years of experience 19
Certificate based on MA Degree +	Years of experience in this district 19
Semester Hours	Grade or subject to be taught Elementary
Social Security Number	Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Kimberly A. Stalker**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Kimberly A. Stalker** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9.5** Months of school; **200** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$48867.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983) ***LISTED IN TEACHER HANDBOOK***

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of August and the 20th of each following month.

Given this the **10th** day of **May, 2013**

 Party of the Second Part (Teacher)

 Address (Part of the Second Part)

 President of the School Board

 Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **ASU**

Total years of experience **14**

Certificate based on **MSE** Degree +

Years of experience in this district **4**

eg/gr 45 Semester Hours

Grade or subject to be taught **Middle School Principal**

Social Security Number

Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **J. Dion Stevens**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **February, 2013**, agrees to employ **J. Dion Stevens** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **12** Months of school; **245** Days of school: Calendar months; from **July, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$68432.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of July and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **ASU**
Certificate based on **MA Degree +**
Semester Hours
Social Security Number

Total years of experience **13**
Years of experience in this district **12**
Grade or subject to be taught **Secondary**
Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Timothy W. Stewart**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Timothy W. Stewart** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9.25** Months of school; **195** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$43951.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **ASU**
Certificate based on **BA** Degree +
Semester Hours
Social Security Number

Total years of experience **24**
Years of experience in this district **1**
Grade or subject to be taught **Secondary**
Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Deborah Sweat**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Deborah Sweat** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$42300.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning te 20th of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **ASU**
Certificate based on **BA** Degree +
15 Semester Hours
Social Security Number

Total years of experience **19**
Years of experience in this district **1**
Grade or subject to be taught **Secondary**
Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Joseph Sweat**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Joseph Sweat** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **210** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$50007.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of August and the 20th of each following month. Base Salary: 47307.00+1200.00 AJrFB-1200.00+JrSfB-1500.00. Total Salary: 50007.00

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **Southern MS**

Total years of experience **17**

Certificate based on **MA Degree +**

Years of experience in this district **6**

Semester Hours

Grade or subject to be taught **Secondary**

Social Security Number

Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Gia H. Taylor**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Gia H. Taylor** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **200** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$48802.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of August and the 20th of each following month. Base Salary: 47604.00 + 1200.00 SIMS PD; Total Salary: 48802.00

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.	
Years of training: College: Lyon	Total years of experience 14
Certificate based on BA Degree + Semester Hours	Years of experience in this district 3
Social Security Number	Grade or subject to be taught Elementary
	Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Roetta G. Tucker**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Roetta G. Tucker** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$39300.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983) ***LISTED IN TEACHER HANDBOOK***

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

 Party of the Second Part (Teacher)

 Address (Part of the Second Part)

 President of the School Board

 Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **AC**

Total years of experience **34**

Certificate based on **BA** Degree +

Years of experience in this district **34**

Semester Hours

Grade or subject to be taught **Elementary**

Social Security Number

Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Linda Thomas**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Linda Thomas** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$42300.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **ASU**

Total years of experience **3**

Certificate based on **BSE Degree +**

Years of experience in this district **1**

Semester Hours

Grade or subject to be taught **Elementary**

Social Security Number

Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Kayla Turner**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Kayla Turner** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$32700.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.	
Years of training: College: ASE	Total years of experience 9
Certificate based on BS Degree + Semester Hours	Years of experience in this district 3
Social Security Number	Grade or subject to be taught Elementary
	Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Jessica Vines**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Jessica Vines** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$36300.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.	
Years of training: College: ASU	Total years of experience 5
Certificate based on BSE Degree + Semester Hours	Years of experience in this district 2
Social Security Number	Grade or subject to be taught Elementary
	Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Britney Warner**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Britney Warner** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$33900.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

 Party of the Second Part (Teacher)

 Address (Part of the Second Part)

 President of the School Board

 Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.	
Years of training: College: UCA	Total years of experience 25
Certificate based on BSE Degree + Semester Hours	Years of experience in this district 23
Social Security Number	Grade or subject to be taught Secondary
	Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Terry R. Watson**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Terry R. Watson** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **11** Months of school; **230** Days of school: Calendar months; from **July, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$53204.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983) ***LISTED IN TEACHER HANDBOOK***

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of July and the 20th of each following month. Base-51204.00., +Golf-2000.00. Total 53204.00

Given this the **10th** day of **May, 2013**

 Party of the Second Part (Teacher)

 Address (Part of the Second Part)

 President of the School Board

 Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **UCA**
Certificate based on **MA Degree +**
Semester Hours
Social Security Number

Total years of experience **22**
Years of experience in this district **22**
Grade or subject to be taught **Elem&Sec**
Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Angela Weaver**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Angela Weaver** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **10** Months of school; **210** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$53764.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of August and the 20th of each following month. Base Salary: 51314.00 + 950.00 Jr. Choir+1000.00-Sr. Choir+500.00 Madrigal. Total: 53764.00

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.	
Years of training: College: UCA	Total years of experience 15
Certificate based on BA Degree + Semester Hours	Years of experience in this district 14
Social Security Number	Grade or subject to be taught High School
	Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Jason K. Weaver**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Jason K. Weaver** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **10** Months of school; **210** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$50801.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983) **LISTED IN TEACHER HANDBOOK**

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of August and the 20th of each following month. Base:44101.00 + 2000.00 boys soccer, + 2000.00-girls soccer+ Asst. Sr FB+1500.00 Asst.Jr. FB- 1200.00 =Total Salary: 50801.00

Given this the **10th** day of **May, 2013**

 Party of the Second Part (Teacher)

 Address (Part of the Second Part)

 President of the School Board

 Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **AC**

Total years of experience **30**

Certificate based on **MA Degree +**

Years of experience in this district **23**

Semester Hours

Grade or subject to be taught **Elementary**

Social Security Number

Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Donnita Welch**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Donnita Welch** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$46425.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **ATU**
Certificate based on **BA** Degree +
Semester Hours
Social Security Number

Total years of experience **3**
Years of experience in this district **0**
Grade or subject to be taught **High School**
Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Zachary Welchman**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **10th** day of **June, 2013**, agrees to employ **Zachary Welchman** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **10** Months of school; **210** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$41064.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of August and the 20th of each following month. Probationary Teacher

Given this the **12th** day of **August, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **ASU**
Certificate based on **MA Degree +**
Semester Hours
Social Security Number

Total years of experience **10**
Years of experience in this district **10**
Grade or subject to be taught **Elementary**
Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Leslie C. West**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Leslie C. West** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$41025.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.	
Years of training: College: ASU	Total years of experience 7
Certificate based on BA Degree + Semester Hours	Years of experience in this district 6
Social Security Number	Grade or subject to be taught Elementary
	Member of Teacher Retirement Yes

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Sara B Westbrook**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Sara B Westbrook** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$35100.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983) ***LISTED IN TEACHER HANDBOOK***

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

 Party of the Second Part (Teacher)

 Address (Part of the Second Part)

 President of the School Board

 Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **Harding**

Total years of experience **9**

Certificate based on MA Degree +

Years of experience in this district **6**

Semester Hours

Grade or subject to be taught **Elementary**

Social Security Number

Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Alma D. Wilkerson**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Alma D. Wilkerson** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$40425.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th day of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **ASU**
Certificate based on **BA** Degree +
15 Semester Hours
Social Security Number

Total years of experience **7**
Years of experience in this district **7**
Grade or subject to be taught **Elementary**
Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Amanda B. Williams**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Amanda B. Williams** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$35600.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th day of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board

It is important that the following information (Which is not a part of the contract) be given.

Years of training: College: **ASU**
Certificate based on **MA Degree +**
Semester Hours
Social Security Number

Total years of experience **19.5**
Years of experience in this district **19.5**
Grade or subject to be taught **Elementary**
Member of Teacher Retirement **Yes**

TEACHER'S CONTRACT

STATE OF ARKANSAS

COUNTY OF INDEPENDENCE

PARTIES: *The Southside School District*, Party of the First Part, and **Gwen Womack**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the directors present at a legally held meeting on the **11th** day of **March, 2013**, agrees to employ **Gwen Womack** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Teacher/administrator contracts are a minimum of 190 days, including 10 days or 60 hours of professional development and in-service training (including six (6) hours of technology and two (2) hours of training in parental involvement for teachers and three (3) hours for administrators) and two (2) parent teacher conferences.

TIME: The time period covered by this contract is: **9** Months of school; **190** Days of school: Calendar months; from **August, 2013** to **June, 2014**.

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$46425.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent

(Act 224 of 1983)

LISTED IN TEACHER HANDBOOK

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he or she is not under teaching contract with another school district except for part-time services shared by more than one school district which is listed herein: _____

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. State. 80-1331)

TERMINATION: _____

OTHER CONDITIONS OF EMPLOYMENT: Said teacher will receive 12 payments beginning the 20th of September and the 20th of each following month.

Given this the **10th** day of **May, 2013**

Party of the Second Part (Teacher)

Address (Part of the Second Part)

President of the School Board

Secretary of the School Board